# (MS570) COVID-19 EMPLOYMENT SURVEYS [NSF WAVE 4]

# Survey\_intro

O None of the time (5)

Thank you for participating in this survey. It is the fourth in a series of surveys that you will be asked to complete, focused on the current coronavirus (COVID-19) pandemic. We have been asking you to complete short surveys about your thoughts and experiences to help us better understand how your economic and emotional well-being is changing over time. Your responses are very important to us, as is your willingness to continue to regularly complete these surveys. We are only interested in your perspective — there are no right or wrong answers to any of these questions. If you are uncertain about the answer to a question, please give your best estimate. Please click "Next" to continue.

are only interested in your perspective – there are no right or wrong answers to any of these questions. If about the answer to a question, please give your best estimate. Please click "Next" to continue.
SPD_Q1
[Not required]
During the past 30 days, about how often did you feel nervous?
<ul> <li>All of the time (1)</li> <li>Most of the time (2)</li> <li>Some of the time (3)</li> <li>A little of the time (4)</li> <li>None of the time (5)</li> </ul>
SPD_Q2
[Not required]
During the past 30 days, about how often did you feel hopeless?
O All of the time (1) O Most of the time (2) O Some of the time (3) O A little of the time (4) O None of the time (5)
SPD_Q3
[Not required]
During the past 30 days, about how often did you feel restless or fidgety?
O All of the time (1) O Most of the time (2) O Some of the time (3) O A little of the time (4) O None of the time (5)
SPD_Q4
[Not required]
During the past 30 days, about how often did you feel so depressed that nothing could cheer you up?
O All of the time (1) O Most of the time (2) O Some of the time (3) O A little of the time (4)

# SPD\_Q5

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1/V ot	required
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During the past 30 days, about how often did you feel that everything was an effort?

- O All of the time (1)
- O Most of the time (2)
- O Some of the time (3)
- **O** A little of the time (4)
- O None of the time (5)

# SPD\_Q6

[Not required]

During the past 30 days, about how often did you feel worthless?

- O All of the time (1)
- O Most of the time (2)
- O Some of the time (3)
- A little of the time (4)
- O None of the time (5)

# DRB\_Q1

[Not required]

During the past 30 days, how much has the coronavirus (COVID-19) outbreak prevented you from:

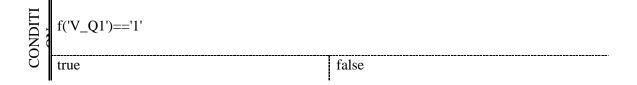
	Not at	A little	Somewhat	Very	Totally
	all (1)	(2)	(3)	much (4)	(5)
Interacting with your friends? (1)	0	O	0	O	0
Taking care of your usual daily chores? (2)	O	O	0	0	O
Doing your usual job or other tasks? (3)	O	C	O	O	O
Being able to take care of your family or others who depend	Q	O	0	0	$\circ$
on you as well as you would like? (4)	•		•		)
Planning for the future? (5)	O	O	O	O	O
Imagining a return to "normal life" in the future? (6)	O	C	O	O	O

# $V_Q1$

[Not required]

Have you received a COVID-19 vaccine?

- O Yes, I have received two doses (1)
- O Yes, I have received one dose (2)
- O No, but I plan to get one as soon as it is possible (3)
- O No I plan to get one after seeing how other people react (4)
- O No, I do not plan to get one (5)



# V\_Q2a

[Not required]

Now that you have received a vaccine, how much does that change your level of worry about:

	Much less worried (1)	Somewhat less worried (2)	No change (3)	Somewhat more worried (4)	Much more worried (5)
Going to / returning to your workplace (1)	0	0	•	O	•
Seeing your friends and family in person (2)	0	0	•	O	0
Dining or shopping outside your home (3)	O	0	O	O	O
Traveling (4)	O	O	O	O	O
Planning for the future (5)	O	O	O	O	O

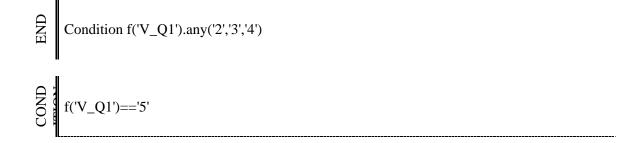
END	Condition f('V_Q1')=='1'	
CONDITION	f('V_Q1').any('2','3','4')	
\DI	true	false
CO	Question V_Q2b()	

# $V_Q2b$

[Not required]

Once you are fully vaccinated, how much do you think it will change your level of worry about:

	Much less worried (1)	Somewhat less worried (2)	No change (3)	Somewhat more worried (4)	Much more worried (5)
Going to / returning to your workplace (1)	•	0	O	O	O
Seeing your friends and family in person (2)	0	0	•	O	O
Dining or shopping outside your home (3)	O	0	•	O	•
Traveling (4)	O	O	O	O	O
Planning for the future (5)	O	O	O	O	O



	true	talse
	Question V_Q3()	
		l.
V_(	23	
Whi	ch of the following, if any, are reasons that you	do not plan to get a vaccine (check all that apply)
I	am concerned about possible side effects of a C don't believe I need a COVID-19 vaccine (2) don't like vaccines (3)  My doctor has not recommended it (4) think other people need it more than I do right I don't trust COVID-19 vaccines (7) don't trust the government (8)  Other (please specify) (9) [Other]	now (5)
END	Condition f('V_Q1')=='5'	
FW.	_Q4	
[Not	t required]	
In th	ne past month, how difficult has it been for you	to cover your expenses and pay all your bills?
2 C 1 C	Very difficult (1) Somewhat difficult (2) Not at all difficult (3) Don't know (4)	
NO	f('FW_Q4').any('3','4')	

