## Survey_intro

Thank you for participating in this survey. It is the seventh in a series of surveys that you will be asked to complete, focused on the current coronavirus (COVID-19) pandemic. We have been asking you to complete short surveys about your thoughts and experiences to help us better understand how your economic and emotional well-being is changing over time. Your responses are very important to us, as is your willingness to continue to regularly complete these surveys. We are only interested in your perspective - there are no right or wrong answers to any of these questions. If you are uncertain about the answer to a question, please give your best estimate. Please click "Next" to continue.

## SPD_Q1

[Not required]
During the past 30 days, about how often did you feel nervous?
O All of the time (1)
O Most of the time (2)
O Some of the time (3)
O A little of the time (4)
O None of the time (5)

## SPD_Q2

[Not required]
During the past 30 days, about how often did you feel hopeless?
O All of the time (1)
O Most of the time (2)
O Some of the time (3)
O A little of the time (4)
O None of the time (5)

## SPD_Q3

[Not required]
During the past 30 days, about how often did you feel restless or fidgety?
O All of the time (1)
O Most of the time (2)
O Some of the time (3)
O A little of the time (4)
O None of the time (5)

## SPD_Q4

[Not required]
During the past 30 days, about how often did you feel so depressed that nothing could cheer you up?
O All of the time (1)
O Most of the time (2)
O Some of the time (3)
O A little of the time (4)
O None of the time (5)

## SPD_Q5

[Not required]
During the past 30 days, about how often did you feel that everything was an effort?
O All of the time (1)
O Most of the time (2)
O Some of the time (3)
O A little of the time (4)
O None of the time (5)

## SPD_Q6

[Not required]
During the past 30 days, about how often did you feel worthless?
O All of the time (1)
O Most of the time (2)
O Some of the time (3)
O A little of the time (4)
O None of the time (5)

## DRB_Q1

## [Not required]

During the past 30 days, how much has the coronavirus (COVID-19) outbreak prevented you from:

| Totally |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  | Not at <br> all (1) | A little <br> (2) | Somewhat <br> $(3)$ | Very <br> much (4) | $5)$ |
| Interacting with your friends? (1) | O | O | O | O | O |
| Taking care of your usual daily chores? (2) | O | O | O | O | O |
| Doing your usual job or other tasks? (3) | O | O | O | O | O |
| Being able to take care of your family or others who depend <br> on you as well as you would like? (4) | O | O | O | O | O |
| Planning for the future? (5) | O | O | O | O | O |
| Imagining a return to "normal life" in the future? (6) | O | O | O | O | O |

## V_Q1_mod

[Not required]
Have you received a COVID-19 vaccine?
O Yes, one-dose of Pfizer-BioNTech or Moderna vaccine (1)
O Yes, one dose of Janssen/Johnson \& Johnson or two doses of Pfizer-BioNTech or Moderna vaccine, but no booster vaccine (2)
O Yes, one dose of Janssen/Johnson \& Johnson or two doses of Pfizer-BioNTech or Moderna vaccine, and a booster vaccine (3)
O Yes, one dose of Janssen/Johnson \& Johnson or two doses of Pfizer-BioNTech or Moderna vaccine, and two or more booster vaccines (4)
O No, have not gotten a COVID-19 vaccine (5)
O Don't know (6)

!f('V_Q1_mod').any('3','4')
|true

Question V_Q1b()

V_Q1b
[Not required]
Do you plan to receive a ${ }^{\wedge} \mathrm{f}\left({ }^{\prime} \mathrm{FL} \text { _vaccine' }\right)^{\wedge}$ in the future?
O Yes, I plan to get one as soon as it is possible (1)
O I may get one after seeing how other people react (2)
O I do not plan to get one (3)


Which of the following, if any, are reasons that you do not plan to get a vaccine (check all that apply)
$\square$ I am concerned about possible side effects of a COVID-19 vaccine (1)
$\square$ I don't believe I need a COVID-19 vaccine (2)
$\square$ I don't like vaccines (3)
$\square$ My doctor has not recommended it (4)
$\square$ I think other people need it more than I do right now (5)
$\square$ I don't trust COVID-19 vaccines (7)
$\square$ I don't trust the government (8)
$\square$ I have had COVID-19 (10)
$\square$ Other (please specify) (9) $\qquad$ [Other]
$\sum_{\text {II }}^{\ominus} \|$ Condition f('V_Q1b').any('3')


V_Q2c

## [Not required]

How worried are you now about any ongoing impacts of the COVID-19 pandemic on:

|  | Not at all <br> worried (0) | A little <br> worried (1) | Moderately <br> worried (2) | Very <br> worried (3) |
| :--- | :---: | :---: | :---: | :---: |
| the physical health of you or any member of your <br> immediate family (1) | $O$ | $O$ | $O$ | $O$ |
| the financial wellbeing of you or any member of <br> your immediate family (2) | $O$ | $O$ | $O$ | $O$ |
| social relationships for you or any member of <br> your immediate family (3) | $O$ | $O$ | $O$ | $O$ |

## FW_Q4

[Not required]
In the past month, how difficult has it been for you to cover your expenses and pay all your bills?
O Very difficult (1)
O Somewhat difficult (2)
O Not at all difficult (3)
O Don't know (4)


## FW_Q5a

## [Not required]

Suppose now you have an emergency expense that costs $\$ 400$. Based on your current financial situation, how would you pay this expense?

|  | Yes (1) | No (2) |
| :--- | :---: | :---: |
| By putting it on my credit card and paying it off in full at the next statement (1) | O | O |
| By putting it on my credit card and paying it off over time (2) | O | O |
| With the money currently in my checking/savings account or with cash (3) | O | O |
| Using a bank loan or line of credit (4) | O | O |
| By borrowing from a friend or family member (5) | O | O |
| Using a payday loan, deposit advance, or overdraft (6) | O | O |
| By selling something (7) | O | O |
| By using my stimulus payment (8) | O | O |
| By asking my landlord or mortgage provider for an extension (9) | O | O |
| I wouldn't be able to pay for the expense right now (10) | O | O |
| Other (11) | O | O |

## FW_Q5a_other

## [Not required]

Please specify other way you would pay this expense:
$\square$


| true | false |
| :---: | :---: |
| Question FW_Q5b_page() |  |

## FW_Q5b

[Not required]
What methods are you using or do you plan to use to cover your expenses?

|  | Yes (1) | No (2) |
| :--- | :---: | :---: |
| By putting it on my credit card and paying it off in full at the next statement (1) | O | O |
| By putting it on my credit card and paying it off over time (2) | O | O |
| With the money currently in my checking/savings account or with cash (3) | O | O |
| Using a bank loan or line of credit (4) | O | O |
| By borrowing from a friend or family member (5) | O | O |
| Using a payday loan, deposit advance, or overdraft (6) | O | O |
| By selling something (7) | O | O |
| By using my stimulus payment (8) | O | O |
| By asking my landlord or mortgage provider for an extension (9) | O | O |
| I cannot cover all my expenses right now (10) | O | O |
| Other (11) | O | O |

