### (MS599) COVID-19 EMPLOYMENT SURVEYS [NSF WAVE 8]

### Survey\_intro

Thank you for participating in this survey. It is the eighth in a series of surveys that you will be asked to complete, focused on the current coronavirus (COVID-19) pandemic. We have been asking you to complete short surveys about your thoughts and experiences to help us better understand how your economic and emotional well-being is changing over time. Your responses are very important to us, as is your willingness to continue to regularly complete these surveys. We are only interested in your perspective – there are no right or wrong answers to any of these questions. If you are uncertain about the answer to a question, please give your best estimate. Please click "Next" to continue.

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SPD_Q1
[Not required]
During the past 30 days, about how often did you feel nervous?
O All of the time (1) O Most of the time (2) O Some of the time (3) O A little of the time (4) O None of the time (5)
SPD_Q2
[Not required]
During the past 30 days, about how often did you feel hopeless?
O All of the time (1) O Most of the time (2) O Some of the time (3) O A little of the time (4) O None of the time (5)
SPD_Q3
[Not required]
During the past 30 days, about how often did you feel restless or fidgety?
O All of the time (1) O Most of the time (2) O Some of the time (3) O A little of the time (4) O None of the time (5)
SPD_Q4
[Not required]
During the past 30 days, about how often did you feel so depressed that nothing could cheer you up?
O All of the time (1) O Most of the time (2) O Some of the time (3) O A little of the time (4) O None of the time (5)

#### SPD\_Q5

During the past 30 days, about how often did you feel t	that everything wa	s an effort?	1		
O All of the time (1) O Most of the time (2) O Some of the time (3) O A little of the time (4) O None of the time (5)					
SPD_Q6					
[Not required]					
During the past 30 days, about how often did you feel v	worthless?				
<ul> <li>All of the time (1)</li> <li>Most of the time (2)</li> <li>Some of the time (3)</li> <li>A little of the time (4)</li> <li>None of the time (5)</li> </ul>					
DRB_Q1					
[Not required]					
During the past 30 days, how much has the coronavirus	s (COVID-19) out	break prevo	ented you from	:	
	Not at	A little	Somewhat	Very	Totally
	all (1)	(2)	(3)	much (4)	(5)
Interacting with your friends? (1)					
Taking care of your usual daily chores? (2)					
Doing your usual job or other tasks? (3)					
Being able to take care of your family or others who de	epend				
on you as well as you would like? (4)					
Planning for the future? (5) Imagining a return to "normal life" in the future? (6)					
imagining a return to mormal me in the ruture? (6)					
V_Q1_mod  [Not required]  Have you received a COVID-19 vaccine?  O Yes, one-dose of Pfizer-BioNTech or Moderna vacco O Yes, one dose of Janssen/Johnson & Johnson or two		BioNTech o	or Moderna vac	cine, but no b	oooster
	vaccine (2)  O Yes, one dose of Janssen/Johnson & Johnson or two doses of Pfizer-BioNTech or Moderna vaccine, and a booster vaccine (3)				
<ul> <li>Yes, one dose of Janssen/Johnson &amp; Johnson or two booster vaccines (4)</li> <li>No, have not gotten a COVID-19 vaccine (5)</li> <li>Don't know (6)</li> </ul>	o doses of Pfizer-F	BioNTech o	r Moderna vac	cine, and two	or more
!f('V_Q1_mod').any('3','4')   true	ılse			-	

V_Q	<b>1</b> b	
[Not	required]	
Do y	ou plan to receive a ^f('FL_vaccine')^ in the fur	ture?
I C	Yes, I plan to get one as soon as it is possible (1) may get one after seeing how other people reac do not plan to get one (3)	
CONDITION	f('V_Q1b').any('3')	
NDI	true	false
[OO]	Question V_Q3()	
V_Q	23	
Whi	ch of the following, if any, are reasons that you	do not plan to get a vaccine (check all that apply)
I	am concerned about possible side effects of a C don't believe I need a COVID-19 vaccine (2) don't like vaccines (3)  My doctor has not recommended it (4) think other people need it more than I do right I don't trust COVID-19 vaccines (7) don't trust the government (8) have had COVID-19 (10)  Other (please specify) (9) [Other]	now (5)
END	Condition f('V_Q1b').any('3')	
END	Condition !f('V_Q1_mod').any('3','4')	

# V\_Q2c

[Not required]

How worried are you now about any ongoing impacts of the COVID-19 pandemic on:

	Not at all worried (0)	A little worried (1)	Moderately worried (2)	Very worried (3)
the physical health of you or any member of your immediate family (1)				
the financial wellbeing of you or any member of your immediate family (2)				
social relationships for you or any member of your immediate family (3)				

# $FW_Q4$

	e past month, how difficult has it been for you to	o cover your expenses and p	ay all you	r bills?	
	Very difficult (1)				
	Somewhat difficult (2)				
	Not at all difficult (3)				
	Oon't know (4)				
_	CONTRACTOR AND ADDRESS OF THE CONTRA				
ON	f('FW_Q4').any('3','4')				
CONDITION					
Ŋ	true	false			
Ŋ.	Question FW_Q5a_page()				
0					
	l I				
EXX/	_Q5a				
r vv	_Q5a				
[Not	required]				
Supi	oose now you have an emergency expense that co	osts \$400. Based on your cu	rrent finar	ncial situa	ntion, how would you
	this expense?				, , , , , , , , , , , , , , , , , , ,
			Vac (1)	No (2)	
Dv. r	butting it on my credit card and paying it off in fu	all at the next statement (1)	Yes (1)	No (2)	
	butting it on my credit card and paying it off in it				
	the money currently in my checking/savings ac				
	g a bank loan or line of credit (4)	count of with cash (3)			
	porrowing from a friend or family member (5)				
_	g a payday loan, deposit advance, or overdraft (6)	6)			
	elling something (7)	<u>~)</u>			
	using my stimulus payment (8)				
	sking my landlord or mortgage provider for an e	extension (9)			
	uldn't be able to pay for the expense right now (				
Othe	er (11)				
FW.	_Q5a_other				
[Noi	required]				
Plac	se specify other way you would pay this expense	•			
1 160	se specify other way you would pay this expense	•			
END	Condition f('FW_Q4').any('3','4')				
$\Xi$	condition I(1 W_Q1) and (3, 1)				
E 6/15W 04D 200/(11/12D)					
CONDITI	f('FW_Q4').any('1','2')				
Į į	<u> </u>	C 1			
)	true	false			

Question FW_Q5b_page()			
FW_Q5b			
[Not required]			
What methods are you using or do you plan to use to cover your expenses?			
	Yes (1)	No (2)	
By putting it on my credit card and paying it off in full at the next statement (1)			
By putting it on my credit card and paying it off over time (2)			
With the money currently in my checking/savings account or with cash (3)			
Using a bank loan or line of credit (4)			
By borrowing from a friend or family member (5)			
Using a payday loan, deposit advance, or overdraft (6)			
By selling something (7)			
By using my stimulus payment (8)			
By asking my landlord or mortgage provider for an extension (9)			
I cannot cover all my expenses right now (10) Other (11)			
FW_Q5b_other [Not required] Please specify other method:			
Condition f('FW_Q4').any('1','2')			
$FW_Q2$			
[Not required]			
How worried are you that your household income has been or will be negatively 19) and its effects?	impacted	by the co	ronavirus (COVID-
<ul> <li>Very worried (1)</li> <li>Somewhat worried (2)</li> <li>Not very worried (3)</li> <li>Not at all worried (4)</li> </ul>			
CS_Q5			
[Not required]			
Is there at least one child in your household aged 18 or under? (Please respond b your household even if those children are not your own.)	ased on al	l children	aged 18 or under in
O Yes (1) O No (2)			

Д	true	false	
CONDITION	Question VC_Q1()		
VC.	_Q1	•	
[No	t required]		
Wh	at is the COVID-19 vaccination sta	atus of your child(ren)?	
O 2 O 3 O 1 O 1	-	at least one dose (2) ed at least one dose (3) dren but have not been able to do so yet (4) dren react before deciding whether to vaccinate my eligible children (5) ble children (6)	
VC.	_Q2		
[No	t required]		
Doe cent		ldren) are vaccinated affect the quarantine protocols at their school or c	hild
O (	Yes (1) No (2) Other (3) I don't know (4)		
CS_	_Q4		
[No	t required]		
	ne past 7 days, who has been responal work times?	onsible for providing child care for the children in your household during	g yo
Che	ck all that apply.		
	Me (1) My spouse/partner (2) Cares for self (3) Day care (4) Full-time in-person school (5) Part-time in-person school (10) In-person after-school program (11) Another member of my household		

#### AEP\_Q1

[Not required]

To what extent is each of the following a concern for you right now?