# FW\_Q5a

CONDITION

[Not required]

Question FW\_Q5a\_page()

Suppose now you have an emergency expense that costs \$400. Based on your current financial situation, how would you pay this expense?

false

	Yes (1)	No (2)
By putting it on my credit card and paying it off in full at the next statement (1)	O	0
By putting it on my credit card and paying it off over time (2)	O	O
With the money currently in my checking/savings account or with cash (3)	O	O
Using a bank loan or line of credit (4)	O	O
By borrowing from a friend or family member (5)	O	O
Using a payday loan, deposit advance, or overdraft (6)	O	O
By selling something (7)	O	O

	Yes (1)	No (2)
By using my stimulus payment (8)	O	O
By asking my landlord or mortgage provider for an extension (9)	O	O
I wouldn't be able to pay for the expense right now (10)	O	O
Other (11)	•	•

# FW\_Q5a\_other

[Not required]

Please specify other way you would pay this expense:

END	Condition f('FW_Q4').any('3','4')		
LION	f('FW_Q4').any('1','2')		
NDL	true	false	
CONI	Question FW_Q5b_page()		

# FW\_Q5b

[Not required]

What methods are you using or do you plan to use to cover your expenses?

	Yes (1)	No (2)
By putting it on my credit card and paying it off in full at the next statement (1)	0	O
By putting it on my credit card and paying it off over time (2)	0	O
With the money currently in my checking/savings account or with cash (3)	0	O
Using a bank loan or line of credit (4)	0	O
By borrowing from a friend or family member (5)	0	O
Using a payday loan, deposit advance, or overdraft (6)	0	O
By selling something (7)	0	O
By using my stimulus payment (8)	0	O
By asking my landlord or mortgage provider for an extension (9)	O	O
I cannot cover all my expenses right now (10)	O	O
Other (11)	O	O

F١	N	U	)5	b	0	th	er

[Not required]

Please specify other method:

1 33		
_		

END	Condition f('FW_Q4').any('1','2')
FW.	_Q2
[Not	required]
	worried are you that your household income has been or will be negatively impacted by the coronavirus (COVID- and its effects?
2 C 1 C	Very worried (1) Somewhat worried (2) Not very worried (3) Not at all worried (4)
CS_	Q5
[Not	required]
	ere at least one child in your household aged 18 or under? (Please respond based on all children aged 18 or under in household even if those children are not your own.)
	No (1) Yes (2)
CONDITION	f('CS_Q5')=='2'  true
CS_	Q4
	required]
	e past 7 days, who has been responsible for providing child care for the children in your household during your nal work times? (Check all that apply)
□ N □ C □ F □ F □ A □ A	My spouse/partner (2) Cares for self (3) Day care (4) Full-time in-person school (5) Fart-time in-person school (10) Fin-person after-school program (11) Funother member of my household (6) Funother relative who is not a member of my household (7) Funon-relative such as a friend, neighbor, sitter, nanny or au pair (8) Fine (specify) (9) [Other]
END	Condition f('CS_Q5')=='2'

# AEP\_Q1

[Not required]

To what extent is each of the following a concern for you right now?

	Not a concern right now (1)	A minor concern (2)	A moderate concern (3)	A major concern (4)	Prefer not to say (5)
My own health or that of my loved ones (1)	•	•	•	0	0
Responsibilities to care for my own children or other loved ones (2)	0	•	•	0	0
Feelings of burnout (3)	O	O	O	O	O

LION	f('BUCKET').toNumber()==1	
IDI	true	false
CON	Question EMP_Q3_g1()	

#### EMP\_Q3\_g1

[Not required]

In ^f('MONTH\_FILL')^, you reported that you were still working in the same MAIN job that you had in February 2020 (if you had more than one job in February 2020, this was the job in which you worked the most hours). Are you still working in that same job?

O	I am	working	in the	same job	(1)
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O I am not working in that job anymore (2)

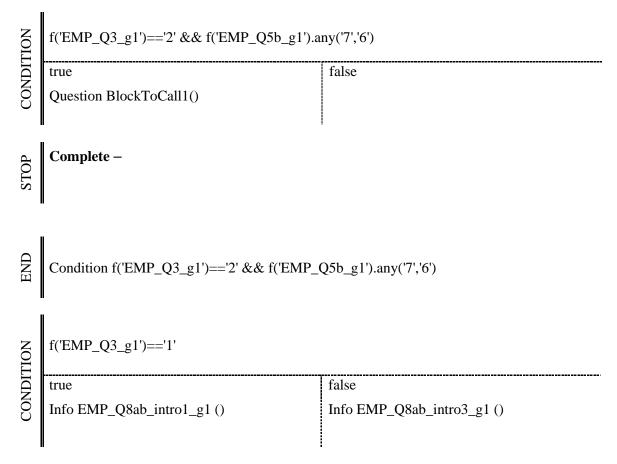
LION	f('EMP_Q3_g1') == '2'	
IDI.	true	false
CONE	Question EMP_Q3A_g1()	

