(MS580) COVID-19 EMPLOYMENT SURVEYS [NSF WAVE 5]

Survey_intro

Thank you for participating in this survey. It is the fifth in a series of surveys that you will be asked to complete, focused on the current coronavirus (COVID-19) pandemic. We have been asking you to complete short surveys about your thoughts and experiences to help us better understand how your economic and emotional well-being is changing over time. Your responses are very important to us, as is your willingness to continue to regularly complete these surveys. We are only interested in your perspective – there are no right or wrong answers to any of these questions. If you are uncertain about the answer to a question, please give your best estimate. Please click "Next" to continue.

SPD_Q1

[Not required]

During the past 30 days, about how often did you feel nervous?

- **O** All of the time (1)
- O Most of the time (2)
- **O** Some of the time (3)
- **O** A little of the time (4)
- O None of the time (5)

SPD_Q2

[Not required]

During the past 30 days, about how often did you feel hopeless?

- **O** All of the time (1)
- O Most of the time (2)
- O Some of the time (3)
- **O** A little of the time (4)
- \bigcirc None of the time (5)

SPD_Q3

[Not required]

During the past 30 days, about how often did you feel restless or fidgety?

- **O** All of the time (1)
- **O** Most of the time (2)
- O Some of the time (3)
- **O** A little of the time (4)
- O None of the time (5)

SPD_Q4

[Not required]

During the past 30 days, about how often did you feel so depressed that nothing could cheer you up?

- **O** All of the time (1)
- **O** Most of the time (2)
- **O** Some of the time (3)
- **O** A little of the time (4)
- O None of the time (5)

SPD_Q5

[Not required]

During the past 30 days, about how often did you feel that everything was an effort?

- **O** All of the time (1)
- **O** Most of the time (2)
- **O** Some of the time (3)
- **O** A little of the time (4)
- **O** None of the time (5)

SPD_Q6

[Not required]

During the past 30 days, about how often did you feel worthless?

- **O** All of the time (1)
- O Most of the time (2)
- **O** Some of the time (3)
- \mathbf{O} A little of the time (4)
- **O** None of the time (5)

DRB_Q1

[Not required]

During the past 30 days, how much has the coronavirus (COVID-19) outbreak prevented you from:

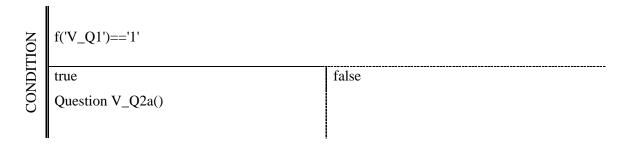
	Not at	A little	Somewhat	Very	Totally
	all (1)	(2)	(3)	much(4)	(5)
Interacting with your friends? (1)	Ο	0	0	Ο	Ο
Taking care of your usual daily chores? (2)	Ο	0	0	Ο	Ο
Doing your usual job or other tasks? (3)	Ο	Ο	Ο	Ο	О
Being able to take care of your family or others who	\cap	\cap	0	0	\cap
depend on you as well as you would like? (4)	0	0)	9	9
Planning for the future? (5)	0	0	0	Ō	0
Imagining a return to "normal life" in the future? (6)	0	0	0	Ó	0

V_Q1

[Not required]

Have you received a COVID-19 vaccine?

- **O** Yes, I am fully vaccinated (1)
- **O** Yes, I am partially vaccinated (received one dose of a two dose vaccine) (2)
- **O** No, but I plan to get one as soon as it is possible (3)
- **O** No I plan to get one after seeing how other people react (4)
- **O** No, I do not plan to get one (5)



V_Q2a

[Not required]

Now that you have received a vaccine, how much does that change your level of worry about:

	Much less worried (1)	Somewhat less worried (2)	No change (3)	Somewhat more worried (4)	Much more worried (5)
Going to / returning to your workplace (1)	0	0	0	0	Ο
Seeing your friends and family in person (2)	0	0	0	О	О
Dining or shopping outside your home (3)	0	0	0	0	Ο
Traveling (4)	Ο	Ο	Ο	Ο	Ο
Planning for the future (5)	0	О	Ο	О	О

f('V_Q1').any('2','3','4')