	Not a concern right now (1)	A minor concern (2)	A moderate concern (3)	A major concern (4)	Prefer not to say (5)
My own health or that of my loved ones (1)					
Responsibilities to care for my own children or other loved ones (2)					
Feelings of burnout (3)					

ONDITION	f('BUCKET').toNumber()==1	
NDI	true	false
CO	Question EMP_Q3_g1()	

#### EMP\_Q3\_g1

[Not required]

In ^f('MONTH\_FILL')^, you reported that you were still working in the same MAIN job that you had in February 2020 (if you had more than one job in February 2020, this was the job in which you worked the most hours). Are you still working in that same job?

- O I am working in the same job (1)
- O I am not working in that job anymore (2)

	f('EMP_Q3_g1') == '2'	
ONDI	true	false
CO	Question EMP_Q3A_g1()	

#### EMP\_Q3A\_g1

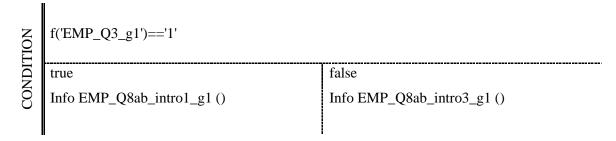
What are your reasons for not working in the same job?

Check all that apply.

- ☐ I started another job (we'll ask you more about this in the next question) (1)
- ☐ I was laid off, furloughed or put on temporary unpaid leave by my employer (2)
- ☐ I was put on paid leave by my employer (3)
- ☐ I was no longer able to do my work or run my business because of restrictions associated with the coronavirus (COVID-19) pandemic (4)
- $\square$  My employer went out of business (11)
- ☐ I didn't feel safe doing my job because of the risk of the coronavirus (5)
- ☐ I am caring for children who are not in school or with their usual childcare providers (6)
- ☐ I am caring for someone with a disability or chronic health condition who no longer has access to their usual source of care (e.g. home health/personal care aide, nursing home, assisted living or continuing care retirement community, etc.) (7)
- ☐ I am caring for someone who has or may have the coronavirus (8)
- ☐ I am recovering from the coronavirus or isolating due to exposure to the coronavirus (9)

	quit my job (12)
	retired (13) Other (specify) (10)[Other]
CONDITION	f('EMP_Q3A_g1').any('1','4','5','6','7','8','9','12','13','10') && !(f('EMP_Q3A_g1').any('11'))  true  Question AWC_W31_g1()
AW	C_W31_g1
Wha	at factors were most important in choosing to leave your last job?
Cho	ose all that apply.
□ I	Jot enough pay (1) didn't get along with my boss or coworkers (2) wanted to work fewer hours (3) wanted a different work schedule (4) Jot enough autonomy to decide how I do my work (5) Too much stress (6) Too lacked opportunities to develop new skills (7) Too lacked opportunities to be promoted (8) Tersonal health problem (9) Tamily health problem (10) Telelocation to another area (11) Wanted to do other things with my time (12) Ty spouse retired (13) Ther, specify (14) [Other]
END	Condition f('EMP_Q3A_g1').any('1','4','5','6','7','8','9','12','13','10') &&!(f('EMP_Q3A_g1').any('11'))
END	Condition $f(EMP_Q3_g1') == '2'$
EMI	$P_Q5b_g1$
Have	e you started to do any new work for pay since ^f('MONTH_FILL')^?
	ck all that apply.
Y	No, I have not started to do any new work and I am not looking for any new paid work (7) [Exclusive] No, I have not started to do any new work but I am looking for new paid work (6) [Exclusive] Yes, I started a new full-time job for a new employer (1) Yes, I started a new part-time job for a new employer (2) Yes, I started to work for myself (self-employed) (3) Yes, I started to work as an independent contractor (including gig economy work) (4) Yes, I started to do internet-based sales of goods or services (including selling items on Etsy or eBay) (5) Yes, I started to do some other work for pay or profit (8) [Other]

CONDITION	f('EMP_Q3A_g1').any('2','3','4','11','10','12','13') && f('EMP_Q5b_g1').any('7')
DIT	true false
CON	Question EMP_Q5_followup_g1()
EM	P_Q5_followup_g1
[Not	required]
Why	are you not looking for new paid work? (select the one that best applies to your situation)
I C I C I C	expect to be recalled to the job I had in February 2020. (1) have enough income or savings that I don't need to look for paid work right now. (2) would look for new paid work, but it's too hard right now because of the coronavirus (COVID-19) pandemic. (3) have retired. (4) Other (specify) (5) [Other]
END	Condition f('EMP_Q3A_g1').any('2','3','4','11','10','12','13') && f('EMP_Q5b_g1').any('7')
EMI	P_Q3C_g1
[Not	required]
Sinc	e ^f('MONTH_FILL')^, have you either received, applied for, or tried to apply for unemployment insurance?
I C I C I C I C I C I C I C I C I C I C	did not apply (5) tried to apply but was not able to (3) applied but was not eligible (4) applied and am waiting to receive benefits (2) have received benefits, and my weekly benefit is still at the same level as when I first started receiving benefits (6) have received benefits, but my weekly benefit is now lower than when I first started receiving benefits (7) received benefits for a while, but am no longer receiving benefits (8) Other (specify) (9) [Other]
CONDITION	f('EMP_Q3_g1')=='2' && f('EMP_Q5b_g1').any('7','6')
M	true false
CO	Question BlockToCall1()
STOP	Complete —
END	Condition f('EMP_Q3_g1')=='2' && f('EMP_Q5b_g1').any('7','6')

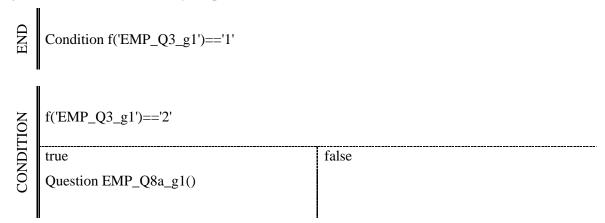


### EMP\_Q8ab\_intro1\_g1

You said you are still working in the same job that was your MAIN paid job in February 2020. The next set of questions will ask you about your work in that job during the PAST 7 DAYS.

#### EMP\_Q8ab\_intro3\_g1

The next set of questions will ask you about your work in your MAIN paid job during the PAST 7 DAYS. By MAIN paid job, we mean the one where you spend the most hours.



#### EMP\_Q8a\_g1

[Not required]

How would you describe your occupation in your MAIN paid job? For example, plumber, typist, farmer:

#### EMP\_Q8b\_g1

[Not required]

Thinking about your MAIN job, what kind of business or industry do you work in? That is, what do they make or do at the place where you work?

- Agriculture, Forestry, Fishing, and Hunting (1)
- O Mining, Quarrying, and Oil and Gas Extraction (2)
- O Utilities (3)
- O Construction (4)
- O Manufacturing (5)
- O Wholesale Trade (6)
- O Retail Trade (7)
- O Transportation and Warehousing (8)
- O Information (9)