# EMP\_Q3A\_g1

What are your reasons for not working in the same job? (check all that apply)

- ☐ I started another job (we'll ask you more about this in the next question) (1) ☐ I was laid off, furloughed or put on temporary unpaid leave by my employer (2) ☐ I was put on paid leave by my employer (3)
- ☐ I was no longer able to do my work or run my business because of restrictions associated with the coronavirus (COVID-19) pandemic (4)
- $\square$  My employer went out of business (11)
- ☐ I didn't feel safe doing my job because of the risk of the coronavirus (5)
- ☐ I am caring for children who are not in school or with their usual childcare providers (6)
- ☐ I am caring for someone with a disability or chronic health condition who no longer has access to their usual source of care (e.g. home health/personal care aide, nursing home, assisted living or continuing care retirement community, etc.) (7)
- ☐ I am caring for someone who has or may have the coronavirus (8)
- ☐ I am recovering from the coronavirus or isolating due to exposure to the coronavirus (9)
- $\square$  Other (specify) (10)\_\_\_\_\_[Other]

LIVI	r_Q50_g1	
Hav	e you started to do any new work for pay since	^f('MONTH_FILL')^? (check all that apply)
1 O 1 O 1 O 1 O 1 O 1 O 1 O 1 O 1 O 1 O	No, I have not started to do any new work but I at Yes, I started a new full-time job for a new employes, I started a new part-time job for a new empoyes, I started to work for myself (self-employed Yes, I started to work as an independent contract	oyer (1) loyer (2) ) (3) for (including gig economy work) (4) or services (including selling items on Etsy or eBay) (5)
TION	f('EMP_Q3A_g1').any('2', '3', '4', '11', '10') &&	¢ f('EMP_Q5b_g1').any('7')
CONDITION	true Question EMP_Q5_followup_g1()	false
EM	P_Q5_followup_g1	
[Not	trequired]	
Why	are you not looking for new paid work? (selec	t the one that best applies to your situation)
I C I C I C	expect to be recalled to the job I had in Februar have enough income or savings that I don't need would look for new paid work, but it's too hard have retired. (4)  Other (specify) (5) [Other]	
END	Condition f('EMP_Q3A_g1').any('2', '3', '4', '1	1', '10') && f('EMP_Q5b_g1').any('7')
EM	P_Q3C_g1	
[Not	required]	
Sinc	e ^f('MONTH_FILL')^, have you either receive	ed, applied for, or tried to apply for unemployment insurance?
I C I C I C I C I C	•	is still at the same level as when I first started receiving benefits (6) is now lower than when I first started receiving benefits (7) receiving benefits (8)

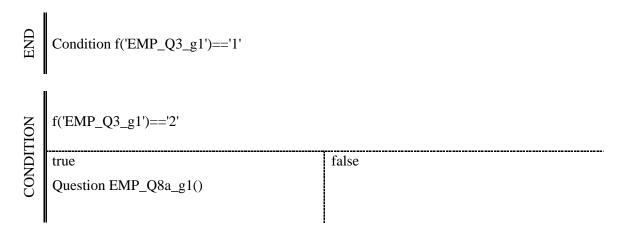


# EMP\_Q8ab\_intro1\_g1

You said you are still working in the same job that was your MAIN paid job in February 2020. The next set of questions will ask you about your work in that job during the PAST 7 DAYS.

# EMP\_Q8ab\_intro3\_g1

The next set of questions will ask you about your work in your MAIN paid job during the PAST 7 DAYS. By MAIN paid job, we mean the one where you spend the most hours.



EMP_Q8a_g1
[Not required]
How would you describe your occupation in your MAIN paid job? For example, plumber, typist, farmer:
EMP_Q8b_g1
[Not required]
Thinking about your MAIN job, what kind of business or industry do you work in? That is, what do they make or do a the place where you work?
<ul> <li>Agriculture, Forestry, Fishing, and Hunting (1)</li> <li>Mining, Quarrying, and Oil and Gas Extraction (2)</li> </ul>
O Utilities (3)
O Construction (4) O Manufacturing (5)
O Wholesale Trade (6)
O Retail Trade (7)
O Transportation and Warehousing (8) O Information (9)
O Finance and Insurance (10)
O Real Estate and Rental and Leasing (11) O Professional, Scientific, and Technical Services (12)
O Management of Companies and Enterprises (13)
<ul> <li>Administrative and Support and Waste Management and Remediation (14)</li> <li>Educational Services (15)</li> </ul>
O Health Care and Social Assistance (16)
O Arts, Entertainment, and Recreation (17) O Accommodation and Food Services (18)
O Other Services (except Public Administration) (19)
O Public Administration (20)
Condition f('EMP_Q3_g1')=='2'
EMP_Q3b_g1 -
[Numeric $\bullet$ Not required $\bullet$ Lower limit=0 $\bullet$ Lower limit type=GreaterOrEqual $\bullet$ Upper limit=100 $\bullet$ Upper limit type=SmallerOrEqual $\bullet$ Total Digits=4 $\bullet$ Decimal places=1]
How likely is it that you will no longer be working in the same job 30 days from now?
No chance of job loss Certain job loss