CONDITION true Question V_Q2b()

I

false

V_Q2b

[Not required]

Once you are fully vaccinated, how much do you think it will change your level of worry about:

	Much less worried (1)	Somewhat less worried (2)	No change (3)	Somewhat more worried (4)	Much more worried (5)
Going to / returning to your workplace (1)	0	0	0	О	Ο
Seeing your friends and family in person (2)	0	0	0	О	Ο
Dining or shopping outside your home (3)	0	0	0	0	О
Traveling (4)	Ο	0	0	Ο	Ο
Planning for the future (5)	О	О	0	О	О



Condition f('V_Q1').any('2','3','4')

NOLLIQUO True Question V_Q3()

false

V_Q3

Which of the following, if any, are reasons that you do not plan to get a vaccine (check all that apply)

- □ I am concerned about possible side effects of a COVID-19 vaccine (1)
- □ I don't believe I need a COVID-19 vaccine (2)
- □ I don't like vaccines (3)
- \Box My doctor has not recommended it (4)
- \Box I think other people need it more than I do right now (5)
- □ I don't trust COVID-19 vaccines (7)
- \Box I don't trust the government (8)
- □ Other (please specify) (9)_____[*Other*]

 $\begin{array}{c} \begin{array}{c} \\ \\ \\ \\ \end{array} \end{array} \quad \mbox{Condition } f('V_Q1') =='5' \end{array}$

FW_Q4

[Not required]

In the past month, how difficult has it been for you to cover your expenses and pay all your bills?

O Very difficult (1)O Somewhat difficult (2)

- **O** Not at all difficult (3)
- O Don't know (4)

rue Question FW_Q5a_page()

false

FW_Q5a

[Not required]

Suppose now you have an emergency expense that costs \$400. Based on your current financial situation, how would you pay this expense?

	Yes (1)	No (2)
By putting it on my credit card and paying it off in full at the next statement (1)	0	0
By putting it on my credit card and paying it off over time (2)	0	Ο
With the money currently in my checking/savings account or with cash (3)	0	Ο
Using a bank loan or line of credit (4)	0	Ο
By borrowing from a friend or family member (5)	0	Ο
Using a payday loan, deposit advance, or overdraft (6)	0	Ο
By selling something (7)	0	Ο
By using my stimulus payment (8)	0	Ο
By asking my landlord or mortgage provider for an extension (9)	0	Ο
I wouldn't be able to pay for the expense right now (10)	0	0
Other (11)	O	0

FW_Q5a_other

[Not required]

Please specify other way you would pay this expense:

CONDITION

f('FW_Q4').any('1','2')

false

Question FW_Q5b_page()

FW_Q5b

[Not required]

true

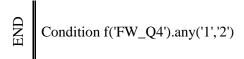
What methods are you using or do you plan to use to cover your expenses?

	Yes (1)	No (2)
By putting it on my credit card and paying it off in full at the next statement (1)	0	0
By putting it on my credit card and paying it off over time (2)	0	0
With the money currently in my checking/savings account or with cash (3)	0	0
Using a bank loan or line of credit (4)	0	0
By borrowing from a friend or family member (5)	0	0
Using a payday loan, deposit advance, or overdraft (6)	0	0
By selling something (7)	0	0
By using my stimulus payment (8)	0	0
By asking my landlord or mortgage provider for an extension (9)	0	0
I cannot cover all my expenses right now (10)	0	0
Other (11)	0	0

FW_Q5b_other

[Not required]

Please specify other method:



FW_Q2

[Not required]

How worried are you that your household income has been or will be negatively impacted by the coronavirus (COVID-19) and its effects?

O Very worried (1)

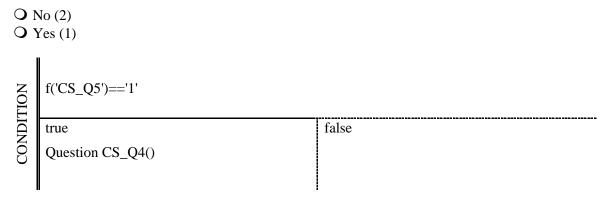
- O Somewhat worried (2)
- **O** Not very worried (3)

O Not at all worried (4)

CS_Q5

[Not required]

Is there at least one child in your household aged 18 or under? (Please respond based on all children aged 18 or under in your household even if those children are not your own.)