O Finance and Insurance (10) O Real Estate and Rental and Leasing (11)				
O Professional, Scientific, and Technical Services (12)				
<ul> <li>Management of Companies and Enterprises (13)</li> <li>Administrative and Support and Waste Management and Remediation (14)</li> </ul>				
O Educational Services (15)				
O Health Care and Social Assistance (16)				
O Arts, Entertainment, and Recreation (17) O Accommodation and Food Services (18)				
Other Services (except Public Administration) (19)				
O Public Administration (20)				
Condition f('EMP_Q3_g1')=='2'				
$EMP_Q3b_g1$ -				
$[Numeric \bullet Not \ required \bullet Lower \ limit=0 \bullet Lower \ limit \ type=GreaterOrEqual \bullet Upper \ limit=100 \bullet Upper \ limit \ type=SmallerOrEqual \bullet Total \ Digits=4 \bullet Decimal \ places=1]$				
How likely is it that you will no longer be working in the same job 30 days from now?				
No chance of job loss Certain job loss				
AWC_N8_g1				
AWC_N8_g1 [Not required]				
[Not required]				
[Not required] Can you choose where you work during regular business hours?  • Yes (1)				
[Not required] Can you choose where you work during regular business hours?  O Yes (1) O No (2)				
[Not required] Can you choose where you work during regular business hours?  O Yes (1) O No (2)  EMP_Q6a_g1				
[Not required]  Can you choose where you work during regular business hours?  O Yes (1) O No (2)  EMP_Q6a_g1  [Not required]				
[Not required]  Can you choose where you work during regular business hours?  O Yes (1) O No (2)  EMP_Q6a_g1  [Not required]  Thinking about your current MAIN job, in the past 7 days, has your employer:  O Required you to leave home to do your job (1) O Required you to stay home to do your job (2) O Encouraged but not required you to stay home to do your job (3) O Encouraged but not required you to stay home to do your job (4) O Neither encouraged nor required you to work at or outside your home (5)				
[Not required] Can you choose where you work during regular business hours?  O Yes (1) O No (2)  EMP_Q6a_g1  [Not required] Thinking about your current MAIN job, in the past 7 days, has your employer: O Required you to leave home to do your job (1) O Required you to stay home to do your job (2) O Encouraged but not required you to leave home to do your job (3) O Encouraged but not required you to stay home to do your job (4) O Neither encouraged nor required you to work at or outside your home (5) O Not applicable (e.g., I am self-employed) (6)				

## $EMP_Q7b_g1$

[Numeric  $\bullet$  Not required  $\bullet$  Lower limit=0  $\bullet$  Lower limit type=GreaterOrEqual  $\bullet$  Upper limit=7  $\bullet$  Upper limit type=SmallerOrEqual]

In the past 7 days, on how many days have you worked from home for your MAIN job?

### EMP\_Q6b\_g1

Check all that apply. Does your MAIN job currently...

- ☐ Provide access to paid sick leave or family leave (2)
- ☐ Provide access to unpaid sick leave or family leave (3)
- O None of the above (6) [Exclusive]

TION	f('EMP_Q3_g1')=='1'	
NDI	true	false
CON	Info EMP_Q611_intro1_g1 ()	Info EMP_Q611_intro3_g1 ()

#### EMP\_Q611\_intro1\_g1

You said you are still working in the same job that was your MAIN paid job in February 2020. The next few questions will ask you to compare your work in that job during the PAST 7 DAYS, to your work in that job in February 2020.

#### EMP\_Q611\_intro3\_g1

The next few questions will ask you to compare your MAIN job in February 2020 with your MAIN job during the PAST 7 DAYS.

### EMP\_Q6c\_g1

[Not required]

How does your current MAIN job compare to the MAIN job you had in February 2020 in terms of the following?

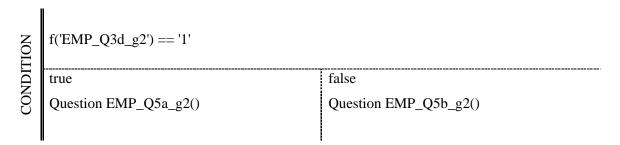
	Less flexible than in February 2020 (1)	About as flexible/inflexible as in February 2020 (2)	More flexible than in February 2020 (3)
Total number of hours you work each week (1)			
Timing of your work schedule (when you work during the day or week) (2)			
Ability to choose to work from home (3)			

#### EMP\_Q9\_g1

How do your work hours in your current MAIN job compare with your work hours in February 2020?				
I C	am working more hours (1) am working fewer hours (2) am working the same number of hours (3)			
EM	P_Q10_g1			
[Not	required]			
How	do your earnings in your current MAIN job co	mpare with your earnings in February 2020?		
I C	am earning more (1) am earning less (2) am earning the same amount (3)			
CONDITION	f('EMP_Q3_g1')=='1'			
NDI	true	false		
CO	Question EMP_Q11_g1()			
EM	P_Q11_g1			
[Not	required]			
prod		roductivity in your MAIN job compare to your usual level of were able to do, or whether you worked as carefully as usual) in		
I C I C I C	<ul> <li>I was much less productive than usual in the last week. (1)</li> <li>I was somewhat less productive than usual in the last week. (2)</li> <li>I was about as productive as usual in the last week. (3)</li> <li>I was somewhat more productive than usual in the last week. (4)</li> <li>I was much more productive than usual in the last week. (5)</li> </ul>			
END	Condition f('EMP_Q3_g1')=='1'			
END	Condition f('BUCKET').toNumber()==1			
TION	f('BUCKET').toNumber()==2			
CONDITION	true Question EMP_Q3d_g2()	false		
	•			

 $EMP\_Q3d\_g2$ 

In ^f('MONTH_FILL')^, you reported that you were no longer working in the same MAIN job that you had in February
2020 (if you had more than one job in February 2020, this was the job in which you worked the most hours). Have you been recalled to the MAIN job that you had in February 2020?
O I have been recalled to the MAIN job I had in February 2020 (1) O I have not been recalled to the MAIN job I had in February 2020 (2)



### EMP\_Q5a\_g2

Have you started to do any new work for pay since ^f('MONTH\_FILL')^, in addition to the job you were recalled to? *Check all that apply.* 

- O No, I have not started to do any new work and I am not looking for any new paid work (7) [Exclusive]
  O No, I have not started to do any new work but I am looking for new paid work (6) [Exclusive]
- ☐ Yes, I started a new full-time job for a new employer (1)
- ☐ Yes, I started a new part-time job for a new employer (2)
- ☐ Yes, I started to work for myself (self-employed) (3)
- ☐ Yes, I started to work as an independent contractor (including gig economy work) (4)
- ☐ Yes, I started to do internet-based sales of goods or services (including selling items on Etsy or eBay) (5)
- ☐ Yes, I started to do some other work for pay or profit (8)\_\_\_\_\_[Other]

$$\begin{bmatrix}
\text{EX} \\
\text{SI} \\
\text{II}
\end{bmatrix}$$

$$f(\text{EMP}_Q3d_g2') == '1'$$

#### EMP Q5b g2

Have you started to do any new work for pay since ^f('MONTH\_FILL')^?

Check all that apply.

- O No, I have not started to do any new work and I am not looking for any new paid work (7) [Exclusive]
- O No, I have not started to do any new work but I am looking for new paid work (6) [Exclusive]
- ☐ Yes, I started a new full-time job for a new employer (1)
- ☐ Yes, I started a new part-time job for a new employer (2)
- Yes, I started to work for myself (self-employed) (3)
- $\square$  Yes, I started to work as an independent contractor (including gig economy work) (4)
- ☐ Yes, I started to do internet-based sales of goods or services (including selling items on Etsy or eBay) (5)
- $\square$  Yes, I started to do some other work for pay or profit (8)\_\_\_\_\_[Other]

Condition 
$$f(EMP_Q3d_g2') == '1'$$

f('EMP\_Q5b\_g2').any('7')

I	true f	false
	Question EMP_Q5_followup_g2()	
EMI	IP_Q5_followup_g2	
[Not	ot required]	
Why	y are you not looking for new paid work? (select t	he one that best applies to your situation)
I <b>C</b> I <b>C</b> I <b>C</b>	I expect to be recalled to the job I had in February I have enough income or savings that I don't need I would look for new paid work, but it's too hard r I have retired. (4)  Other (specify) (5) [Other]	
END	Condition f('EMP_Q5b_g2').any('7')	
EMI	IP_Q3C_g2	
[Not	ot required]	
Sinc	ce ^f('MONTH_FILL')^, have you either received,	, applied for, or tried to apply for unemployment insurance?
I C I C I C I C I C I C I C I C I C I C		still at the same level as when I first started receiving benefits (6) now lower than when I first started receiving benefits (7) ecciving benefits (8)
TION	f('EMP_Q3d_g2')=='2' && f('EMP_Q5b_g2').ar	ny('7','6')
CONDITION	true f Question BlockToCall2()	false
STOP	Complete –	
END	Condition f('EMP_Q3d_g2')=='2' && f('EMP_Q	Q5b_g2').any('7','6')
COND	f('EMP_Q3d_g2')=='1'	

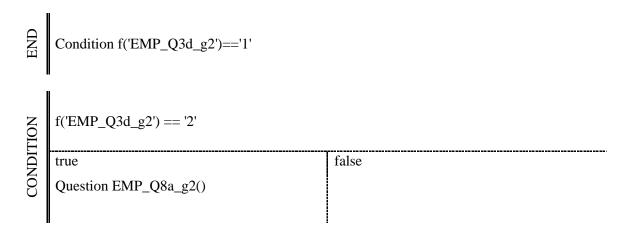
true	false
Info EMP_Q8ab_intro2_g2 ()	Info EMP_Q8ab_intro3_g2 ()

#### EMP\_Q8ab\_intro2\_g2

You said you have been recalled to the same job that was your MAIN paid job in February 2020. The next few questions will ask you about your work in that job during the PAST 7 DAYS.