# EMP\_Q6a\_g1

[Not required]

Thinking about your current MAIN job, in the past 7 days, has your employer:

- O Required you to leave home to do your job (1)
- O Required you to stay home to do your job (2)
- O Encouraged but not required you to leave home to do your job (3)
- O Encouraged but not required you to stay home to do your job (4)
- O Neither encouraged nor required you to work at or outside your home (5)
- O Not applicable (e.g., I am self-employed) (6)

### EMP\_Q7a\_g1

[Numeric  $\bullet$  Not required  $\bullet$  Lower limit=0  $\bullet$  Lower limit type=GreaterOrEqual  $\bullet$  Upper limit=7  $\bullet$  Upper limit type=SmallerOrEqual]

In the past 7 days, on how many days did you leave your home to do your MAIN job?

### EMP\_Q7b\_g1

[Numeric  $\bullet$  Not required  $\bullet$  Lower limit=0  $\bullet$  Lower limit type=GreaterOrEqual  $\bullet$  Upper limit=7  $\bullet$  Upper limit type=SmallerOrEqual]

In the past 7 days, on how many days have you worked from home for your MAIN job?

# EMP\_Q6b\_g1

Check all that apply. Does your MAIN job currently...

- ☐ Provide access to paid sick leave or family leave (2)
- ☐ Provide access to unpaid sick leave or family leave (3)
- O None of the above (6) [Exclusive]

TION	f('EMP_Q3_g1')=='1'	
IO.	true	false
CO	Info EMP_Q611_intro1_g1 ()	Info EMP_Q611_intro3_g1 ()

#### EMP\_Q611\_intro1\_g1

You said you are still working in the same job that was your MAIN paid job in February 2020. The next few questions will ask you to compare your work in that job during the PAST 7 DAYS, to your work in that job in February 2020.

# EMP\_Q611\_intro3\_g1

The next few questions will ask you to compare your MAIN job in February 2020 with your MAIN job during the PAST 7 DAYS.

# EMP\_Q6c\_g1

[Not required]

How does your current MAIN job compare to the MAIN job you had in February 2020 in terms of the following?

	Less flexible than in February 2020 (1)	About as flexible/inflexible as in February 2020 (2)	More flexible than in February 2020 (3)
Total number of hours you work each week (1)	•	0	•
Timing of your work schedule (when you work during the day or week) (2)	•	0	•
Ability to choose to work from home (3)	•	0	•

# EMP\_Q9\_g1

[Not required]

How do your work hours in your current MAIN job compare with your work hours in February 2020?

- O I am working more hours (1)
- O I am working fewer hours (2)
- O I am working the same number of hours (3)

# EMP\_Q10\_g1

[Not required]

How do your earnings in your current MAIN job compare with your earnings in February 2020?

- O I am earning more (1)
- O I am earning less (2)
- O I am earning the same amount (3)

TION	f('EMP_Q3_g1')=='1'	
IQN	true	false
CON	Question EMP_Q11_g1()	

### EMP\_Q11\_g1

[Not required]

Thinking about the past week, how did your work productivity in your MAIN job compare to your usual level of productivity (e.g., the amount or kind of work you were able to do, or whether you worked as carefully as usual) in February 2020?

- O I was much less productive than usual in the last week. (1)
- O I was somewhat less productive than usual in the last week. (2)
- O I was about as productive as usual in the last week. (3)
- O I was somewhat more productive than usual in the last week. (4)
- **Q** I was much more productive than usual in the last week. (5)

### EMP\_Q13\_g1

[Randomized answerlist ◆ Not required]

Question EMP\_Q3d\_g2()

Over the last month, during the course of your work have you been subjected to...?

	Yes (1)	No (2)
Verbal abuse (1)	O	0
Unwanted sexual attention (2)	O	O
Threats (3)	O	O
Humiliating behavior (4)	0	O

Condition f('BUCKET').toNumber()==1 CONDITION f('BUCKET').toNumber()==2 true false

#### EMP\_Q3d\_g2

[Not required]

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In ^f('MONTH FILL')^, you reported that you were no longer working in the same MAIN job that you had in February 2020 (if you had more than one job in February 2020, this was the job in which you worked the most hours). Have you been recalled to the MAIN job that you had in February 2020?

- O I have been recalled to the MAIN job I had in February 2020 (1)
- O I have not been recalled to the MAIN job I had in February 2020 (2)

TION	f('EMP_Q3d_g2') == '1'	
\DI	true	false
CON	Question EMP_Q5a_g2()	Question EMP_Q5b_g2()