CS_Q4

[Not required]

In the past 7 days, who has been responsible for providing child care for the children in your household during your normal work times? (Check all that apply)

• Me (1)

- □ My spouse/partner (2)
- Cares for self (3)
- Day care (4)
- □ Full-time in-person school (5)
- □ Part-time in-person school (10)
- □ In-person after-school program (11)
- \Box Another member of my household (6)
- \Box Another relative who is not a member of my household (7)
- \Box A non-relative such as a friend, neighbor, sitter, nanny or au pair (8)

□ Other (specify) (9)_____ [*Other*]

$$\begin{bmatrix} O \\ Z \\ \Box \end{bmatrix}$$
 Condition f('CS_Q5')=='1'

AEP_Q1

[Not required]

To what extent is each of the following a concern for you right now?

	Not a concern right now (1)	A minor concern (2)	A moderate concern (3)	A major concern (4)	Prefer not to say (5)
My own health or that of my loved ones (1)	0	Ο	0	0	O
Responsibilities to care for my own children or other loved ones (2)	О	О	О	О	О
Feelings of burnout (3)	0	0	0	0	Ο

f('BUCKET').toNumber()==1 true Question EMP_Q3_g1()

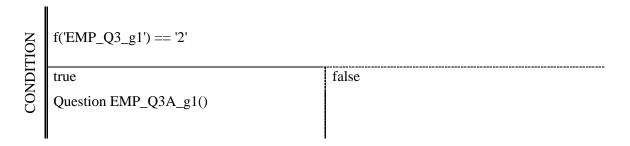
false

EMP_Q3_g1

[Not required]

In ^f('MONTH_FILL')^, you reported that you were still working in the same MAIN job that you had in February 2020 (if you had more than one job in February 2020, this was the job in which you worked the most hours). Are you still working in that same job?

- **O** I am working in the same job (1)
- **O** I am not working in that job anymore (2)



EMP_Q3A_g1

What are your reasons for not working in the same job? (check all that apply)

- \Box I started another job (we'll ask you more about this in the next question) (1)
- □ I was laid off, furloughed or put on temporary unpaid leave by my employer (2)
- \Box I was put on paid leave by my employer (3)
- \Box I was no longer able to do my work or run my business because of restrictions associated with the coronavirus (COVID-19) pandemic (4)
- □ My employer went out of business (11)
- □ I didn't feel safe doing my job because of the risk of the coronavirus (5)
- \Box I am caring for children who are not in school or with their usual childcare providers (6)

 \Box I am caring for someone with a disability or chronic health condition who no longer has access to their usual source of care (e.g. home health/personal care aide, nursing home, assisted living or continuing care retirement community, etc.) (7)

 \Box I am caring for someone who has or may have the coronavirus (8)

 \Box I am recovering from the coronavirus or isolating due to exposure to the coronavirus (9)

□ Other (specify) (10)_____ [*Other*]

EMP_Q5b_g1

Have you started to do any new work for pay since ^f('MONTH_FILL')^? (check all that apply)

- O No, I have not started to do any new work and I am not looking for any new paid work (7) [Exclusive]
- O No, I have not started to do any new work but I am looking for new paid work (6) [Exclusive]
- \Box Yes, I started a new full-time job for a new employer (1)
- \Box Yes, I started a new part-time job for a new employer (2)
- \Box Yes, I started to work for myself (self-employed) (3)
- □ Yes, I started to work as an independent contractor (including gig economy work) (4)
- □ Yes, I started to do internet-based sales of goods or services (including selling items on Etsy or eBay) (5)

false

□ Yes, I started to do some other work for pay or profit (8)_____ [*Other*]

f('EMP_Q3A_g1').any('2', '3', '4', '11', '10') && f('EMP_Q5b_g1').any('7')

CONDITION

Question EMP_Q5_followup_g1()

EMP_Q5_followup_g1

[Not required]

true

Why are you not looking for new paid work? (select the one that best applies to your situation)

O I expect to be recalled to the job I had in February 2020. (1)

O I have enough income or savings that I don't need to look for paid work right now. (2)

O I would look for new paid work, but it's too hard right now because of the coronavirus (COVID-19) pandemic.

