Well Being 445

G1 employment history
Which of the following statements best describes your employment history?
1 I am currently employed.
2 I am not currently employed, but I have worked in the past.
3 I have never been employed.

IF employment history = I am currently employed. or employment history = I am not currently employed, but I have worked in the past. THEN
|
| **A2** control over weekly schedule
| Tell us about your [/most recent] main paid job. By main paid job, we mean the one where you [spend
| spent] the most hours. How much control [do/did] you have over your weekly schedule?
| 1 My weekly schedule [is/was] set by my company/organization with no possibility for changes.
| 2 I [can/could] choose between several fixed working schedules set by my company/organization.
| 3 I [can/could] adapt my hours within limits.
| 4 I [can/could] determine my schedule.
|
| **A3** possible to work from home or another location
| [Is/Was] it possible for you to work from home or another location of your choosing at least some of the time?
| 2 Yes
| 1 No
|
| **A4** physical demands
| How would you describe the physical demands of [this/that] job?
| 1 I primarily [sit/sat] throughout the day.
| 2 My job [requires/required] moderate physical activity, such as standing for periods of time or regular walking.
| 3 My job [requires/required] more intense physical activity, such as heavy lifting, stooping, or prolonged walking.
|
| **A7** pace
| How would you describe the pace of [this/that] job?
| 1 Fast-paced
| 2 Relaxed
|
| **A8** independence
| How much independence [do/did] you have in determining what you [work/worked] on and how you [do/did]
| your work?
| 1 A lot of independence
| 2 Some independence
| 3 Very little independence
|
| [The following questions are displayed as a table]
|
| **A9** paid time off
| How much paid time off (sick days plus vacation days, but not counting paid holidays) [do/did] you get per year?
| Integer
|
| **A9_asneeded** paid time off days as needed
|
| 1 As needed
|
| [End of table display]
| IF paid time off != empty and paid time off days as needed != empty THEN
| |
| | **A9_check** paid time off days check

|| You entered the number of days of paid time off and selected "As needed." Your answers are
|| important to us. Please return to the previous question and answer it to the best of your ability.
||
| ENDIF
|
| IF paid time off = empty and paid time off days as needed = empty THEN
||
|| **A9_check2** paid time off days check 2
|| You did not answer the previous question. Your answers are important to us. Please return to the
|| previous question and answer it to the best of your ability.
||
| ENDIF
|
| IF paid time off > 366 THEN
||
|| **A9_check3** paid time off days check 3
|| Your answer cannot be more than 366 days. Your answers are important to us. Please return to the
|| previous question and answer it to the best of your ability.
||
| ENDIF
|
| **A10** others
| Which statement best describes how much you [work/worked] with others at your place of work?
| 1 I primarily [work/worked] by myself.
| 2 I primarily [work/worked] with others and I [am/was] evaluated mostly based on the team's performance.
| 3 I primarily [work/worked] with others but I [am/was] evaluated mostly based on my own performance.
|
| **A11** opportunities to acquire skills
| [Does/Did] your job provide opportunities to learn new skills that would transfer to other jobs?
| 1 Yes
| 2 No
|
| **A12** community
| How often [does/did] your job provide opportunities to make a positive impact on your community or
| society?
| 1 Frequently
| 2 Occasionally
| 3 Never
|
| **A13** how paid
| How [are/were] you paid?
| 1 Hourly wage
| 2 Annual salary
| 3 Other
|
| **A14** how report earnings
| On the next screen we will ask you how much you [earn/earned] at this job. First, please tell us what
| time scale you will use to report your earnings.
| 1 Hourly
| 2 Weekly
| 3 Bi-Weekly
| 4 Monthly
| 5 Annually
|
| [The following questions are displayed as a table]
|

| **A1** hours worked per week
|
| Range: 0..168
|
| **A15** earnings
| What [fill for A15] your [fill for A15] before taxes and deductions at this job [fill for A15]
| Real
|
| **A16** weeks paid
| How many weeks [do/did] you get paid for at this job in a full year, including paid time off?
| Integer
|
| [End of table display]
| IF weeks paid > 52 THEN
||
|| **A16_check** weeks paid check
|| You answered that you [get/got] paid for more than 52 weeks per year. Please go back and correct
|| your answer.
||
| ENDIF
|
| IF how paid = Hourly wage and how report earnings > Hourly and C15h <= 7 THEN
||
|| [The following questions are displayed as a table]
||
|| **A15a1_top** earnings verification top a1
|| You entered the following information. Please change the information below or simply confirm that
|| it is correct.
||
|| **A1a** hours worked per week
||
|| Range: 0..168
||
|| **A15a** earnings
|| What [fill for A15] your [fill for A15] before taxes and deductions at this job [fill for A15]
|| Real
||
|| **A16a** weeks paid
|| How many weeks [do/did] you get paid for at this job in a full year, including paid time off?
|| Integer
||
|| **A15a1** earnings verification a1
||
|| 1 Yes, the inormation above is correct.
||
|| [End of table display]
|| IF weeks paid > 52 THEN
|||
||| **A16a_check** weeks paid check
||| You answered that you [get/got] paid for more than 52 weeks per year. Please go back and correct
||| your answer.
|||
|| ENDIF
||
|| IF how paid = Hourly wage and how report earnings > Hourly and C15ah <= 7 THEN
|||