#### EMP\_Q8ab\_intro3\_g2

The next set of questions will ask you about your work in your MAIN paid job during the PAST 7 DAYS. By MAIN paid job, we mean the one where you spend the most hours.



### EMP\_Q8a\_g2

[Not required]

How would you describe your occupation in your MAIN paid job? For example, plumber, typist, farmer:

### $EMP_Q8b_g2$

[Not required]

Thinking about your MAIN job, what kind of business or industry do you work in? That is, what do they make or do at the place where you work?

- Agriculture, Forestry, Fishing, and Hunting (1)
- O Mining, Quarrying, and Oil and Gas Extraction (2)
- O Utilities (3)
- O Construction (4)
- O Manufacturing (5)
- O Wholesale Trade (6)
- Retail Trade (7)
- O Transportation and Warehousing (8)
- O Information (9)
- O Finance and Insurance (10)
- O Real Estate and Rental and Leasing (11)

O Professional, Scientific, and Technical Services (12) O Management of Companies and Enterprises (13) O Administrative and Support and Waste Management and Remediation (14) O Educational Services (15) • Health Care and Social Assistance (16) O Arts, Entertainment, and Recreation (17) • Accommodation and Food Services (18) Other Services (except Public Administration) (19) O Public Administration (20) Condition f('EMP\_Q3d\_g2') == '2' EMP Q3b g2 -[Numeric • Not required • Lower limit=0 • Lower limit type=GreaterOrEqual • Upper limit=100 • Upper limit type=SmallerOrEqual ◆ Total Digits=4 ◆ Decimal places=1] How likely is it that you will no longer be working in the same job 30 days from now? No chance of job loss... Certain job loss AWC\_N8\_g2 [Not required] Can you choose where you work during regular business hours? **O** Yes (1) **O** No (2) EMP Q6a g2 [Not required] Thinking about your current MAIN job, in the past 7 days, has your employer: • Required you to leave home to do your job (1) • Required you to stay home to do your job (2) O Encouraged but not required you to leave home to do your job (3) O Encouraged but not required you to stay home to do your job (4) O Neither encouraged nor required you to work at or outside your home (5) O Not applicable (e.g., I am self-employed) (6) EMP\_Q7a\_g2 [Numeric • Not required • Lower limit=0 • Lower limit type=GreaterOrEqual • Upper limit=7 • Upper limit type=SmallerOrEqual In the past 7 days, on how many days did you leave your home to do your MAIN job?

#### EMP\_Q7b\_g2

[Numeric  $\bullet$  Not required  $\bullet$  Lower limit=0  $\bullet$  Lower limit type=GreaterOrEqual  $\bullet$  Upper limit=7  $\bullet$  Upper limit type=SmallerOrEqual]

In the past 7 days, on how many days have you worked from home for your MAIN job?

EM	P_Q6b_g2	
Che	ck all that apply. Does your MAIN job curr	ently
□ F	Provide access to paid sick leave or family leave access to unpaid sick leave or famile None of the above (6) [Exclusive]	` '
CONDITION	f('EMP_Q3d_g2')=='1'	
NDI	true	false
COL	Info EMP_Q611_intro2_g2 ()	Info EMP_Q611_intro3_g2 ()

### EMP\_Q611\_intro2\_g2

You said you have been recalled to the same job that was your MAIN paid job in February 2020. The next few questions will ask you to compare your work in that job during the PAST 7 DAYS, to your work in that job in February 2020.

$$\begin{bmatrix} \mathbf{E} \\ \mathbf{S} \\ \mathbf{E} \end{bmatrix} \quad f(\text{'EMP}_Q3d_g2') = ='1'$$

### EMP\_Q611\_intro3\_g2

The next few questions will ask you to compare your MAIN job in February 2020 with your MAIN job during the PAST 7 DAYS.

### EMP\_Q6c\_g2

[Not required]

How does your current MAIN job compare to the MAIN job you had in February 2020 in terms of the following?

	Less flexible than in February 2020 (1)	About as flexible/inflexible as in February 2020 (2)	More flexible than in February 2020 (3)
Total number of hours you work each week (1)			
Timing of your work schedule (when you work during the day or week) (2)			
Ability to choose to work from home (3)			

### EMP\_Q9\_g2

[Not required]

How do your work hours in your current MAIN job compare with your work hours in February 2020?

- O I am working more hours (1)
- O I am working fewer hours (2)
- O I am working the same number of hours (3)

### EMP\_Q10\_g2

[Not required]

How do your earnings in your current MAIN job compare with your earnings in February 2020?

- O I am earning more (1)
- O I am earning less (2)
- **O** I am earning the same amount (3)

TION	f('EMP_Q3d_g2')=='1'		
JUNC	true	false	
CO	Question EMP_Q11_g2()		

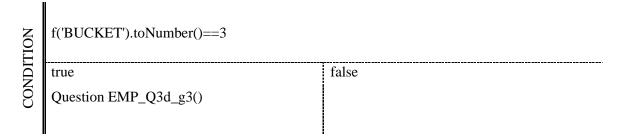
### **EMP\_Q11\_g2**

[Not required]

Thinking about the past week, how did your work productivity in your MAIN job compare to your usual level of productivity (e.g., the amount or kind of work you were able to do, or whether you worked as carefully as usual) in February 2020?

- O I was much less productive than usual in the last week. (1)
- O I was somewhat less productive than usual in the last week. (2)
- O I was about as productive as usual in the last week. (3)
- O I was somewhat more productive than usual in the last week. (4)
- O I was much more productive than usual in the last week. (5)

Condition f('BUCKET').toNumber()==2



#### EMP\_Q3d\_g3

[Not required]

In ^f('MONTH\_FILL')^, you reported that you were no longer working in the same MAIN job that you had in February 2020 (if you had more than one job in February 2020, this was the job in which you worked the most hours). Have you been recalled to the MAIN job that you had in February 2020?

- O I have been recalled to the MAIN job I had in February 2020 (1)
- O I have not been recalled to the MAIN job I had in February 2020 (2)

# $EMP\_Q3e\_g3$

[Not	t required]
still	f('MONTH_FILL')^, you reported that you were working in a different job than you had in February 2020. Are you working in the same job that you were doing in ^f('MONTH_FILL')^? (If you had more than one job in MONTH_FILL')^, please consider the one where you worked the most hours.)
	Yes, I am still working in the same new job I was doing in ^f('MONTH_FILL')^ (1) No, I am no longer working in the new job I was doing in ^f('MONTH_FILL')^ (2)
CONDITION	f('EMP_Q3d_g3')=='2' && f('EMP_Q3e_g3')=='2'  true  Question EMP_Q3A_g3()  false
EM	P_Q3A_g3
Wha	at are your reasons for not working in the same job?
Che	ck all that apply.
I	started another job (we'll ask you more about this in the next question) (1) was laid off, furloughed or put on temporary unpaid leave by my employer (2) was put on paid leave by my employer (3) was no longer able to do my work or run my business because of restrictions associated with the coronavirus VID-19) pandemic (4) My employer went out of business (11) didn't feel safe doing my job because of the risk of the coronavirus (5) am caring for children who are not in school or with their usual childcare providers (6) am caring for someone with a disability or chronic health condition who no longer has access to their usual source of (e.g. home health/personal care aide, nursing home, assisted living or continuing care retirement community, etc.) (7) am caring for someone who has or may have the coronavirus (8) am recovering from the coronavirus or isolating due to exposure to the coronavirus (9) quit my job (12) retired (13) Other (specify) (10) [Other]
CONDITION	f('EMP_Q3A_g3').any('1', '4', '5', '6', '7', '8', '9', '12', '13', '10') && !(f('EMP_Q3A_g3').any('11')) true false
CO	Question AWC_W31_g3()

# AWC\_W31\_g3

What factors were most important in choosing to leave your last job?