## FW_Q5b_other

[Not required]
Please specify other method:
$\square$

## $\sum_{\text {I }}^{0}$ Condition f('FW_Q4').any('1','2')

## FW_Q2

[Not required]
How worried are you that your household income has been or will be negatively impacted by the coronavirus (COVID19) and its effects?Very worried (1)Somewhat worried (2)
O Not very worried (3)
O Not at all worried (4)

## CS_O5

## [Not required]

Is there at least one child in your household aged 18 or under? (Please respond based on all children aged 18 or under in your household even if those children are not your own.)


| true | false |
| :---: | :---: |
| Question VC_Q1() |  |

## VC_Q1

## [Not required]

What is the COVID-19 vaccination status of your child(ren)?
O All eligible children have received two doses (or more) (1)
O All eligible children have received at least one dose (2)
O Some eligible children have received at least one dose (3)
O I plan to vaccinate my eligible children but have not been able to do so yet (4)
O I am waiting to see how other children react before deciding whether to vaccinate my eligible children (5)
O I do not plan to vaccinate my eligible children (6)
O My children are not eligible for the COVID-19 vaccine (7)

## VC_Q2

[Not required]
Does whether or not your child (or children) are vaccinated affect the quarantine protocols at their school or child care center?

O Yes (1)
O No (2)
O Other (3)
O I don't know (4)

## CS_Q4

[Not required]
In the past 7 days, who has been responsible for providing child care for the children in your household during your normal work times?

## Check all that apply.

$\square \mathrm{Me}$ (1)
My spouse/partner (2)
Cares for self (3)
$\square$ Day care (4)
Full-time in-person school (5)
$\square$ Part-time in-person school (10)
In-person after-school program (11)
Another member of my household (6)
Another relative who is not a member of my household (7)
A non-relative such as a friend, neighbor, sitter, nanny or au pair (8)
$\square$ Other (specify) (9) $\qquad$ [Other]

## AEP_Q1

## [Not required]

To what extent is each of the following a concern for you right now?

| Not a concern | A minor <br> concern (2) | A moderate <br> concern (3) | A major <br> concern (4) | Prefer not <br> to say (5) |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| My own health or that of my loved <br> ones (1) | $O$ | $O$ | $O$ | $O$ | $O$ |
| Responsibilities to care for my own <br> children or other loved ones (2) | $O$ | $O$ | $O$ | $O$ | $O$ |
| Feelings of burnout (3) | O | $O$ | $O$ | $O$ | $O$ |

(||'BUCKET').toNumber( $==1$

## EMP_Q3_g1

[Not required]
In $\wedge \mathrm{f}($ 'MONTH_FILL')^, you reported that you were still working in the same MAIN job that you had in February 2020 (if you had more than one job in February 2020, this was the job in which you worked the most hours). Are you still working in that same job?
O I am working in the same job (1)
O I am not working in that job anymore (2)


## EMP_Q3A_g1

What are your reasons for not working in the same job?

## Check all that apply.

I started another job (we'll ask you more about this in the next question) (1)
I was laid off, furloughed or put on temporary unpaid leave by my employer (2)
I was put on paid leave by my employer (3)
I was no longer able to do my work or run my business because of restrictions associated with the coronavirus
(COVID-19) pandemic (4)
My employer went out of business (11)
I didn't feel safe doing my job because of the risk of the coronavirus (5)
I am caring for children who are not in school or with their usual childcare providers (6)

I am caring for someone with a disability or chronic health condition who no longer has access to their usual source of care (e.g. home health/personal care aide, nursing home, assisted living or continuing care retirement community, etc.) (7) I am caring for someone who has or may have the coronavirus (8)
I am recovering from the coronavirus or isolating due to exposure to the coronavirus (9)
$\square$ I quit my job (12)
$\square$ I retired (13)
$\square$ Other (specify) (10) $\qquad$ [Other]


## AWC_W31_g1

What factors were most important in choosing to leave your last job?

## Choose all that apply.

$\square$ Not enough pay (1)
I didn't get along with my boss or coworkers (2)
I wanted to work fewer hours (3)
I wanted a different work schedule (4)
Not enough autonomy to decide how I do my work (5)
Too much stress (6)
Job lacked opportunities to develop new skills (7)
Job lacked opportunities to be promoted (8)
Personal health problem (9)
Family health problem (10)
$\square$ Relocation to another area (11)
I wanted to do other things with my time (12)
$\square$ My spouse retired (13)
$\square$ Other, specify (14) $\qquad$ [Other]


## EMP_Q5b_g1

Have you started to do any new work for pay since $\wedge f($ (MONTH_FILL')^?

## Check all that apply.

O No, I have not started to do any new work and I am not looking for any new paid work (7) [Exclusive]
O No, I have not started to do any new work but I am looking for new paid work (6) [Exclusive]
Yes, I started a new full-time job for a new employer (1)
Yes, I started a new part-time job for a new employer (2)
Yes, I started to work for myself (self-employed) (3)
$\square$ Yes, I started to work as an independent contractor (including gig economy work) (4)

Yes, I started to do internet-based sales of goods or services (including selling items on Etsy or eBay) (5)Yes, I started to do some other work for pay or profit (8) $\qquad$ [Other]


## EMP_Q5_followup_g1

[Not required]
Why are you not looking for new paid work? (select the one that best applies to your situation)
O I expect to be recalled to the job I had in February 2020. (1)
O I have enough income or savings that I don't need to look for paid work right now. (2)
O I would look for new paid work, but it's too hard right now because of the coronavirus (COVID-19) pandemic. (3)
O I have retired. (4)
O Other (specify) (5) $\qquad$ [Other]

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## EMP_Q3C_g1

[Not required]
Since $\wedge f($ 'MONTH_FILL')^, have you either received, applied for, or tried to apply for unemployment insurance?
O I did not apply (5)
O I tried to apply but was not able to (3)
O I applied but was not eligible (4)
O I applied and am waiting to receive benefits (2)
O I have received benefits, and my weekly benefit is still at the same level as when I first started receiving benefits (6)
O I have received benefits, but my weekly benefit is now lower than when I first started receiving benefits (7)
O I received benefits for a while, but am no longer receiving benefits (8)
O Other (specify) (9) $\qquad$ [Other]

乙 f('EMP_Q3_g1')=='2' \&\& f('EMP_Q5b_g1').any('7','6')

## true

false
Question BlockToCall1()

## \% Complete -



## EMP_Q8ab_intro1_g1

You said you are still working in the same job that was your MAIN paid job in February 2020. The next set of questions will ask you about your work in that job during the PAST 7 DAYS.