<b>EMP</b>	O5a	$\sigma^2$

	e you started to do any new work for pay since ^f('MONTH_FILL')^, in addition to the job you were recalled to? eck all that apply)		
	<ul> <li>No, I have not started to do any new work and I am not looking for any new paid work (7) [Exclusive]</li> <li>No, I have not started to do any new work but I am looking for new paid work (6) [Exclusive]</li> <li>Yes, I started a new full-time job for a new employer (1)</li> <li>Yes, I started a new part-time job for a new employer (2)</li> <li>Yes, I started to work for myself (self-employed) (3)</li> <li>Yes, I started to work as an independent contractor (including gig economy work) (4)</li> <li>Yes, I started to do internet-based sales of goods or services (including selling items on Etsy or eBay) (5)</li> <li>Yes, I started to do some other work for pay or profit (8) [Other]</li> </ul>		
	$f('EMP_Q3d_g2') == '1'$		
EM	$P_Q5b_g2$		
Hav	e you started to do any new work for pay since ^f('MONTH_FILL')^? (check all that apply)		
O N O Y O Y O Y O Y	No, I have not started to do any new work and I am not looking for any new paid work (7) [Exclusive] No, I have not started to do any new work but I am looking for new paid work (6) [Exclusive] Yes, I started a new full-time job for a new employer (1) Yes, I started a new part-time job for a new employer (2) Yes, I started to work for myself (self-employed) (3) Yes, I started to work as an independent contractor (including gig economy work) (4) Yes, I started to do internet-based sales of goods or services (including selling items on Etsy or eBay) (5) Yes, I started to do some other work for pay or profit (8) [Other]		
END	Condition $f(EMP_Q3d_g2') == '1'$		
TION	f('EMP_Q5b_g2').any('7')		
CONDITIO	true Question EMP_Q5_followup_g2()  false		
EM	P_Q5_followup_g2		
[Not	t required]		
Why	y are you not looking for new paid work? (select the one that best applies to your situation)		
I C I C I C	expect to be recalled to the job I had in February 2020. (1) have enough income or savings that I don't need to look for paid work right now. (2) would look for new paid work, but it's too hard right now because of the coronavirus (COVID-19) pandemic. (3) have retired. (4) Other (specify) (5) [Other]		

### EMP\_Q3C\_g2

[Not required]

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Since ^f('MONTH\_FILL')^, have you either received, applied for, or tried to apply for unemployment insurance?

- O I did not apply (5)
- O I tried to apply but was not able to (3)
- O I applied but was not eligible (4)
- O I applied and am waiting to receive benefits (2)
- O I have received benefits, and my weekly benefit is still at the same level as when I first started receiving benefits (6)
- O I have received benefits, but my weekly benefit is now lower than when I first started receiving benefits (7)
- O I received benefits for a while, but am no longer receiving benefits (8)
- O Other (specify) (9)\_\_\_\_\_\_ [*Other*]

LION	f('EMP_Q3d_g2')=='2' && f('EMP_Q5b_g2').	any('7','6')
NDI.	true	false
CONI	Question BlockToCall2()	

Complete –

Condition f('EMP\_Q3d\_g2')=='2' && f('EMP\_Q5b\_g2').any('7','6')

| f('EMP\_Q3d\_g2')=='1' | | false | | Info EMP\_Q8ab\_intro2\_g2 () | Info EMP\_Q8ab\_intro3\_g2 () |

#### EMP\_Q8ab\_intro2\_g2

You said you have been recalled to the same job that was your MAIN paid job in February 2020. The next few questions will ask you about your work in that job during the PAST 7 DAYS.

#### EMP\_Q8ab\_intro3\_g2

The next set of questions will ask you about your work in your MAIN paid job during the PAST 7 DAYS. By MAIN paid job, we mean the one where you spend the most hours.

Condition f('EMP\_Q3d\_g2')=='1' CONDITION f('EMP Q3d g2') == '2'false true Question EMP\_Q8a\_g2() EMP\_Q8a\_g2 [Not required] How would you describe your occupation in your MAIN paid job? For example, plumber, typist, farmer: EMP\_Q8b\_g2 [Not required] Thinking about your MAIN job, what kind of business or industry do you work in? That is, what do they make or do at the place where you work? O Agriculture, Forestry, Fishing, and Hunting (1) O Mining, Quarrying, and Oil and Gas Extraction (2) O Utilities (3) O Construction (4) O Manufacturing (5) O Wholesale Trade (6) O Retail Trade (7) O Transportation and Warehousing (8) O Information (9) O Finance and Insurance (10) O Real Estate and Rental and Leasing (11) O Professional, Scientific, and Technical Services (12) O Management of Companies and Enterprises (13) O Administrative and Support and Waste Management and Remediation (14)

O Educational Services (15)

O Public Administration (20)

O Health Care and Social Assistance (16)
 O Arts, Entertainment, and Recreation (17)
 O Accommodation and Food Services (18)

Condition f('EMP\_Q3d\_g2') == '2'

Other Services (except Public Administration) (19)