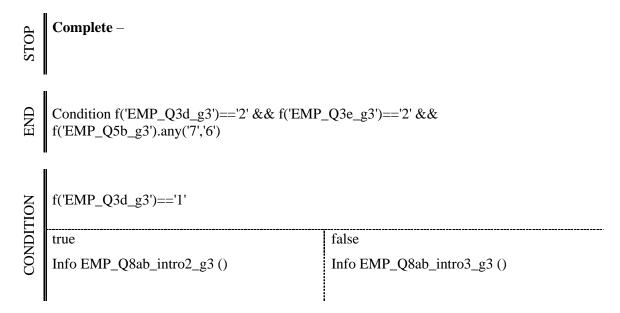
Choose all that apply.

Question AWC\_W31\_g3()

11 2
Not enough pay (1)
I didn't get along with my boss or coworkers (2)
I wanted to work fewer hours (3)
I wanted a different work schedule (4)

□ J □ J □ F □ F □ I □ N	<ul> <li>Not enough autonomy to decide how I do my work (5)</li> <li>□ Too much stress (6)</li> <li>□ Job lacked opportunities to develop new skills (7)</li> <li>□ Job lacked opportunities to be promoted (8)</li> <li>□ Personal health problem (9)</li> <li>□ Family health problem (10)</li> <li>□ Relocation to another area (11)</li> <li>□ I wanted to do other things with my time (12)</li> <li>□ My spouse retired (13)</li> <li>□ Other, specify (14) [Other]</li> </ul>				
END	Condition f('EMP_Q3A_g3').any('1', '4', '5', '6' !(f('EMP_Q3A_g3').any('11'))	, '7', '8', '9', '12', '13', '10') &&			
END	Condition f('EMP_Q3d_g3')=='2' && f('EMP_	_Q3e_g3')=='2'			
CONDITION	f('EMP_Q3d_g3') == '1'				
NDI	true	false			
CO	Question EMP_Q5a_g3()	Question EMP_Q5b_g3()			
EM	P_Q5a_g3				
	· -	^f('MONTH_FILL')^, in addition to the job you were recalled to?			
	ck all that apply.	, , , , , , , , , , , , , , , , , , ,			
	No, I have not started to do any new work and I alono, I have not started to do any new work but I alono, I started a new full-time job for a new employes, I started a new part-time job for a new employes, I started to work for myself (self-employed) alono, I started to work as an independent contract	oyer (1) loyer (2) 0 (3) or (including gig economy work) (4) or services (including selling items on Etsy or eBay) (5)			
ELSE	f('EMP_Q3d_g3') == '1'				
EM	P_Q5b_g3				
Hav	e you started to do any new work for pay since	^f('MONTH_FILL')^?			
Che	ck all that apply.				
1 C	No, I have not started to do any new work and I and I have not started to do any new work but I and Yes, I started a new full-time job for a new employes, I started a new part-time job for a new employes, I started a new part-time job for a new employer.	oyer (1)			

□ Y	Yes, I started to work for myself (self-employed Yes, I started to work as an independent contract Yes, I started to do internet-based sales of goods Yes, I started to do some other work for pay or p	or (including gig economy work) (4) or services (including selling items on Etsy or eBay) (5)
END	Condition f('EMP_Q3d_g3') == '1'	
TION	f('EMP_Q3d_g3')=='2' && f('EMP_Q3e_g3')= f('EMP_Q3A_g3').any('2','3','4','11','10','12','13')	=='2' && 3') && f('EMP_Q5b_g3').any('7')
CONDITION	true  Question EMP_Q5_followup_g3()	false
EMI	P_Q5_followup_g3	
-	required]	
•	are you not looking for new paid work? (selec	
I <b>C</b> I <b>C</b> I <b>C</b>	expect to be recalled to the job I had in Februar have enough income or savings that I don't need would look for new paid work, but it's too hard have retired. (4)  Other (specify) (5) [Other]	
END	Condition f('EMP_Q3d_g3')=='2' && f('EMP_f('EMP_Q3A_g3').any('2','3','4','11','10','12','13')	_Q3e_g3')=='2' && 3') && f('EMP_Q5b_g3').any('7')
EMI	P_Q3C_g3	
[Not	required]	
Sinc	e ^f('MONTH_FILL')^, have you either receive	ed, applied for, or tried to apply for unemployment insurance?
I C I C I C I C I C I C I C I C I C I C		is still at the same level as when I first started receiving benefits (6) is now lower than when I first started receiving benefits (7) receiving benefits (8)
TION	f('EMP_Q3d_g3')=='2' && f('EMP_Q3e_g3')=	=='2' && f('EMP_Q5b_g3').any('7','6')
CONDITION	true Question BlockToCall3()	false

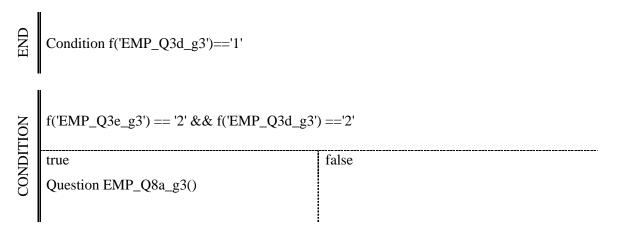


### EMP\_Q8ab\_intro2\_g3

You said you have been recalled to the same job that was your MAIN paid job in February 2020. The next set of questions will ask you about your work in that job during the PAST 7 DAYS.

### EMP\_Q8ab\_intro3\_g3

The next set of questions will ask you about your work in your MAIN paid job during the PAST 7 DAYS. By MAIN paid job, we mean the one where you spend the most hours.



### EMP\_Q8a\_g3

[Not required]

How would you describe your occupation in your MAIN paid job? For example, plumber, typist, farmer:

### EMP\_Q8b\_g3

the place where you work?
O Agriculture, Forestry, Fishing, and Hunting (1)
O Mining, Quarrying, and Oil and Gas Extraction (2)
O Utilities (3) O Construction (4)
O Manufacturing (5)
O Wholesale Trade (6)
O Retail Trade (7)
O Transportation and Warehousing (8)
O Information (9) O Finance and Insurance (10)
O Real Estate and Rental and Leasing (11)
O Professional, Scientific, and Technical Services (12)
O Management of Companies and Enterprises (13)
O Administrative and Support and Waste Management and Remediation (14)
O Educational Services (15) O Health Care and Social Assistance (16)
O Arts, Entertainment, and Recreation (17)
O Accommodation and Food Services (18)
Other Services (except Public Administration) (19)
O Public Administration (20)
Condition $f('EMP_Q3e_g3') == '2' && f('EMP_Q3d_g3') == '2'$
$EMP_Q3b_g3$ -
EVII _Q50_g5 -
[Numeric • Not required • Lower limit=0 • Lower limit type=GreaterOrEqual • Upper limit=100 • Upper limit type=SmallerOrEqual • Total Digits=4 • Decimal places=1]
[Numeric • Not required • Lower limit=0 • Lower limit type=GreaterOrEqual • Upper limit=100 • Upper limit
[Numeric • Not required • Lower limit=0 • Lower limit type=GreaterOrEqual • Upper limit=100 • Upper limit type=SmallerOrEqual • Total Digits=4 • Decimal places=1]
[Numeric • Not required • Lower limit=0 • Lower limit type=GreaterOrEqual • Upper limit=100 • Upper limit type=SmallerOrEqual • Total Digits=4 • Decimal places=1]  How likely is it that you will no longer be working in the same job 30 days from now?
[Numeric • Not required • Lower limit=0 • Lower limit type=GreaterOrEqual • Upper limit=100 • Upper limit type=SmallerOrEqual • Total Digits=4 • Decimal places=1]  How likely is it that you will no longer be working in the same job 30 days from now?  No chance of job loss Certain job loss
[Numeric • Not required • Lower limit=0 • Lower limit type=GreaterOrEqual • Upper limit=100 • Upper limit type=SmallerOrEqual • Total Digits=4 • Decimal places=1]  How likely is it that you will no longer be working in the same job 30 days from now?  No chance of job loss Certain job loss  AWC_N8_g3
[Numeric • Not required • Lower limit=0 • Lower limit type=GreaterOrEqual • Upper limit=100 • Upper limit type=SmallerOrEqual • Total Digits=4 • Decimal places=1]  How likely is it that you will no longer be working in the same job 30 days from now?  No chance of job loss Certain job loss  AWC_N8_g3  [Not required]
[Numeric • Not required • Lower limit=0 • Lower limit type=GreaterOrEqual • Upper limit=100 • Upper limit type=SmallerOrEqual • Total Digits=4 • Decimal places=1]  How likely is it that you will no longer be working in the same job 30 days from now?  No chance of job loss Certain job loss  AWC_N8_g3  [Not required]  Can you choose where you work during regular business hours?
[Numeric • Not required • Lower limit=0 • Lower limit type=GreaterOrEqual • Upper limit=100 • Upper limit type=SmallerOrEqual • Total Digits=4 • Decimal places=1]  How likely is it that you will no longer be working in the same job 30 days from now?  No chance of job loss Certain job loss  AWC_N8_g3  [Not required]
[Numeric * Not required * Lower limit=0 * Lower limit type=GreaterOrEqual * Upper limit=100 * Upper limit type=SmallerOrEqual * Total Digits=4 * Decimal places=1]  How likely is it that you will no longer be working in the same job 30 days from now?  No chance of job loss Certain job loss  AWC_N8_g3  [Not required]  Can you choose where you work during regular business hours?  O Yes (1)
[Numeric • Not required • Lower limit=0 • Lower limit type=GreaterOrEqual • Upper limit=100 • Upper limit type=SmallerOrEqual • Total Digits=4 • Decimal places=1]  How likely is it that you will no longer be working in the same job 30 days from now?  No chance of job loss Certain job loss  AWC_N8_g3  [Not required]  Can you choose where you work during regular business hours?  O Yes (1) O No (2)
[Numeric • Not required • Lower limit=0 • Lower limit type=GreaterOrEqual • Upper limit=100 • Upper limit type=SmallerOrEqual • Total Digits=4 • Decimal places=1]  How likely is it that you will no longer be working in the same job 30 days from now?  No chance of job loss Certain job loss  AWC_N8_g3  [Not required]  Can you choose where you work during regular business hours?  O Yes (1) O No (2)  EMP_Q6a_g3
[Numeric • Not required • Lower limit=0 • Lower limit type=GreaterOrEqual • Upper limit=100 • Upper limit type=SmallerOrEqual • Total Digits=4 • Decimal places=1]  How likely is it that you will no longer be working in the same job 30 days from now?  No chance of job loss Certain job loss  AWC_N8_g3 [Not required]  Can you choose where you work during regular business hours?  O Yes (1) O No (2)  EMP_Q6a_g3 [Not required]  Thinking about your current MAIN job, in the past 7 days, has your employer: O Required you to leave home to do your job (1)
[Numeric • Not required • Lower limit=0 • Lower limit type=GreaterOrEqual • Upper limit=100 • Upper limit type=SmallerOrEqual • Total Digits=4 • Decimal places=1]  How likely is it that you will no longer be working in the same job 30 days from now?  No chance of job loss Certain job loss  AWC_N8_g3 [Not required]  Can you choose where you work during regular business hours?  O Yes (1) O No (2)  EMP_Q6a_g3 [Not required]  Thinking about your current MAIN job, in the past 7 days, has your employer: O Required you to leave home to do your job (1) O Required you to stay home to do your job (2)
[Numeric • Not required • Lower limit=0 • Lower limit type=GreaterOrEqual • Upper limit=100 • Upper limit type=SmallerOrEqual • Total Digits=4 • Decimal places=1]  How likely is it that you will no longer be working in the same job 30 days from now?  No chance of job loss Certain job loss  AWC_N8_g3 [Not required]  Can you choose where you work during regular business hours?  Yes (1)  No (2)  EMP_Q6a_g3 [Not required]  Thinking about your current MAIN job, in the past 7 days, has your employer:  Required you to leave home to do your job (1)  Required you to stay home to do your job (2)  Encouraged but not required you to leave home to do your job (3)
[Numeric • Not required • Lower limit=0 • Lower limit type=GreaterOrEqual • Upper limit=100 • Upper limit type=SmallerOrEqual • Total Digits=4 • Decimal places=1]  How likely is it that you will no longer be working in the same job 30 days from now?  No chance of job loss Certain job loss  AWC_N8_g3 [Not required]  Can you choose where you work during regular business hours?  O Yes (1) O No (2)  EMP_Q6a_g3 [Not required]  Thinking about your current MAIN job, in the past 7 days, has your employer: O Required you to leave home to do your job (1) O Required you to stay home to do your job (2)

### EMP\_Q7a\_g3

[Numeric  $\bullet$  Not required  $\bullet$  Lower limit=0  $\bullet$  Lower limit type=GreaterOrEqual  $\bullet$  Upper limit=7  $\bullet$  Upper limit type=SmallerOrEqual]

In the past 7 days, on how many days did you leave your home to do your MAIN job?

### EMP\_Q7b\_g3

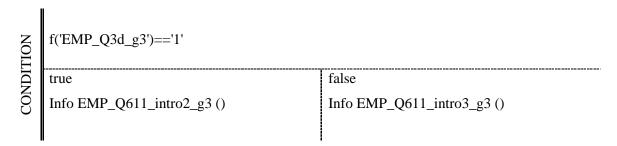
[Numeric  $\bullet$  Not required  $\bullet$  Lower limit=0  $\bullet$  Lower limit type=GreaterOrEqual  $\bullet$  Upper limit=7  $\bullet$  Upper limit type=SmallerOrEqual]

In the past 7 days, on how many days have you worked from home for your MAIN job?

#### EMP\_Q6b\_g3

Check all that apply. Does your MAIN job currently...

- ☐ Provide access to paid sick leave or family leave (2)
- ☐ Provide access to unpaid sick leave or family leave (3)
- O None of the above (6) [Exclusive]



#### EMP\_Q611\_intro2\_g3

You said you have been recalled to the same job that was your MAIN paid job in February 2020. The next few questions will ask you to compare your work in that job during the PAST 7 DAYS, to your work in that job in February 2020.

#### EMP Q611 intro3 g3

The next few questions will ask you to compare your MAIN job in February 2020 with your MAIN job during the PAST 7 DAYS.

#### EMP\_Q6c\_g3

[Not required]

How does your current MAIN job compare to the MAIN job you had in February 2020 in terms of the following?

	Less flexible than in February 2020 (1)	About as flexible/inflexible as in February 2020 (2)	More flexible than in February 2020 (3)
Total number of hours you work each			
week (1)			
Timing of your work schedule (when			
you work during the day or week) (2)			
Ability to choose to work from home (3)			

### EMP\_Q9\_g3

[Not required]

How do your work hours in your current MAIN job compare with your work hours in February 2020?

- **Q** I am working more hours (1)
- O I am working fewer hours (2)
- O I am working the same number of hours (3)

#### EMP\_Q10\_g3

[Not required]

How do your earnings in your current MAIN job compare with your earnings in February 2020?

- O I am earning more (1)
- O I am earning less (2)
- O I am earning the same amount (3)

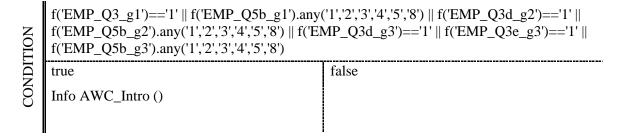
OITION	f('EMP_Q3d_g3')=='1'			
$\Box$	true	false		
CON	Question EMP_Q11_g3()			

### EMP\_Q11\_g3

[Not required]

Thinking about the past week, how did your work productivity in your MAIN job compare to your usual level of productivity (e.g., the amount or kind of work you were able to do, or whether you worked as carefully as usual) in February 2020?

- O I was much less productive than usual in the last week. (1)
- O I was somewhat less productive than usual in the last week. (2)
- O I was about as productive as usual in the last week. (3)
- O I was somewhat more productive than usual in the last week. (4)
- O I was much more productive than usual in the last week. (5)



# AWC\_Intro

The next few questions focus just on your current main job.

#### AWC\_Q6

[Not required]

Are you working as an employee or are you self-employed? If you are working as an employee for your own business, please select self-employed.