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## EMP_Q8ab_intro3_g1

The next set of questions will ask you about your work in your MAIN paid job during the PAST 7 DAYS. By MAIN paid job, we mean the one where you spend the most hours.


## EMP_Q8a_g1

[Not required]
How would you describe your occupation in your MAIN paid job? For example, plumber, typist, farmer:

## EMP_Q8b_g1

[Not required]

Thinking about your MAIN job, what kind of business or industry do you work in? That is, what do they make or do at the place where you work?

O Agriculture, Forestry, Fishing, and Hunting (1)
O Mining, Quarrying, and Oil and Gas Extraction (2)
O Utilities (3)
O Construction (4)
O Manufacturing (5)
O Wholesale Trade (6)
O Retail Trade (7)
O Transportation and Warehousing (8)
O Information (9)
O Finance and Insurance (10)
O Real Estate and Rental and Leasing (11)
O Professional, Scientific, and Technical Services (12)
O Management of Companies and Enterprises (13)
O Administrative and Support and Waste Management and Remediation (14)
O Educational Services (15)
O Health Care and Social Assistance (16)
O Arts, Entertainment, and Recreation (17)
O Accommodation and Food Services (18)
O Other Services (except Public Administration) (19)
O Public Administration (20)


EMP_Q3b_g1-
[Numeric $\bullet$ Not required $\bullet$ Lower limit $=0 \bullet$ Lower limit type $=$ GreaterOrEqual $\bullet$ Upper limit $=100 \bullet$ Upper limit type $=$ SmallerOrEqual $\bullet$ Total Digits $=4 \bullet$ Decimal places $=1]$
How likely is it that you will no longer be working in the same job 30 days from now?
No chance of job loss... Certain job loss

## AWC_N8_g1

[Not required]
Can you choose where you work during regular business hours?
O Yes (1)
O No (2)

## EMP_Q6a_g1

## [Not required]

Thinking about your current MAIN job, in the past 7 days, has your employer:
O Required you to leave home to do your job (1)
O Required you to stay home to do your job (2)
O Encouraged but not required you to leave home to do your job (3)
O Encouraged but not required you to stay home to do your job (4)
O Neither encouraged nor required you to work at or outside your home (5)
O Not applicable (e.g., I am self-employed) (6)

## EMP_Q7a_g1

[Numeric $\bullet$ Not required $\bullet$ Lower limit $=0 \bullet$ Lower limit type $=$ GreaterOrEqual $\bullet$ Upper limit $=7 \bullet$ Upper limit type=SmallerOrEqual]
In the past 7 days, on how many days did you leave your home to do your MAIN job?
$\square$
EMP_Q7b_g1
[Numeric $\bullet$ Not required $\bullet$ Lower limit $=0 \bullet$ Lower limit type $=$ GreaterOrEqual $\bullet$ Upper limit=7 • Upper limit type=SmallerOrEqual]
In the past 7 days, on how many days have you worked from home for your MAIN job?

## EMP_Q6b_g1

Check all that apply. Does your MAIN job currently...
Provide access to paid sick leave or family leave (2)
$\square$ Provide access to unpaid sick leave or family leave (3)
O None of the above (6) [Exclusive]


## EMP_Q611_intro1_g1

You said you are still working in the same job that was your MAIN paid job in February 2020. The next few questions will ask you to compare your work in that job during the PAST 7 DAYS, to your work in that job in February 2020.

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## EMP_Q611_intro3_g1

The next few questions will ask you to compare your MAIN job in February 2020 with your MAIN job during the PAST 7 DAYS.


## EMP_Q6c_g1

[Not required]
How does your current MAIN job compare to the MAIN job you had in February 2020 in terms of the following?

|  | Less flexible than in <br> February 2020 (1) | About as flexible/inflexible as <br> in February 2020 (2) | More flexible than in <br> February 2020 (3) |
| :--- | :---: | :---: | :---: |
| Total number of hours you work each <br> week (1) | O | O | O |
| Timing of your work schedule (when <br> you work during the day or week) (2) | O | O | O |
| Ability to choose to work from home <br> (3) | O | O | O |

## EMP_Q9_g1

## [Not required]

How do your work hours in your current MAIN job compare with your work hours in February 2020?
O I am working more hours (1)
O I am working fewer hours (2)
O I am working the same number of hours (3)

## EMP_Q10_g1

[Not required]
How do your earnings in your current MAIN job compare with your earnings in February 2020?
O I am earning more (1)
O I am earning less (2)
O I am earning the same amount (3)


## EMP_Q11_g1

[Not required]
Thinking about the past week, how did your work productivity in your MAIN job compare to your usual level of productivity (e.g., the amount or kind of work you were able to do, or whether you worked as carefully as usual) in February 2020?
O I was much less productive than usual in the last week. (1)
O I was somewhat less productive than usual in the last week. (2)
O I was about as productive as usual in the last week. (3)
O I was somewhat more productive than usual in the last week. (4)
O I was much more productive than usual in the last week. (5)

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Condition f('BUCKET').toNumber()==1


## EMP_Q3d_g2

## [Not required]

In $\wedge f($ 'MONTH_FILL')^, you reported that you were no longer working in the same MAIN job that you had in February 2020 (if you had more than one job in February 2020, this was the job in which you worked the most hours). Have you been recalled to the MAIN job that you had in February 2020 ?
O I have been recalled to the MAIN job I had in February 2020 (1)
O I have not been recalled to the MAIN job I had in February 2020 (2)


## EMP_Q5a_g2

Have you started to do any new work for pay since $\wedge$ f('MONTH_FILL')^, in addition to the job you were recalled to?

## Check all that apply.

O No, I have not started to do any new work and I am not looking for any new paid work (7) [Exclusive]
O No, I have not started to do any new work but I am looking for new paid work (6) [Exclusive]
Yes, I started a new full-time job for a new employer (1)
Yes, I started a new part-time job for a new employer (2)
Yes, I started to work for myself (self-employed) (3)
Yes, I started to work as an independent contractor (including gig economy work) (4)
Yes, I started to do internet-based sales of goods or services (including selling items on Etsy or eBay) (5)
Yes, I started to do some other work for pay or profit (8) $\qquad$ [Other]


## EMP_Q5b_g2

Have you started to do any new work for pay since $\wedge$ f('MONTH_FILL')^?