EM	P_Q3b_g2 -	
_	neric • Not required • Lower limit=0 • Lower =SmallerOrEqual • Total Digits=4 • Decimal	limit type=GreaterOrEqual ◆ Upper limit=100 ◆ Upper limit places=1]
How	likely is it that you will no longer be working	in the same job 30 days from now?
No o	chance of job loss Certain job loss	
EM	P_Q6a_g2	
[Not	required]	
Thir	king about your current MAIN job, in the past	7 days, has your employer:
O H O H O N	Required you to leave home to do your job (1) Required you to stay home to do your job (2) Encouraged but not required you to leave home Encouraged but not required you to stay home to Beither encouraged nor required you to work at Not applicable (e.g., I am self-employed (6)	o do your job (4)
EM	P_Q7a_g2	
	neric • Not required • Lower limit=0 • Lower =SmallerOrEqual]	limit type=GreaterOrEqual ◆ Upper limit=7 ◆ Upper limit
In th	e past 7 days, on how many days did you leave	your home to do your MAIN job?
EM	P_Q7b_g2	
[Nui	·	limit type=GreaterOrEqual ◆ Upper limit=7 ◆ Upper limit
In th	e past 7 days, on how many days have you wor	ked from home for your MAIN job?
FN/I	P_Q6b_g2	
	·	
	ck all that apply. Does your MAIN job currently	
<b>□</b> P	rovide access to paid sick leave or family leave rovide access to unpaid sick leave or family lead above (6) [Exclusive]	
CONDITION	f('EMP_Q3d_g2')=='1'	
\DI	true	false
COL	Info EMP_Q611_intro2_g2 ()	Info EMP_Q611_intro3_g2 ()

# EMP\_Q611\_intro2\_g2

You said you have been recalled to the same job that was your MAIN paid job in February 2020. The next few questions will ask you to compare your work in that job during the PAST 7 DAYS, to your work in that job in February 2020.

# EMP\_Q611\_intro3\_g2

The next few questions will ask you to compare your MAIN job in February 2020 with your MAIN job during the PAST 7 DAYS.

# EMP\_Q6c\_g2

[Not required]

How does your current MAIN job compare to the MAIN job you had in February 2020 in terms of the following?

	Less flexible than in February 2020 (1)	About as flexible/inflexible as in February 2020 (2)	More flexible than in February 2020 (3)
Total number of hours you work each week (1)	•	0	•
Timing of your work schedule (when you work during the day or week) (2)	•	0	•
Ability to choose to work from home (3)	•	0	O

#### EMP\_Q9\_g2

[Not required]

How do your work hours in your current MAIN job compare with your work hours in February 2020?

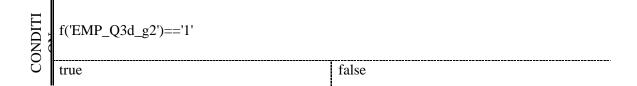
- O I am working more hours (1)
- O I am working fewer hours (2)
- O I am working the same number of hours (3)

#### EMP\_Q10\_g2

[Not required]

How do your earnings in your current MAIN job compare with your earnings in February 2020?

- O I am earning more (1)
- O I am earning less (2)
- O I am earning the same amount (3)



Question EMP_Q11_g2()	

# EMP\_Q11\_g2

[Not required]

Thinking about the past week, how did your work productivity in your MAIN job compare to your usual level of productivity (e.g., the amount or kind of work you were able to do, or whether you worked as carefully as usual) in February 2020?

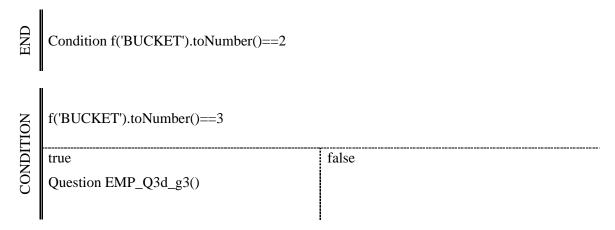
- O I was much less productive than usual in the last week. (1)
- O I was somewhat less productive than usual in the last week. (2)
- O I was about as productive as usual in the last week. (3)
- O I was somewhat more productive than usual in the last week. (4)
- O I was much more productive than usual in the last week. (5)

# EMP\_Q13\_g2

[Randomized answerlist ◆ Not required]

Over the last month, during the course of your work have you been subjected to...?

	Yes (1)	No (2)
Verbal abuse (1)	0	0
Unwanted sexual attention (2)	0	0
Threats (3)	O	O
Humiliating behavior (4)	O	O



# EMP\_Q3d\_g3

[Not required]

In ^f('MONTH\_FILL')^, you reported that you were no longer working in the same MAIN job that you had in February 2020 (if you had more than one job in February 2020, this was the job in which you worked the most hours). Have you been recalled to the MAIN job that you had in February 2020?

- O I have been recalled to the MAIN job I had in February 2020 (1)
- O I have not been recalled to the MAIN job I had in February 2020 (2)

# EMP\_Q3e\_g3

[Not required]

In ^f('MONTH\_FILL')^, you reported that you were working in a different job than you had in February 2020. Are you still working in the same job that you were doing in ^f('MONTH\_FILL')^? (If you had more than one job in ^f('MONTH\_FILL')^, please consider the one where you worked the most hours.)