(3)

END

O I have retired. (4)

O Other (specify) (5) [Other]

Condition f('EMP_Q3A_g1').any('2', '3', '4', '11', '10') && f('EMP_Q5b_g1').any('7')

EMP_Q3C_g1

[Not required]

Since ^f('MONTH_FILL')^, have you either received, applied for, or tried to apply for unemployment insurance?

- O I did not apply (5)
- **O** I tried to apply but was not able to (3)
- **O** I applied but was not eligible (4)
- **O** I applied and am waiting to receive benefits (2)
- O I have received benefits, and my weekly benefit is still at the same level as when I first started receiving benefits (6)
- **O** I have received benefits, but my weekly benefit is now lower than when I first started receiving benefits (7)
- O I received benefits for a while, but am no longer receiving benefits (8)
- O Other (specify) (9) [Other]

CONDITION	$f('EMP_Q3_g1') = = '2' \&\& f('EMP_Q5b_g1').any('7', '6')$					
Dľ	true	false				
CON	Question BlockToCall1()					
STOP	Complete –					
END	Condition f('EMP_Q3_g1')=='2' && f('EMP_Q5b_g1').any('7','6')					
CONDITION	f('EMP_Q3_g1')=='1'					
ICI	true	false				
CON	Info EMP_Q8ab_intro1_g1 ()	Info EMP_Q8ab_intro3_g1 ()				

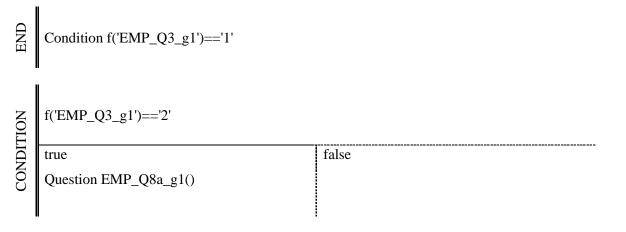
EMP_Q8ab_intro1_g1

You said you are still working in the same job that was your MAIN paid job in February 2020. The next set of questions will ask you about your work in that job during the PAST 7 DAYS.

$$\stackrel{\text{II}}{\underset{\text{E}}{\overset{\text{II}}{\overset{\text{E}}{\overset{\text{E}}}}} } \int f(\text{'EMP}_Q3_g1') == '1'$$

EMP_Q8ab_intro3_g1

The next set of questions will ask you about your work in your MAIN paid job during the PAST 7 DAYS. By MAIN paid job, we mean the one where you spend the most hours.



EMP_Q8a_g1

[Not required]

How would you describe your occupation in your MAIN paid job? For example, plumber, typist, farmer:

EMP_Q8b_g1

[Not required]

Thinking about your MAIN job, what kind of business or industry do you work in? That is, what do they make or do at the place where you work?

- O Agriculture, Forestry, Fishing, and Hunting (1)
- O Mining, Quarrying, and Oil and Gas Extraction (2)
- **O** Utilities (3)
- **O** Construction (4)
- O Manufacturing (5)
- O Wholesale Trade (6)
- **O** Retail Trade (7)
- **O** Transportation and Warehousing (8)
- **O** Information (9)
- O Finance and Insurance (10)
- **O** Real Estate and Rental and Leasing (11)
- O Professional, Scientific, and Technical Services (12)
- O Management of Companies and Enterprises (13)
- O Administrative and Support and Waste Management and Remediation (14)

- Educational Services (15)
- **O** Health Care and Social Assistance (16)
- **O** Arts, Entertainment, and Recreation (17)
- **O** Accommodation and Food Services (18)
- **O** Other Services (except Public Administration) (19)
- **O** Public Administration (20)

$$\begin{bmatrix} \mathbf{Q} \\ \mathbf{Z} \\ \mathbf{H} \end{bmatrix}$$
 Condition f('EMP_Q3_g1')=='2'

EMP_Q3b_g1 -

Ш

[*Numeric* • *Not required* • *Lower limit=0* • *Lower limit type=GreaterOrEqual* • *Upper limit=100* • *Upper limit type=SmallerOrEqual* • *Total Digits=4* • *Decimal places=1*]

How likely is it that you will no longer be working in the same job 30 days from now?