## Check all that apply.

O No, I have not started to do any new work and I am not looking for any new paid work (7) [Exclusive]
O No, I have not started to do any new work but I am looking for new paid work (6) [Exclusive]
Yes, I started a new full-time job for a new employer (1)
Yes, I started a new part-time job for a new employer (2)
$\square$ Yes, I started to work for myself (self-employed) (3)
$\square$ Yes, I started to work as an independent contractor (including gig economy work) (4)

Yes, I started to do internet-based sales of goods or services (including selling items on Etsy or eBay) (5)Yes, I started to do some other work for pay or profit (8) $\qquad$ [Other]

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厒 Condition f('EMP_Q3d_g2') == '1'
```

Z f('EMP_Q5b_g2').any('7')


## EMP_Q5_followup_g2

## [Not required]

Why are you not looking for new paid work? (select the one that best applies to your situation)
O I expect to be recalled to the job I had in February 2020. (1)
O I have enough income or savings that I don't need to look for paid work right now. (2)
O I would look for new paid work, but it's too hard right now because of the coronavirus (COVID-19) pandemic. (3)
O I have retired. (4)
O Other (specify) (5) $\qquad$ [Other]


## EMP_Q3C_g2

## [Not required]

Since $\wedge f($ 'MONTH_FILL')^, have you either received, applied for, or tried to apply for unemployment insurance?
O I did not apply (5)
O I tried to apply but was not able to (3)
O I applied but was not eligible (4)
O I applied and am waiting to receive benefits (2)
O I have received benefits, and my weekly benefit is still at the same level as when I first started receiving benefits (6)
O I have received benefits, but my weekly benefit is now lower than when I first started receiving benefits (7)
O I received benefits for a while, but am no longer receiving benefits (8)
O Other (specify) (9) $\qquad$ [Other]
f('EMP_Q3d_g2')=='2' \&\& f('EMP_Q5b_g2').any('7','6')

| true | false |
| :--- | :--- | :--- |
| Question BlockToCal12() |  |



## EMP_Q8ab_intro2_g2

You said you have been recalled to the same job that was your MAIN paid job in February 2020. The next few questions will ask you about your work in that job during the PAST 7 DAYS.

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\underset{\text { Mn }}{\text { Mn }} \| \text { f('EMP_Q3d_g2')=='1' }
$$

## EMP_Q8ab_intro3_g2

The next set of questions will ask you about your work in your MAIN paid job during the PAST 7 DAYS. By MAIN paid job, we mean the one where you spend the most hours.


## EMP_Q8a_g2

[Not required]
How would you describe your occupation in your MAIN paid job? For example, plumber, typist, farmer:

## EMP_Q8b_g2

[Not required]
Thinking about your MAIN job, what kind of business or industry do you work in? That is, what do they make or do at the place where you work?

O Agriculture, Forestry, Fishing, and Hunting (1)
O Mining, Quarrying, and Oil and Gas Extraction (2)
O Utilities (3)
O Construction (4)
O Manufacturing (5)
O Wholesale Trade (6)
O Retail Trade (7)
O Transportation and Warehousing (8)
O Information (9)
O Finance and Insurance (10)
O Real Estate and Rental and Leasing (11)
O Professional, Scientific, and Technical Services (12)
O Management of Companies and Enterprises (13)
O Administrative and Support and Waste Management and Remediation (14)
O Educational Services (15)
O Health Care and Social Assistance (16)
O Arts, Entertainment, and Recreation (17)
O Accommodation and Food Services (18)
O Other Services (except Public Administration) (19)
O Public Administration (20)


## EMP_Q3b_g2 -

[Numeric * Not required $\bullet$ Lower limit=0 $\bullet$ Lower limit type $=$ GreaterOrEqual $\bullet$ Upper limit=100 $\bullet$ Upper limit type $=$ SmallerOrEqual $\bullet$ Total Digits $=4 \bullet$ Decimal places $=1]$
How likely is it that you will no longer be working in the same job 30 days from now?
No chance of job loss... Certain job loss

## AWC_N8_g2

[Not required]
Can you choose where you work during regular business hours?
O Yes (1)
O No (2)

## EMP_Q6a_g2

[Not required]
Thinking about your current MAIN job, in the past 7 days, has your employer:
O Required you to leave home to do your job (1)
O Required you to stay home to do your job (2)
O Encouraged but not required you to leave home to do your job (3)
O Encouraged but not required you to stay home to do your job (4)
O Neither encouraged nor required you to work at or outside your home (5)
O Not applicable (e.g., I am self-employed) (6)
EMP_Q7a_g2
[Numeric *Not required $\bullet$ Lower limit $=0 \bullet$ Lower limit type $=$ GreaterOrEqual $\bullet$ Upper limit $=7 \bullet$ Upper limit type=SmallerOrEqual]
In the past 7 days, on how many days did you leave your home to do your MAIN job?

## EMP_Q7b_g2

[Numeric $\bullet$ Not required $\bullet$ Lower limit $=0 \bullet$ Lower limit type=GreaterOrEqual $\bullet$ Upper limit=7 • Upper limit type=SmallerOrEqual]
In the past 7 days, on how many days have you worked from home for your MAIN job?

## EMP_Q6b_g2

Check all that apply. Does your MAIN job currently...
$\square$ Provide access to paid sick leave or family leave (2)
Provide access to unpaid sick leave or family leave (3)
O None of the above (6) [Exclusive]


## EMP_Q611_intro2_g2

You said you have been recalled to the same job that was your MAIN paid job in February 2020. The next few questions will ask you to compare your work in that job during the PAST 7 DAYS, to your work in that job in February 2020.


## EMP_Q611_intro3_g2

The next few questions will ask you to compare your MAIN job in February 2020 with your MAIN job during the PAST 7 DAYS.

## EMP_Q6c_g2

## [Not required]

How does your current MAIN job compare to the MAIN job you had in February 2020 in terms of the following?

|  | Less flexible than in <br> February 2020 (1) | About as flexible/inflexible as <br> in February 2020 (2) | More flexible than in <br> February 2020 (3) |
| :--- | :---: | :---: | :---: |
| Total number of hours you work each <br> week (1) | 0 | 0 | 0 |
| Timing of your work schedule (when <br> you work during the day or week) (2) | O | 0 | 0 |
| Ability to choose to work from home <br> (3) | O | 0 | 0 |

EMP_Q9_g2
[Not required]
How do your work hours in your current MAIN job compare with your work hours in February 2020 ?
O I am working more hours (1)
O I am working fewer hours (2)
O I am working the same number of hours (3)

## EMP_Q10_g2

## [Not required]

How do your earnings in your current MAIN job compare with your earnings in February 2020 ?
O I am earning more (1)
O I am earning less (2)
O I am earning the same amount (3)


## EMP_Q11_g2

## [Not required]

Thinking about the past week, how did your work productivity in your MAIN job compare to your usual level of productivity (e.g., the amount or kind of work you were able to do, or whether you worked as carefully as usual) in February 2020?

O I was much less productive than usual in the last week. (1)
O I was somewhat less productive than usual in the last week. (2)
O I was about as productive as usual in the last week. (3)
O I was somewhat more productive than usual in the last week. (4)
O I was much more productive than usual in the last week. (5)


## EMP_Q3d_g3

[Not required]
In $\wedge f($ 'MONTH_FILL')^, you reported that you were no longer working in the same MAIN job that you had in February 2020 (if you had more than one job in February 2020, this was the job in which you worked the most hours). Have you been recalled to the MAIN job that you had in February 2020?
O I have been recalled to the MAIN job I had in February 2020 (1)
O I have not been recalled to the MAIN job I had in February 2020 (2)

## EMP_Q3e_g3

[Not required]
In $\wedge f($ 'MONTH_FILL')^, you reported that you were working in a different job than you had in February 2020. Are you still working in the same job that you were doing in $\wedge f\left({ }^{\prime}\left(M O N T H \_F I L L '\right) \wedge\right.$ ? (If you had more than one job in ${ }^{\wedge}($ ('MONTH_FILL')^^, please consider the one where you worked the most hours.)
O Yes, I am still working in the same new job I was doing in $\wedge f($ (MONTH_FILL')^ (1)
O No, I am no longer working in the new job I was doing in ^f('MONTH_FILL')^ (2)


## EMP_Q3A_g3

What are your reasons for not working in the same job?
Check all that apply.
I started another job (we'll ask you more about this in the next question) (1)
I was laid off, furloughed or put on temporary unpaid leave by my employer (2)
I was put on paid leave by my employer (3)
I was no longer able to do my work or run my business because of restrictions associated with the coronavirus (COVID-19) pandemic (4)
$\square$ My employer went out of business (11)
$\square$ I didn't feel safe doing my job because of the risk of the coronavirus (5)
$\square$ I am caring for children who are not in school or with their usual childcare providers (6)
$\square$ I am caring for someone with a disability or chronic health condition who no longer has access to their usual source of care (e.g. home health/personal care aide, nursing home, assisted living or continuing care retirement community, etc.) (7)
$\square$ I am caring for someone who has or may have the coronavirus (8)
$\square$ I am recovering from the coronavirus or isolating due to exposure to the coronavirus (9)
$\square$ I quit my job (12)
$\square$ I retired (13)
$\square$ Other (specify) (10)__ [Other]


## AWC_W31_g3

What factors were most important in choosing to leave your last job?

## Choose all that apply.

$\square$ Not enough pay (1)
I didn't get along with my boss or coworkers (2)
I wanted to work fewer hours (3)
I wanted a different work schedule (4)
Not enough autonomy to decide how I do my work (5)
Too much stress (6)
Job lacked opportunities to develop new skills (7)
Job lacked opportunities to be promoted (8)
Personal health problem (9)
Family health problem (10)
$\square$ Relocation to another area (11)
I wanted to do other things with my time (12)
My spouse retired (13)
$\square$ Other, specify (14) $\qquad$ [Other]