O An employee (1)

O Self-employed (2)

#### AWC\_Q11b

[Not required]

Considering all of the locations, how many people in total work for your company or organization?

**O** 1 (I work alone) (1)

**Q** 2-5 (2)

**O** 6-10 (3)

**O** 11-24 (4)

**Q** 25-49 (5)

**O** 50-99 (6)

**O** 100-249 (7)

**Q** 250-499 (8)

 $\bigcirc$  500+ (9)

#### AWC\_Q18

[Numeric • Not required • Lower limit type=GreaterOrEqual • Upper limit=168 • Upper limit type=SmallerOrEqual • Total Digits=4]

How many hours per week do you usually work in your MAIN paid job? By main paid job, we mean the one where you spend the most hours.

#### AWC Q22 mod

[Numeric • Not required • Lower limit type=GreaterOrEqual • Upper limit=168 • Upper limit type=SmallerOrEqual • Total Digits=4]

How many hours per week, if any, do you usually work in job(s) OTHER than your main paid job?

#### AWC\_Q19

[Numeric • Not required • Lower limit type=GreaterOrEqual • Upper limit=168 • Upper limit type=SmallerOrEqual • Total Digits=4]

AWC_Q39  [Not required]  How are your working time arrangements set?  O They are set by the company/organization with no possibility for changes (1)  O I can choose between several fixed working schedules determined by my company/organization (2)  O I can adapt my working hours within certain limits (3)  O My working hours are entirely determined by me (4)	
[Not required]  How are your working time arrangements set?  They are set by the company/organization with no possibility for changes (1)  I can choose between several fixed working schedules determined by my company/organization (2)  I can adapt my working hours within certain limits (3)  My working hours are entirely determined by me (4)	
How are your working time arrangements set?  O They are set by the company/organization with no possibility for changes (1) O I can choose between several fixed working schedules determined by my company/organization (2) O I can adapt my working hours within certain limits (3) O My working hours are entirely determined by me (4)	
<ul> <li>They are set by the company/organization with no possibility for changes (1)</li> <li>I can choose between several fixed working schedules determined by my company/organization (2)</li> <li>I can adapt my working hours within certain limits (3)</li> <li>My working hours are entirely determined by me (4)</li> </ul>	
<ul> <li>I can choose between several fixed working schedules determined by my company/organization (2)</li> <li>I can adapt my working hours within certain limits (3)</li> <li>My working hours are entirely determined by me (4)</li> </ul>	
AWG 040	
AWC_Q40	
[Not required]	
Do changes to your work schedule occur often due to factors outside your control?	
O No (1) O Yes, the same day (2) O Yes, the day before (3) O Yes, several days in advance (4) O Yes, several weeks in advance (5)	
AWC_q27_mod	
[Randomized answerlist • Not required]	
In June 2022, how often did you work in each of the following locations?	
Several times during the    Daily times   a month   or less often   Neveral     (1)   a week (2)   (3)   (4)   (5)	
My employer's or my own business's premises (office,	
factory, shop, school, etc.) (1)  Clients' premises (2)	
A car or another vehicle (e.g., bus, train, airplane) (3)	
An outdoor site (construction site, agricultural field, streets of a city) (4)	
My own home (5)	
Other (please specify answer) (6)	
AWC_q27_mod_other  [Not required]  Please specify other location:	

# $AWC_Q41a$

[Randomized answerlist ◆ Not required]

Thinking about both your commitments at work and outside of work, please select the response which best describes your
situation. How often, in the last 3 months, has it happened that you?

	Always (1)	Most of the time (2)	Sometimes (3)	Rarely (4)	Never (5)
kept worrying about work when you were not working (1)					
felt too tired after work to enjoy the things that you do in your private life (2)					
felt too tired after work to do some of the household jobs which need to be done (3)					
found that your job prevented you from giving the time you wanted to your family (4)					
found it difficult to concentrate on your job because of your family responsibilities (5)					
found that your family responsibilities prevented you from giving the time you should to your job (6)					

### AWC\_n1

[Not required]

Over the last month, how often have you worked in your free time in order to meet work demands?

- O Nearly every day (1)
- Once or twice a week (2)
- Once or twice a month (3)
- O I didn't work in my free time last month (4)

OITION	f('AWC_n1').any('1','2','3')			
$\boldsymbol{\sqcup}$	true	false		
CON	Question AWC_n1a()			

#### AWC n1a

[Randomized answerlist ◆ Not required]

When you work in your free time are you usually...?

Check all that apply.

	Checking	work-related	email (	(1)
_	Checking	work-related	eman	ιı

- ☐ Conducting work via the telephone (2)
- ☐ Doing work on computer or on the Internet (3)
- ☐ Doing paperwork or administrative tasks (4)
- ☐ Making additional trips to the workplace (5)
- ☐ Other (please specify) (6) [*Keep position Other*]

## AWC\_Q49

[Randomized answerlist ◆ Not required]

Generally, does your main paid job involve...? Yes (1) No (2) Meeting precise quality standards (1) Assessing for yourself the quality of own work (2) Solving unforeseen problems on your own (3) Monotonous tasks (4) Complex tasks (5) Learning new things (6) AWC\_Q50 [Randomized answerlist ◆ Not required] Are you able to choose or change...? Yes (1) No (2) Your order of tasks (1) Your methods of work (2) Your speed or rate of work (3) AWC\_Q51 [Randomized answerlist ◆ Not required] For each of the following statements, please select the response which best describes your work (at your MAIN JOB) situation. Most of Not applicable (e.g., Sometimes I am self-employed) Always the time Rarely Never (1)(2) (3) (4) (5) (6) You are consulted before work objectives for your work are set (1) You are involved in improving the work organization or work processes of your department or organization (2) You have a say in your choice of working partners (3) You can take breaks when you wish (4) You can influence decisions that are important for your work (5) You are able to apply your own ideas in your work (6) AWC Q45 [Randomized answerlist ◆ Not required] Does your job involve...? All of the Almost all of Around 3/4 of Around half of Around 1/4 of Never Almost time (1)the time (2) the time (3)the time (4) the time (5)never (6) (7)Work at very high speed (1) Work to tight deadlines (2)

#### AWC\_Q47

[Not required]

How often do you have to interrupt a task you are doing in order to take on an unforeseen task?

9 C	Very often (1) Sairly often (2) Occasionally (3) Wever (4)										
CONDITION	f('AWC_Q47').any('1','2','3')										
DIT	true		false								
CON	Question AWC_Q48()										
AW	C_Q48										
[Not	required]										
For v	your work, are these interruptions	S									
O S O V	omewhat negative (1) Vithout consequences (2) omewhat positive (3)										
END	Condition f('AWC_Q47').any('1	','2','3')									
AW	C_Q60										
	required]										
	ch of the following alternatives w	ould best	describe you	r skills in vour	own work?						
I O I O M O	need further training to cope well am currently acquiring the skills My present skills correspond well have the skills to cope with more	l with my needed (o with my o	duties. (1) or learning the duties. (3)	•							
AW	C_Q24										
	c adomized answerlist ◆ Not require	ed]									
-	se tell us, using the following sca	-	our main paid	iob involve	?						
	,	All of	 			[					
		the	Almost all	Around 3/4	Around	Around 1/4					
		time	of the time	of the time	half of the	of the time	Almost				
Tr:		(1)	(2)	(3)	time (4)	(5)	never (6)				
	ng or painful positions (1) ng or moving people (2)										
	ying or moving heavy loads (3)										
	ng (4)										
	etitive hand or arm movements				П						

Dealing directly with people who

passengers, pupils, patients, etc. (6)
Working with portable computing

are not employees at your workplace such as customers,

Never (7)

	All of the time (1)	Almost all of the time (2)	Around 3/4 of the time (3)	Around half of the time (4)	Around 1/4 of the time (5)	Almost never (6)	Never (7)
devices (such as tablets, smartphones, or scanners) (7)							
Standing (8)							
Working with computers (9)							
AWC_Q58_intro  [Randomized answerlist • Not required in the content of the conten	·ed]						

Do you agree or disagree with the following statements? Your immediate boss...