- O Yes, I am still working in the same new job I was doing in ^f('MONTH\_FILL')^ (1)
- O No, I am no longer working in the new job I was doing in ^f('MONTH\_FILL')^ (2)

LION	f('EMP_Q3d_g3')=='2' && f('EMP_Q3e_g3')=	='2'
IDI	true	false
CON	Question EMP_Q3A_g3()	

#### EMP Q3A g3

What are your reasons for not working in the same job? (check all that apply)

- ☐ I started another job (we'll ask you more about this in the next question) (1)
- ☐ I was laid off, furloughed or put on temporary unpaid leave by my employer (2)
- $\square$  I was put on paid leave by my employer (3)
- ☐ I was no longer able to do my work or run my business because of restrictions associated with the coronavirus (COVID-19) pandemic (4)
- $\square$  My employer went out of business (11)
- ☐ I didn't feel safe doing my job because of the risk of the coronavirus (5)
- ☐ I am caring for children who are not in school or with their usual childcare providers (6)
- ☐ I am caring for someone with a disability or chronic health condition who no longer has access to their usual source of care (e.g. home health/personal care aide, nursing home, assisted living or continuing care retirement community, etc.) (7)
- ☐ I am caring for someone who has or may have the coronavirus (8)
- ☐ I am recovering from the coronavirus or isolating due to exposure to the coronavirus (9)
- $\square$  Other (specify) (10)\_\_\_\_\_[Other]

END	Condition f('EMP_Q3d_g3')=='2' && f('EMP_Q3e_g3')=='2'	
ONDITION	f('EMP_Q3d_g3') == '1'	
IDI	true	false
Ó	Question EMP_Q5a_g3()	Question EMP_Q5b_g3()

#### EMP O5a g3

Have you started to do any new work for pay since ^f('MONTH\_FILL')^, in addition to the job you were recalled to? (check all that apply)

- O No, I have not started to do any new work and I am not looking for any new paid work (7) [Exclusive]
- O No, I have not started to do any new work but I am looking for new paid work (6) [Exclusive]
- ☐ Yes, I started a new full-time job for a new employer (1)
- ☐ Yes, I started a new part-time job for a new employer (2)

	Yes, I started to work for myself (self-employed) (3) Yes, I started to work as an independent contractor (including gig economy work) (4) Yes, I started to do internet-based sales of goods or services (including selling items on Etsy or eBay) (5) Yes, I started to do some other work for pay or profit (8) [Other]
ELSE	f('EMP_Q3d_g3') == '1'
EM	P_Q5b_g3
Hav	re you started to do any new work for pay since ^f('MONTH_FILL')^? (check all that apply)
	No, I have not started to do any new work and I am not looking for any new paid work (7) [Exclusive] No, I have not started to do any new work but I am looking for new paid work (6) [Exclusive] Yes, I started a new full-time job for a new employer (1) Yes, I started a new part-time job for a new employer (2) Yes, I started to work for myself (self-employed) (3) Yes, I started to work as an independent contractor (including gig economy work) (4) Yes, I started to do internet-based sales of goods or services (including selling items on Etsy or eBay) (5) Yes, I started to do some other work for pay or profit (8) [Other]
END	Condition f('EMP_Q3d_g3') == '1'
CONDITION	f('EMP_Q3d_g3')=='2' && f('EMP_Q3e_g3')=='2' && f('EMP_Q3A_g3').any('2','3','4','11','10') && f('EMP_Q5b_g3').any('7')
NDI	true false
CO	Question EMP_Q5_followup_g3()
	P_Q5_followup_g3 t required
-	y are you not looking for new paid work? (select the one that best applies to your situation)
I C I C I C	expect to be recalled to the job I had in February 2020. (1) Thave enough income or savings that I don't need to look for paid work right now. (2) We would look for new paid work, but it's too hard right now because of the coronavirus (COVID-19) pandemic. (3) Thave retired. (4) Other (specify) (5) [Other]
END	Condition f('EMP_Q3d_g3')=='2' && f('EMP_Q3e_g3')=='2' && f('EMP_Q3A_g3').any('2','3','4','11','10') && f('EMP_Q5b_g3').any('7')

### EMP\_Q3C\_g3

[Not required]

Since ^f('MONTH\_FILL')^, have you either received, applied for, or tried to apply for unemployment insurance?

- O I did not apply (5)
- O I tried to apply but was not able to (3)
- O I applied but was not eligible (4)
- O I applied and am waiting to receive benefits (2)
- O I have received benefits, and my weekly benefit is still at the same level as when I first started receiving benefits (6)
- O I have received benefits, but my weekly benefit is now lower than when I first started receiving benefits (7)
- O I received benefits for a while, but am no longer receiving benefits (8)
- O Other (specify) (9)\_\_\_\_\_\_ [*Other*]

CONDITION	f('EMP_Q3d_g3')=='2' && f('EMP_Q3e_g3')=='2' && f('EMP_Q5b_g3').any('7','6')		
	true	false	
	Question BlockToCall3()		

Complete –

Condition f('EMP\_Q3d\_g3')=='2' && f('EMP\_Q3e\_g3')=='2' && f('EMP\_Q3e\_g3')=='2' && f('EMP\_Q5b\_g3').any('7','6')

#### EMP\_Q8ab\_intro2\_g3

You said you have been recalled to the same job that was your MAIN paid job in February 2020. The next set of questions will ask you about your work in that job during the PAST 7 DAYS.

#### EMP\_Q8ab\_intro3\_g3

The next set of questions will ask you about your work in your MAIN paid job during the PAST 7 DAYS. By MAIN paid job, we mean the one where you spend the most hours.

[Not required]

Thinking about your MAIN job, what kind of business or industry do you work in? That is, what do they make or do at the place where you work?