||| **A15c** earnings verification c
||| Since you mentioned that you are paid hourly, please also provide your regular hourly wage
||| (including tips and commissions, but not overtime pay) before taxes and deductions:
||| Real
|||
|| ENDIF
||
| ELSE
||
|| [The following questions are displayed as a table]
||
|| **A15a2** earnings verification a2
|| Please verify that you [earn/earned] $[earnings comma] [fill for A15] at this job.
|| 1 Yes, that's correct.
||
|| [End of table display]
| ENDIF
|
ELSEIF employment history = I have never been employed. THEN
|
ENDIF

IF control over weekly schedule = My weekly schedule ^FLiswas set by my company/organization with no
possibility for changes. THEN
|
ELSEIF control over weekly schedule = I ^FLcancould choose between several fixed working schedules
| set by my company/organization. or control over weekly schedule = I ^FLcancould adapt my hours
| within limits. or control over weekly schedule = I ^FLcancould determine my schedule. THEN
|
ENDIF

IF physical demands = I primarily ^FLsitsat throughout the day. THEN
|
ELSEIF physical demands = My job ^FLrequiresrequired moderate physical activity, such as standing
| for periods of time or regular walking. THEN
|
ELSEIF physical demands = My job ^FLrequiresrequired more intense physical activity, such as heavy
| lifting, stooping, or prolonged walking. THEN
|
ENDIF

comparisons_intro comparisons intro
Next we are interested in your job preferences. In the next part of the survey, we will present you
with two jobs at a time and ask you which of those two jobs you prefer.

LOOP FROM 1 TO 10 DO
|
| [The following questions are displayed as a table]
|
| **comparison** job preferred
| [comparison page]
| 1 Strongly Prefer Job A
| 2 Prefer Job A
| 3 Prefer Job B
| 4 Strongly Prefer Job B
|

| [End of table display]
| IF loop index = random number in [3, 9] for X1 THEN
||
|| **X1** trick question 1
|| We want to know which methods people think are most effective when searching for a new job. We also
|| want to know whether people read questions like this carefully. To show you've read this much,
|| please ignore the question and select both asking friends and job fairs, no matter what method you
|| think is most effective. Yes, ignore the question and select both of these options. Thank you very
|| much. Which of the following methods do you think is MOST effective when searching for a new
|| job?
|| 1 Newspaper/Trade publication (either electronic or print)
|| 2 Internet-based job search site such as Monster.com™
|| 3 Ask friends, relatives and colleagues about jobs
|| 4 In-person/Walk-in
|| 5 Social media site such as Facebook/Linkedin
|| 6 Other social media such as Twitter
|| 7 Job Fairs/Hiring Halls
|| 8 One stop centers/Help from government job services
|| 9 Headhunter or private career coach
||
| ELSEIF loop index = random number in [3, 9] (but not adjacent to X1) for X2 THEN
||
|| [The following questions are displayed as a table]
||
|| **X2** trick question 2
|| As you have seen in this survey, we are interested in the reasons people choose to accept one job
|| versus another. We are also interested in whether people read questions like this carefully. To
|| show you've read this much, please ignore the question below, select other and write "none"
|| as your answer. Thank you very much. In thinking about possible work in the future, what is the
|| MOST important reason you would choose a new job?
|| 1 The job allows you to provide for yourself and your family financially.
|| 2 The job is not physically demanding.
|| 3 The job provides you with control over your schedule.
|| 4 The job has the right number of hours.
|| 5 The job gives you control over how you do your work.
|| 6 The job allows you to work at your own pace.
|| 7 The job is not stressful.
|| 8 The job gives you opportunities to work with others.
|| 9 The job gives you opportunities to learn new things.
|| 10 The job will lead to opportunities for career advancement.
|| 11 The job is morally, socially, personally, or spiritually significant.
|| 12 Other, please specify. $Answer2$
||
|| **X2_other** trick question 2 other
||
|| String
||
|| [End of table display]
| ENDIF
|
ENDDO