```
Z Condition f('EMP_Q3A_g3').any('1', '4', '5', '6', '7', '8', '9','12', '13', '10') &&
II !(f('EMP_Q3A_g3').any('11'))
```

$\sum_{i=1}$
Condition f('EMP_Q3d_g3')=='2' \&\& f('EMP_Q3e_g3')=='2'

| $E$ |
| :---: |
|  |
|  |
| 0 |

    :|f('EMP_Q3d_g3') == '1'
    |true
    Question EMP_Q5a_g3()
Question EMP_Q5b_g3()

## EMP_Q5a_g3

Have you started to do any new work for pay since ${ }^{\wedge} \mathrm{f}\left(\mathrm{MONTH}_{-} \mathrm{FILL}^{\prime}\right)^{\wedge}$, in addition to the job you were recalled to?

## Check all that apply.

O No, I have not started to do any new work and I am not looking for any new paid work (7) [Exclusive]
O No, I have not started to do any new work but I am looking for new paid work (6) [Exclusive]
Yes, I started a new full-time job for a new employer (1)
Yes, I started a new part-time job for a new employer (2)
$\square$ Yes, I started to work for myself (self-employed) (3)
$\square$ Yes, I started to work as an independent contractor (including gig economy work) (4)
$\square$ Yes, I started to do internet-based sales of goods or services (including selling items on Etsy or eBay) (5)
$\square$ Yes, I started to do some other work for pay or profit (8) $\qquad$ [Other]


## EMP_Q5b_g3

Have you started to do any new work for pay since ${ }^{\wedge}\left(\right.$ ( $\left.M O N T H \_F I L L '\right) \wedge$ ?

## Check all that apply.

O No, I have not started to do any new work and I am not looking for any new paid work (7) [Exclusive]
O No, I have not started to do any new work but I am looking for new paid work (6) [Exclusive]
Yes, I started a new full-time job for a new employer (1)
Yes, I started a new part-time job for a new employer (2)
Yes, I started to work for myself (self-employed) (3)
$\square$ Yes, I started to work as an independent contractor (including gig economy work) (4)
$\square$ Yes, I started to do internet-based sales of goods or services (including selling items on Etsy or eBay) (5)
Yes, I started to do some other work for pay or profit (8) $\qquad$ [Other]


## EMP_Q5_followup_g3

[Not required]
Why are you not looking for new paid work? (select the one that best applies to your situation)
O I expect to be recalled to the job I had in February 2020. (1)
O I have enough income or savings that I don't need to look for paid work right now. (2)
O I would look for new paid work, but it's too hard right now because of the coronavirus (COVID-19) pandemic. (3)

O I have retired. (4)
O Other (specify) (5) $\qquad$ [Other]
$\sum_{\text {I }}^{\ell} \| \begin{aligned} & \text { Condition f('EMP_Q3d_g3')=='2' \&\&f('EMP_Q3e_g3')=='2' \&\& } \\ & \text { f('EMP_Q3A_g3').any ('2','3','4','11','10','12','13') \&\& f('EMP_Q5b_g3').any ('7') }\end{aligned}$

## EMP_Q3C_g3

[Not required]
Since $\wedge f\left(\right.$ ('MONTH_FILL')${ }^{\wedge}$, have you either received, applied for, or tried to apply for unemployment insurance?
O I did not apply (5)
O I tried to apply but was not able to (3)
O I applied but was not eligible (4)
O I applied and am waiting to receive benefits (2)
O I have received benefits, and my weekly benefit is still at the same level as when I first started receiving benefits (6)
O I have received benefits, but my weekly benefit is now lower than when I first started receiving benefits (7)
O I received benefits for a while, but am no longer receiving benefits (8)
O Other (specify) (9) $\qquad$ [Other]


## ० Complete -

Condition f('EMP_Q3d_g3')=='2' \&\& f('EMP_Q3e_g3')=='2' \&\& f('EMP_Q5b_g3').any('7','6')


## EMP_Q8ab_intro2_g3

You said you have been recalled to the same job that was your MAIN paid job in February 2020. The next set of questions will ask you about your work in that job during the PAST 7 DAYS.

## EMP_Q8ab_intro3_g3

The next set of questions will ask you about your work in your MAIN paid job during the PAST 7 DAYS. By MAIN paid job, we mean the one where you spend the most hours.


## EMP_Q8a_g3

[Not required]
How would you describe your occupation in your MAIN paid job? For example, plumber, typist, farmer:
$\square$

## EMP_Q8b_g3

[Not required]
Thinking about your MAIN job, what kind of business or industry do you work in? That is, what do they make or do at the place where you work?
O Agriculture, Forestry, Fishing, and Hunting (1)
O Mining, Quarrying, and Oil and Gas Extraction (2)
O Utilities (3)
O Construction (4)
O Manufacturing (5)
O Wholesale Trade (6)
O Retail Trade (7)
O Transportation and Warehousing (8)
O Information (9)
O Finance and Insurance (10)
O Real Estate and Rental and Leasing (11)
O Professional, Scientific, and Technical Services (12)
O Management of Companies and Enterprises (13)
O Administrative and Support and Waste Management and Remediation (14)
O Educational Services (15)
O Health Care and Social Assistance (16)

O Arts, Entertainment, and Recreation (17)
O Accommodation and Food Services (18)
O Other Services (except Public Administration) (19)
O Public Administration (20)
塱 $\|$ Condition $f\left(\right.$ 'EMP_Q3e_g3') $==$ '2' \&\&f('EMP_Q3d_g3') $==$ '2' $^{\prime}$

## EMP_Q3b_g3-

[Numeric • Not required $\bullet$ Lower limit=0 $\bullet$ Lower limit type=GreaterOrEqual $\bullet$ Upper limit=100 • Upper limit type=SmallerOrEqual $\bullet$ Total Digits $=4 \bullet$ Decimal places $=1]$

How likely is it that you will no longer be working in the same job 30 days from now?
No chance of job loss... Certain job loss

## AWC_N8_g3

[Not required]
Can you choose where you work during regular business hours?
O Yes (1)
O No (2)

## EMP_Q6a_g3

[Not required]
Thinking about your current MAIN job, in the past 7 days, has your employer:
O Required you to leave home to do your job (1)
O Required you to stay home to do your job (2)
O Encouraged but not required you to leave home to do your job (3)
O Encouraged but not required you to stay home to do your job (4)
O Neither encouraged nor required you to work at or outside your home (5)
O Not applicable (e.g., I am self-employed) (6)
EMP_Q7a_g3
[Numeric $\bullet$ Not required $\bullet$ Lower limit $=0 \bullet$ Lower limit type $=$ GreaterOrEqual $\bullet$ Upper limit $=7 \bullet$ Upper limit type=SmallerOrEqual]
In the past 7 days, on how many days did you leave your home to do your MAIN job?