- Agriculture, Forestry, Fishing, and Hunting (1)
- O Mining, Quarrying, and Oil and Gas Extraction (2)
- O Utilities (3)
- O Construction (4)
- O Manufacturing (5)
- O Wholesale Trade (6)
- O Retail Trade (7)
- O Transportation and Warehousing (8)
- O Information (9)
- O Finance and Insurance (10)
- O Real Estate and Rental and Leasing (11)
- O Professional, Scientific, and Technical Services (12)
- Management of Companies and Enterprises (13)
- Administrative and Support and Waste Management and Remediation (14)
- O Educational Services (15)
- O Health Care and Social Assistance (16)
- O Arts, Entertainment, and Recreation (17)
- Accommodation and Food Services (18)
- Other Services (except Public Administration) (19)
- O Public Administration (20)

```
Condition f('EMP_Q3e_g3') == '2' && f('EMP_Q3d_g3') == '2'
```

EM	P_Q3b_g3 -					
	neric • Not required • Lower limit=0 • Lower =SmallerOrEqual • Total Digits=4 • Decimal	limit type=GreaterOrEqual ◆ Upper limit=100 places=1]	◆ Upper limit			
How	likely is it that you will no longer be working	in the same job 30 days from now?				
No	chance of job loss Certain job loss					
EM	P_Q6a_g3					
[Not	required]					
Thin	king about your current MAIN job, in the past	7 days, has your employer:				
<ul> <li>Required you to leave home to do your job (1)</li> <li>Required you to stay home to do your job (2)</li> <li>Encouraged but not required you to leave home to do your job (3)</li> <li>Encouraged but not required you to stay home to do your job (4)</li> <li>Neither encouraged nor required you to work at or outside your home (5)</li> <li>Not applicable (e.g., I am self-employed) (6)</li> </ul>						
EM	P_Q7a_g3					
	neric • Not required • Lower limit=0 • Lower =SmallerOrEqual]	limit type=GreaterOrEqual ◆ Upper limit=7 ◆ 6	Upper limit			
In th	e past 7 days, on how many days did you leave	your home to do your MAIN job?				
EM	P_Q7b_g3					
	neric • Not required • Lower limit=0 • Lower =SmallerOrEqual]	limit type=GreaterOrEqual ◆ Upper limit=7 ◆ 6	Upper limit			
In the past 7 days, on how many days have you worked from home for your MAIN job?						
EMI	P_Q6b_g3					
		V				
Check all that apply. Does your MAIN job currently						
<b>□</b> P	rovide access to paid sick leave or family leave rovide access to unpaid sick leave or family lead one of the above (6) [Exclusive]					
CONDITION	f('EMP_Q3d_g3')=='1'					
NDI	true	false				
COÌ	Info EMP_Q611_intro2_g3 ()	Info EMP_Q611_intro3_g3 ()				

# EMP\_Q611\_intro2\_g3

You said you have been recalled to the same job that was your MAIN paid job in February 2020. The next few questions will ask you to compare your work in that job during the PAST 7 DAYS, to your work in that job in February 2020.

# EMP\_Q611\_intro3\_g3

The next few questions will ask you to compare your MAIN job in February 2020 with your MAIN job during the PAST 7 DAYS.

# EMP\_Q6c\_g3

[Not required]

How does your current MAIN job compare to the MAIN job you had in February 2020 in terms of the following?

	Less flexible than in February 2020 (1)	About as flexible/inflexible as in February 2020 (2)	More flexible than in February 2020 (3)
Total number of hours you work each week (1)	•	•	•
Timing of your work schedule (when you work during the day or week) (2)	•	•	O
Ability to choose to work from home (3)	•	0	O

# EMP\_Q9\_g3

[Not required]

How do your work hours in your current MAIN job compare with your work hours in February 2020?

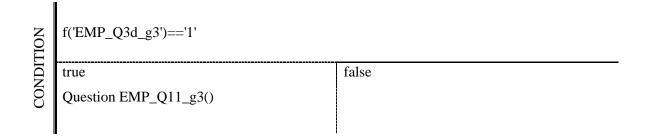
- O I am working more hours (1)
- O I am working fewer hours (2)
- O I am working the same number of hours (3)

# EMP\_Q10\_g3

[Not required]

How do your earnings in your current MAIN job compare with your earnings in February 2020?

- O I am earning more (1)
- O I am earning less (2)
- O I am earning the same amount (3)



# EMP\_Q11\_g3

[Not required]

Thinking about the past week, how did your work productivity in your MAIN job compare to your usual level of productivity (e.g., the amount or kind of work you were able to do, or whether you worked as carefully as usual) in February 2020?

- O I was much less productive than usual in the last week. (1)
- O I was somewhat less productive than usual in the last week. (2)
- O I was about as productive as usual in the last week. (3)
- O I was somewhat more productive than usual in the last week. (4)
- O I was much more productive than usual in the last week. (5)

# EMP\_Q13\_g3

[Randomized answerlist ◆ Not required]

Over the last month, during the course of your work have you been subjected to...?

	Yes (1)	No (2)
Verbal abuse (1)	0	0
Unwanted sexual attention (2)	O	O
Threats (3)	O	O
Humiliating behavior (4)	O	O

# CS\_001 - CS\_001

[Not required]

Could you tell us how interesting or uninteresting you found the questions in this interview?

- O Very interesting (1)
- O Interesting (2)
- O Neither interesting nor uninteresting (3)
- O Uninteresting (4)
- O Very uninteresting (5)