	Agree (1)	Disagree (2)
trusts you (1)		
respects you as a person (2)		
gives you praise and recognition when you do a good job (3)		
is successful in getting people to work together (4)		
is helpful in getting the job done (5)		
provides useful feedback on your work (6)		
encourages and supports your development (7)		

### AWC\_Q61\_4\_intro

[Randomized answerlist ◆ Not required]

The next question is not about your own job but about your workplace. To what extent do you agree or disagree with the following:

	Strongly agree (1)	Agree (2)	Neither agree nor disagree (3)	Disagree (4)	Strongly disagree (5)
Employees are appreciated when they have done a good job. (1)					
Management trusts employees to do their work well. (2)					
Conflicts are resolved in a fair way. (3)					
The work is distributed fairly. (4)					
There is good cooperation between you and your colleagues. (5)					
In general, employees trust management. (6)					
You like and respect your colleagues. (7)					

# AWC\_Q52

[Randomized answerlist ◆ Not required]

For each of the following statements, please select the response which best describes your work situation.

	Always (1)	Most of the time (2)	Sometimes (3)	Rarely (4)	Never (5)
You have enough time to get the job done. (1)					
You know what is expected of you at work. (2)					
You feel motivated to give your best job performance. (3)					
You are treated fairly in your workplace. (4)					
You receive contradictory instructions. (5)					
You experience stress in your work. (6)					

How much do you agree or disagree with the follo	owing stat	ements describ	ing some aspect	s of your j	ob?	
	Strong agree		Neither agree		agree (4)	Strongly disagree (5)
I might lose my job in the next 6 months. (1)						
Considering all my efforts and achievements in my job, I feel I get paid appropriately. (2)						
My job offers good prospects for career advancement. (3)						
I have very good friends at work. (4)						
If I were to lose or quit my current job, it would be easy for me to find a job of similar salary. (5)						
AWC_Q70  [Randomized answerlist • Not required]  Over the last month, during the course of your work in the your work		ou been subjec	ted to?			
Verbal abuse (1)  Unwanted sexual attention (2)  Threats (3)  Humiliating behavior (4)	- - -					
AWC_Q71_mod	·					
[Randomized answerlist ◆ Not required]						
And over the past 3 months, during the course of    Yes (1)   No (2)     Physical violence (1)         Bullying/harassment (2)         Sexual harassment (3)	your work	c have you beer	1 subjected to?	)		
AWC_N3						
[Randomized answerlist • Not required]						
In general how often does your work provide you	with the	following?				
	Always (1)	Most of the time (2)	Sometimes (3)	Rarely (4)	Never (5)	Don't know (8)
Opportunities to fully use your talents (1)						
The feeling of making a positive impact on your community and society (2)						
A sense of personal accomplishment (3)						
Goals that you aspire to (4)						
The satisfaction of work well done (5)						
The feeling of doing useful work (6)						
<b>AWC_Q69s_intro</b> [Randomized answerlist ◆ Not required]						

Most of the time

Always

Your job requires that you hide your feelings. (7)

[Randomized answerlist • Not required]

AWC\_Q77\_intro

Sometimes

Rarely

Never

	Every day (1)	Multiple times per week (2)	Every week (3)	Once or twice per month (4)	Never (5)
Difficulty falling asleep (1)					
Waking up repeatedly during sleep (2)					
Waking up with a feeling of exhaustion and fatigue (3)					
$V_Q4$					
[Not required]					
How safe do you feel from getting CC	VID-19 at you	r workplace? Would	you say you fee	1:	
<ul><li>Very safe (1)</li><li>Somewhat safe (2)</li><li>Not too safe (3)</li><li>Not at all safe (4)</li></ul>					
V_Q5_mod					
[Not required]					
In the last 3 months, has your employed	er taken any of	the following actions	or required any	of the following?	
Check all that apply.					
<ul> <li>□ Mandated employees must be vacce</li> <li>□ Mandated use of masks indoors (2)</li> <li>□ Mandated use of N95 or surgical-g</li> <li>□ Set up workstations to allow social</li> <li>□ Installed improved ventilation (4)</li> <li>□ Other - please specify (5)</li> <li>□ None of these (6) [Exclusive]</li> <li>○ Not applicable (e.g., I am self-employed)</li> </ul>	rade masks ind distancing (3)	loors (8)	9 testing (1)		
AWC_Q76					
[Not required]					
On the whole, how satisfied are you w	ith the working	g conditions in your ma	ain paid job?		
<ul> <li>Very satisfied (1)</li> <li>Satisfied (2)</li> <li>Not very satisfied (3)</li> <li>Not at all satisfied (4)</li> </ul>					
AWC_N77					
[Not required]					
Sometimes people look for a different job?	job even when	they are currently wo	rking. Are you	currently looking for a	nother
O Vac (1)					

- **O** Yes (1)
- **O** No (2)

```
 \begin{array}{c} \square \\ \square \\ \square \\ \square \\ \square \\ \end{array} \\ \begin{array}{c} \text{Condition f('EMP\_Q3\_g1')=='1'} \parallel f('EMP\_Q5b\_g1').any('1','2','3','4','5','8') \parallel \\ f('EMP\_Q3d\_g2')=='1' \parallel f('EMP\_Q5b\_g2').any('1','2','3','4','5','8') \parallel f('EMP\_Q3d\_g3')=='1' \parallel f('EMP\_Q5b\_g3').any('1','2','3','4','5','8') \\ \end{array} \\ \end{array}
```

STOP	Complete –
• •	

T.	$\mathbf{\Omega}$	1
r	v	J

[Not required]

In the future, where would you prefer to work?

- O Mostly at home (1)
- A mix of home and outside of the home (2)
- O Mostly outside of the home (3)
- O I don't plan to work in the future (4)

### $F_Q2$

[Not required]

In the future, would you prefer to continue in the same type of work you have now or find a different type of work?

- O Stay in my current type of work (1)
- O Find a new type of work (2)
- O I don't plan to work in the future (3)

ITION	$ \begin{array}{l} f(\text{'EMP\_Q3\_g1'}) == \text{'1'} \parallel f(\text{'EMP\_Q5b\_g1'}). \\ any(\text{'1','2','3','4','5','8'}) \parallel f(\text{'EMP\_Q3d\_g2'}) == \text{'1'} \parallel \\ f(\text{'EMP\_Q5b\_g2'}). \\ any(\text{'1','2','3','4','5','8'}) \parallel f(\text{'EMP\_Q3d\_g3'}) == \text{'1'} \parallel f(\text{'EMP\_Q3e\_g3'}) == \text{'1'} \parallel \\ f(\text{'EMP\_Q5b\_g3'}). \\ any(\text{'1','2','3','4','5','8'}) \end{array} $						
ONDITI	true	false					
CO	Question OQ1()						

### OQ1

[Not required]

Please indicate how much you agree or disagree with each of the following statements.

	Strongly agree (1)	Agree (2)	Disagree (4)	Strongly disagree (5)
I always find new and interesting aspects in my work. (1)				
There are days when I feel tired before I arrive at work. (2)				
It happens more and more often that I talk about my work in a negative way. (3)				
After work, I tend to need more time than in the past in order to relax and feel better. (4)				
I can tolerate the pressure of my work very well. (5)				
Lately, I tend to think less at work and do my job almost mechanically. (6)				
I find my work to be a positive challenge. (7)				
During my work, I often feel emotionally drained. (8)				
Over time, one can become dis-connected from this type of work. (9)				
After working, I have enough energy for my leisure activities. (10)				
Sometimes I feel sickened by my work tasks. (11)				
After my work, I usually feel worn out and weary. (12)				

	Strongly agree (1)	Agree (2)	Disagree (4)	Strongly disagree (5)
This is the only type of work that I can imagine myself doing. (13)				
Usually, I can manage the amount of my work well. (14)				
I feel more and more engaged in my work. (15)				
When I work, I usually feel energized. (16)				

Condition f('EMP\_Q3\_g1')=='1' || f('EMP\_Q5b\_g1').any('1','2','3','4','5','8') || f('EMP\_Q3d\_g2')=='1' || f('EMP\_Q5b\_g2').any('1','2','3','4','5','8') || f('EMP\_Q3d\_g3')=='1' || f('EMP\_Q5b\_g3').any('1','2','3','4','5','8')

### CS\_001 - CS\_001

[Not required]

Could you tell us how interesting or uninteresting you found the questions in this interview?

- O Very interesting (1)
- O Interesting (2)
- O Neither interesting nor uninteresting (3)
- O Uninteresting (4)
- O Very uninteresting (5)