$\square$

## EMP_Q7b_g3

[Numeric $\bullet$ Not required $\bullet$ Lower limit $=0 \bullet$ Lower limit type $=$ GreaterOrEqual $\bullet$ Upper limit $=7 \bullet$ Upper limit type=SmallerOrEqual]
In the past 7 days, on how many days have you worked from home for your MAIN job?

## EMP_Q6b_g3

Check all that apply. Does your MAIN job currently...
Provide access to paid sick leave or family leave (2)
Provide access to unpaid sick leave or family leave (3)
O None of the above (6) [Exclusive]


## EMP_Q611_intro2_g3

You said you have been recalled to the same job that was your MAIN paid job in February 2020. The next few questions will ask you to compare your work in that job during the PAST 7 DAYS, to your work in that job in February 2020.


## EMP_Q611_intro3_g3

The next few questions will ask you to compare your MAIN job in February 2020 with your MAIN job during the PAST 7 DAYS.

云\| Condition f('EMP_Q3d_g3')=='1'

## EMP_Q6c_g3

[Not required]
How does your current MAIN job compare to the MAIN job you had in February 2020 in terms of the following?

|  | Less flexible than in <br> February 2020 (1) | About as flexible/ inflexible <br> as in February 2020 (2) | More flexible than in <br> February 2020 (3) |
| :--- | :---: | :---: | :---: |
| Total number of hours you work each <br> week (1) | O | O | 0 |
| Timing of your work schedule (when <br> you work during the day or week) (2) | O | O | 0 |
| Ability to choose to work from home <br> $(3)$ | O | O | 0 |

## EMP_Q9_g3

[Not required]
How do your work hours in your current MAIN job compare with your work hours in February 2020?
O I am working more hours (1)
O I am working fewer hours (2)
O I am working the same number of hours (3)

## EMP_Q10_g3

[Not required]
How do your earnings in your current MAIN job compare with your earnings in February 2020 ?
O I am earning more (1)
O I am earning less (2)
O I am earning the same amount (3)


## EMP_Q11_g3

## [Not required]

Thinking about the past week, how did your work productivity in your MAIN job compare to your usual level of productivity (e.g., the amount or kind of work you were able to do, or whether you worked as carefully as usual) in February 2020?

O I was much less productive than usual in the last week. (1)
O I was somewhat less productive than usual in the last week. (2)
O I was about as productive as usual in the last week. (3)
O I was somewhat more productive than usual in the last week. (4)
O I was much more productive than usual in the last week. (5)

## 登 $\|$ Condition f('EMP_Q3d_g3')=='1'

## $\sum_{\text {I }}^{\text {® }}$ || Condition $\mathrm{f}($ 'BUCKET'').toNumber ()$==3$



## AWC_Intro

The next few questions focus just on your current main job.

## AWC_Q6

[Not required]
Are you working as an employee or are you self-employed? If you are working as an employee for your own business, please select self-employed.

O An employee (1)
O Self-employed (2)

## AWC_Q11b

[Not required]
Considering all of the locations, how many people in total work for your company or organization?
O 1 (I work alone) (1)
O 2-5 (2)
O 6-10 (3)
O 11-24 (4)
O 25-49 (5)
O 50-99 (6)
O 100-249 (7)
O 250-499 (8)
O $500+(9)$

## AWC_Q18

[Numeric * Not required $\bullet$ Lower limit type $=$ GreaterOrEqual $\bullet$ Upper limit $=168 \bullet$ Upper limit type $=$ SmallerOrEqual $\bullet$ Total Digits=4]

How many hours per week do you usually work in your MAIN paid job? By main paid job, we mean the one where you spend the most hours.
$\square$

## AWC_Q22_mod

[Numeric * Not required $\bullet$ Lower limit type $=$ GreaterOrEqual $\bullet$ Upper limit $=168 \bullet$ Upper limit type $=$ SmallerOrEqual $\bullet$ Total Digits=4]

How many hours per week, if any, do you usually work in job(s) OTHER than your main paid job?
$\square$

## AWC_Q19

[Numeric $\bullet$ Not required $\bullet$ Lower limit type $=$ GreaterOrEqual $\bullet$ Upper limit $=168 \bullet$ Upper limit type $=$ SmallerOrEqual $\bullet$ Total Digits=4]

Provided that you could make a free choice regarding your working hours and taking into account the need to earn a living: how many hours per week would you prefer to work in TOTAL?
$\square$

## AWC_Q39

[Not required]
How are your working time arrangements set?
O They are set by the company/organization with no possibility for changes (1)
O I can choose between several fixed working schedules determined by my company/organization (2)
O I can adapt my working hours within certain limits (3)
O My working hours are entirely determined by me (4)

## AWC_Q40

[Not required]

Do changes to your work schedule occur often due to factors outside your control?
O No (1)
O Yes, the same day (2)
O Yes, the day before (3)
O Yes, several days in advance (4)
O Yes, several weeks in advance (5)

## AWC_q27_mod

[Randomized answerlist * Not required]
In June 2022, how often did you work in each of the following locations?

|  |  |  | Several <br> times |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Daily <br> (1) | Several <br> times <br> a week (2) | Several <br> times <br> a month <br> (3) | year <br> or less often <br> $(4)$ | Never <br> $(5)$ |  |
| My employer's or my own business's premises (office, <br> factory, shop, school, etc.) (1) | $O$ | $O$ | $O$ | $O$ | $O$ |
| Clients' premises (2) | $O$ | $O$ | $O$ | $O$ | $O$ |
| A car or another vehicle (e.g., bus, train, airplane) (3) | $O$ | $O$ | $O$ | $O$ | $O$ |
| An outdoor site (construction site, agricultural field, <br> streets of a city) (4) | $O$ | $O$ | $O$ | $O$ | $O$ |
| My own home (5) | $O$ | $O$ | $O$ | $O$ | $O$ |
| Other (please specify answer) (6) | $O$ | $O$ | $O$ | $O$ | $O$ |

## AWC_q27_mod_other

[Not required]
Please specify other location:

## AWC_n1

[Not required]
Over the last month, how often have you worked in your free time in order to meet work demands?
O Nearly every day (1)
O Once or twice a week (2)
O Once or twice a month (3)
O I didn't work in my free time last month (4)


## AWC_n1a

## [Randomized answerlist • Not required]

When you work in your free time are you usually...?

## Check all that apply.

Checking work-related email (1)
Conducting work via the telephone (2)
Doing work on computer or on the Internet (3)
Doing paperwork or administrative tasks (4)