IF employment history = I am not currently employed, but I have worked in the past. or employment
history = I have never been employed. THEN
|
ELSE

|

ENDIF

[The following questions are displayed as a table]

W11a newjobatt characteristic 1
[fills for W11]
1 Not important
2 Somewhat important
3 Important
4 Very important
5 Essential (I would not accept a job that did not have this attribute)

W11b newjobatt characteristic 2
[fills for W11]
1 Not important
2 Somewhat important
3 Important
4 Very important
5 Essential (I would not accept a job that did not have this attribute)

W11c newjobatt characteristic 3
[fills for W11]
1 Not important
2 Somewhat important
3 Important
4 Very important
5 Essential (I would not accept a job that did not have this attribute)

W11d newjobatt characteristic 4
[fills for W11]
1 Not important
2 Somewhat important
3 Important
4 Very important
5 Essential (I would not accept a job that did not have this attribute)

W11e newjobatt characteristic 5
[fills for W11]
1 Not important
2 Somewhat important
3 Important
4 Very important
5 Essential (I would not accept a job that did not have this attribute)

W11f newjobatt characteristic 6
[fills for W11]
1 Not important
2 Somewhat important
3 Important
4 Very important
5 Essential (I would not accept a job that did not have this attribute)

W11g newjobatt characteristic 7
[fills for W11]
1 Not important

2 Somewhat important
3 Important
4 Very important
5 Essential (I would not accept a job that did not have this attribute)

W11h newjobatt characteristic 8
[fills for W11]
1 Not important
2 Somewhat important
3 Important
4 Very important
5 Essential (I would not accept a job that did not have this attribute)

W11i newjobatt characteristic 9
[fills for W11]
1 Not important
2 Somewhat important
3 Important
4 Very important
5 Essential (I would not accept a job that did not have this attribute)

W11j newjobatt characteristic 10
[fills for W11]
1 Not important
2 Somewhat important
3 Important
4 Very important
5 Essential (I would not accept a job that did not have this attribute)

W11k newjobatt characteristic 11
[fills for W11]
1 Not important
2 Somewhat important
3 Important
4 Very important
5 Essential (I would not accept a job that did not have this attribute)

W11l newjobatt characteristic 12
[fills for W11]
1 Not important
2 Somewhat important
3 Important
4 Very important
5 Essential (I would not accept a job that did not have this attribute)

[End of table display]
[The following questions are displayed as a table]

W11c_intro newjobbene intro
How important are the following benefits:

W11ca newjobbene characteristic 1
[fills for W11c]
1 Not important
2 Somewhat important
3 Important

4 Very important
5 Essential (I would not accept a job that did not have this attribute)

W11cb newjobbene characteristic 2
[fills for W11c]
1 Not important
2 Somewhat important
3 Important
4 Very important
5 Essential (I would not accept a job that did not have this attribute)

W11cc newjobbene characteristic 3
[fills for W11c]
1 Not important
2 Somewhat important
3 Important
4 Very important
5 Essential (I would not accept a job that did not have this attribute)

W11cd newjobbene characteristic 4
[fills for W11c]
1 Not important
2 Somewhat important
3 Important
4 Very important
5 Essential (I would not accept a job that did not have this attribute)

W11ce newjobbene characteristic 5
[fills for W11c]
1 Not important
2 Somewhat important
3 Important
4 Very important
5 Essential (I would not accept a job that did not have this attribute)

W11cf newjobbene characteristic 6
[fills for W11c]
1 Not important
2 Somewhat important
3 Important
4 Very important
5 Essential (I would not accept a job that did not have this attribute)

W11cg newjobbene characteristic 7
[fills for W11c]
1 Not important
2 Somewhat important
3 Important
4 Very important
5 Essential (I would not accept a job that did not have this attribute)

W11ch newjobbene characteristic 8
[fills for W11c]
1 Not important
2 Somewhat important
3 Important

4 Very important
5 Essential (I would not accept a job that did not have this attribute)

W11ci newjobbene characteristic 9
[fills for W11c]
1 Not important
2 Somewhat important
3 Important
4 Very important
5 Essential (I would not accept a job that did not have this attribute)

[End of table display]

CS_001 HOW PLEASANT INTERVIEW
Could you tell us how interesting or uninteresting you found the questions in this interview?
1 Very interesting
2 Interesting
3 Neither interesting nor uninteresting
4 Uninteresting
5 Very uninteresting