Making additional trips to the workplace (5)
$\square$ Other (please specify) (6) $\qquad$ [Keep position •Other]


Condition f('AWC_n1').any('1','2','3')

## AWC_Q49

## [Randomized answerlist * Not required]

Generally, does your main paid job involve...?

|  | Yes (1) | No (2) |
| :--- | :---: | :---: |
| Meeting precise quality standards (1) | O | O |
| Assessing for yourself the quality of own work (2) | O | O |
| Solving unforeseen problems on your own (3) | O | O |
| Monotonous tasks (4) | O | O |
| Complex tasks (5) | O | O |
| Learning new things (6) | O | O |

## AWC_Q50

[Randomized answerlist $\bullet$ Not required]
Are you able to choose or change...?

|  | Yes (1) | No (2) |
| :--- | :---: | :---: |
| Your order of tasks (1) | O | O |
| Your methods of work (2) | O | O |
| Your speed or rate of work (3) | O | O |

## AWC_Q51

## [Randomized answerlist $\bullet$ Not required]

For each of the following statements, please select the response which best describes your work (at your MAIN JOB) situation.

|  | Always (1) | Most of the time (2) | Sometimes (3) | Rarely <br> (4) | Never (5) | Not applicable (e.g., I am self-employed) (6) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| You are consulted before work objectives for your work are set (1) | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | O | O |
| You are involved in improving the work organization or work processes of your department or organization (2) | O | O | O | O | O | O |
| You have a say in your choice of working partners (3) | O | O | O | O | O | O |
| You can take breaks when you wish (4) | O | O | O | O | O | O |


|  | Always <br> (1) | Most of the time <br> (2) | Sometimes <br> (3) | Rarely <br> (4) | Never (5) | Not applicable (e.g., I am self-employed) (6) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| You can influence decisions that are important for your work (5) | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | O |
| You are able to apply your own ideas in your work (6) | O | O | O | O | O | O |

## AWC_Q45

## [Randomized answerlist $\bullet$ Not required]

Does your job involve...?

| All of the | Almost all of <br> the time (2) | Around 3/4 of <br> the time (3) | Around half of <br> the time (4) | Around $1 / 4$ of <br> the time (5) | Almost <br> never (6) | Never <br> (7) |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Work at very <br> high speed (1) | O | O | O | O | O | 0 | 0 |
| Work to tight <br> deadlines (2) | O | O | O | O | 0 | 0 | 0 |

## AWC_Q47

[Not required]
How often do you have to interrupt a task you are doing in order to take on an unforeseen task?
O Very often (1)
O Fairly often (2)
O Occasionally (3)
O Never (4)


## AWC_Q48

[Not required]
For your work, are these interruptions...
O Somewhat negative (1)
O Without consequences (2)
O Somewhat positive (3)

## $\hat{I}^{\ominus}$ <br> Condition f('AWC_Q47').any('1','2','3')

## AWC_Q60

[Not required]
Which of the following alternatives would best describe your skills in your own work?
O I need further training to cope well with my duties. (1)

O I am currently acquiring the skills needed (or learning them on the job). (2)
O My present skills correspond well with my duties. (3)
O I have the skills to cope with more demanding duties. (4)

## AWC_Q24

## [Randomized answerlist $\bullet$ Not required]

Please tell us, using the following scale, does your main paid job involve...?

|  | All of the time (1) | Almost all of the time (2) | Around 3/4 of the time <br> (3) | Around half of the time (4) | Around 1/4 of the time (5) | Almost never (6) | Never (7) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Tiring or painful positions (1) | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ |
| Lifting or moving people (2) | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | O | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ |
| Carrying or moving heavy loads (3) | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ |
| Sitting (4) | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ |
| Repetitive hand or arm movements (5) | O | O | O | O | O | O | $\bigcirc$ |
| Dealing directly with people who are not employees at your workplace such as customers, passengers, pupils, patients, etc. (6) | O | O | O | O | O | O | O |
| Working with portable computing devices (such as tablets, smartphones, or scanners) (7) | O | O | O | O | O | O | O |
| Standing (8) | O | O | O | O | O | O | O |
| Working with computers (9) | $\bigcirc$ | O | O | $\bigcirc$ | O | O | O |

## AWC_Q58_intro

## [Randomized answerlist $\bullet$ Not required]

Do you agree or disagree with the following statements? Your immediate boss...

|  | Agree (1) | Disagree (2) |
| :---: | :---: | :---: |
| ...trusts you (1) | $\bigcirc$ | $\bigcirc$ |
| ...respects you as a person (2) | $\bigcirc$ | $\bigcirc$ |
| ...gives you praise and recognition when you do a good job (3) | $\bigcirc$ | $\bigcirc$ |
| ...is successful in getting people to work together (4) | $\bigcirc$ | $\bigcirc$ |
| ...is helpful in getting the job done (5) | $\bigcirc$ | $\bigcirc$ |
| ...provides useful feedback on your work (6) | $\bigcirc$ | $\bigcirc$ |
| ...encourages and supports your development (7) | $\bigcirc$ | O |

## AWC_Q61_4_intro

## [Randomized answerlist • Not required]

The next question is not about your own job but about your workplace. To what extent do you agree or disagree with the following:

|  | Strongly agree (1) | Agree <br> (2) | Neither agree nor disagree (3) | Disagree <br> (4) | Strongly disagree (5) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Employees are appreciated when they have done a good job. (1) | O | O | O | O | O |
| Management trusts employees to do their work well. (2) | O | O | O | O | O |
| Conflicts are resolved in a fair way. (3) | $\bigcirc$ | $\bigcirc$ | O | $\bigcirc$ | O |
| The work is distributed fairly. (4) | $\bigcirc$ | $\bigcirc$ | O | $\bigcirc$ | O |


|  | Strongly agree (1) | Agree <br> (2) | Neither agree nor disagree (3) | Disagree <br> (4) | Strongly <br> disagree (5) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| There is good cooperation between you and your colleagues. (5) | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ |
| In general, employees trust management. (6) | $\bigcirc$ | O | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ |
| You like and respect your colleagues. (7) | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ |

## AWC_Q52

## [Randomized answerlist $\bullet$ Not required]

For each of the following statements, please select the response which best describes your work situation.

|  | Always <br> (1) | Most of the time <br> (2) | Sometimes <br> (3) | Rarely <br> (4) | Never (5) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| You have enough time to get the job done. (1) | O | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ |
| You know what is expected of you at work. (2) | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ |
| You feel motivated to give your best job performance. (3) | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ |
| You are treated fairly in your workplace. (4) | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ |
| You receive contradictory instructions. (5) | $\bigcirc$ | $\bigcirc$ | O | $\bigcirc$ | $\bigcirc$ |
| You experience stress in your work. (6) | $\bigcirc$ | $\bigcirc$ | O | $\bigcirc$ | $\bigcirc$ |
| Your job requires that you hide your feelings. (7) | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ |

## AWC_Q77_intro

## [Randomized answerlist • Not required]

How much do you agree or disagree with the following statements describing some aspects of your job?

|  | Strongly <br> agree (1) | Agree <br> (2) | Neither agree <br> nor disagree (3) | Disagree <br> (4) | Strongly <br> disagree (5) |
| :--- | :---: | :---: | :---: | :---: | :---: |
| I might lose my job in the next 6 months. (1) | O | O | O | O | O |
| Considering all my efforts and achievements in <br> my job, I feel I get paid appropriately. (2) | O | O | O | O | O |
| My job offers good prospects for career <br> advancement. (3) | O | O | O | O | O |
| I have very good friends at work. (4) | O | O | O | O | O |
| If I were to lose or quit my current job, it would <br> be easy for me to find a job of similar salary. (5) | O | O | O | O | O |

## AWC_Q70

## [Randomized answerlist $\bullet$ Not required]

Over the last month, during the course of your work have you been subjected to...?

|  | Yes (1) | No (2) |
| :--- | :---: | :---: |
| Verbal abuse (1) | O | O |
| Unwanted sexual attention (2) | O | O |
| Threats (3) | O | O |
| Humiliating behavior (4) | O | O |

## AWC_Q71_mod

## [Randomized answerlist $\bullet$ Not required]

And over the past 3 months, during the course of your work have you been subjected to...?

|  | Yes (1) | No (2) |
| :---: | :---: | :---: |
| Physical violence (1) | O | O |


|  | Yes (1) | No (2) |
| :--- | :---: | :---: |
| Bullying/harassment (2) | O | O |
| Sexual harassment (3) | O | O |

AWC_N3

## [Randomized answerlist * Not required]

In general how often does your work provide you with the following?

|  | Always <br> (1) | Most of the time (2) | Sometimes <br> (3) | Rarely <br> (4) | Never <br> (5) | $\begin{gathered} \text { Don't } \\ \text { know (8) } \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Opportunities to fully use your talents (1) | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ |
| The feeling of making a positive impact on your community and society (2) | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ |
| A sense of personal accomplishment (3) | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ |
| Goals that you aspire to (4) | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ |
| The satisfaction of work well done (5) | O | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ |
| The feeling of doing useful work (6) | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | O |

## AWC_Q69s_intro

## [Randomized answerlist $\bullet$ Not required]

Over the last month, how often did you experience any of the following sleep related problems?

|  | Every day <br> (1) | Multiple times per week (2) | Every week <br> (3) | Once or twice per month (4) | Never (5) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Difficulty falling asleep (1) | $\bigcirc$ | O | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ |
| Waking up repeatedly during sleep (2) | O | O | O | O | O |
| Waking up with a feeling of exhaustion and fatigue (3) | O | O | O | O | O |

V_Q4
[Not required]
How safe do you feel from getting COVID-19 at your workplace? Would you say you feel:
O Very safe (1)
O Somewhat safe (2)
O Not too safe (3)
O Not at all safe (4)

## V_Q5_mod

[Not required]
In the last 3 months, has your employer taken any of the following actions or required any of the following?

## Check all that apply.

Mandated employees must be vaccinated or submit to regular COVID-19 testing (1)
Mandated use of masks indoors (2)
Mandated use of N95 or surgical-grade masks indoors (8)
Set up workstations to allow social distancing (3)
Installed improved ventilation (4)
$\square$ Other - please specify (5) $\qquad$ [Other]
O None of these (6) [Exclusive]
O Not applicable (e.g., I am self-employed) (7) [Exclusive]

## AWC_Q76

[Not required]
On the whole, how satisfied are you with the working conditions in your main paid job?
O Very satisfied (1)
O Satisfied (2)
O Not very satisfied (3)
O Not at all satisfied (4)

## AWC_N77

[Not required]
Sometimes people look for a different job even when they are currently working. Are you currently looking for another job?

O Yes (1)
O No (2)


## ०. Complete -

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## F_Q1

[Not required]
In the future, where would you prefer to work?
O Mostly at home (1)
O A mix of home and outside of the home (2)
O Mostly outside of the home (3)
O I don't plan to work in the future (4)
F_Q2
[Not required]
In the future, would you prefer to continue in the same type of work you have now or find a different type of work?
O Stay in my current type of work (1)
O Find a new type of work (2)
O I don't plan to work in the future (3)

## CS_001-CS_001

[Not required]
Could you tell us how interesting or uninteresting you found the questions in this interview?
O Very interesting (1)
O Interesting (2)
O Neither interesting nor uninteresting (3)
O Uninteresting (4)
O Very uninteresting (5)