No chance of job loss... Certain job loss

AWC_N8_g1

[Not required]

Can you choose where you work during regular business hours?

O Yes (1) O No (2)

EMP_Q6a_g1

[Not required]

Thinking about your current MAIN job, in the past 7 days, has your employer:

- **O** Required you to leave home to do your job (1)
- **O** Required you to stay home to do your job (2)
- O Encouraged but not required you to leave home to do your job (3)
- O Encouraged but not required you to stay home to do your job (4)
- O Neither encouraged nor required you to work at or outside your home (5)
- **O** Not applicable (e.g., I am self-employed) (6)

EMP_Q7a_g1

[*Numeric* • *Not required* • *Lower limit=0* • *Lower limit type=GreaterOrEqual* • *Upper limit=7* • *Upper limit type=SmallerOrEqual*]

In the past 7 days, on how many days did you leave your home to do your MAIN job?

EMP_Q7b_g1

[Numeric \bullet Not required \bullet Lower limit=0 \bullet Lower limit type=GreaterOrEqual \bullet Upper limit=7 \bullet Upper limit type=SmallerOrEqual]

In the past 7 days, on how many days have you worked from home for your MAIN job?

EMP_Q6b_g1

Check all that apply. Does your MAIN job currently...

- □ Provide access to paid sick leave or family leave (2)
- Provide access to unpaid sick leave or family leave (3)

O None of the above (6) [*Exclusive*]

 f('EMP_Q3_g1')=='1'

 true
 false

 Info EMP_Q611_intro1_g1 ()
 Info EMP_Q611_intro3_g1 ()

EMP_Q611_intro1_g1

You said you are still working in the same job that was your MAIN paid job in February 2020. The next few questions will ask you to compare your work in that job during the PAST 7 DAYS, to your work in that job in February 2020.

EMP_Q611_intro3_g1

The next few questions will ask you to compare your MAIN job in February 2020 with your MAIN job during the PAST 7 DAYS.

EMP_Q6c_g1

[Not required]

How does your current MAIN job compare to the MAIN job you had in February 2020 in terms of the following?

	Less flexible than in February 2020 (1)	About as flexible/inflexible as in February 2020 (2)	More flexible than in February 2020 (3)
Total number of hours you work each week (1)	0	0	O
Timing of your work schedule (when you work during the day or week) (2)	0	0	О
Ability to choose to work from home (3)	О	0	О

EMP_Q9_g1

[Not required]

How do your work hours in your current MAIN job compare with your work hours in February 2020?

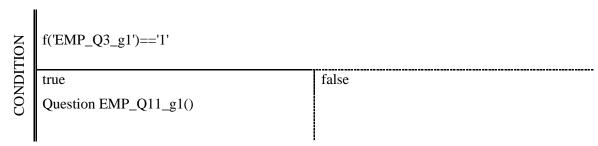
- **O** I am working more hours (1)
- **O** I am working fewer hours (2)
- **O** I am working the same number of hours (3)

EMP_Q10_g1

[Not required]

How do your earnings in your current MAIN job compare with your earnings in February 2020?

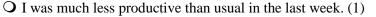
- O I am earning more (1)
- O I am earning less (2)
- **O** I am earning the same amount (3)



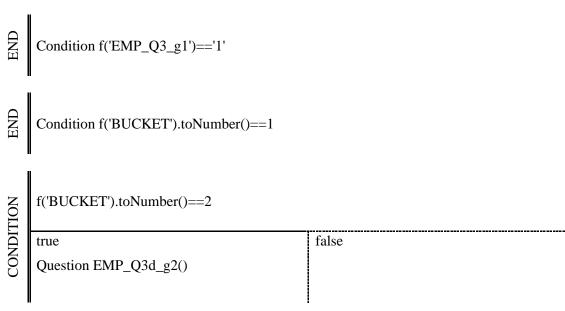
EMP_Q11_g1

[Not required]

Thinking about the past week, how did your work productivity in your MAIN job compare to your usual level of productivity (e.g., the amount or kind of work you were able to do, or whether you worked as carefully as usual) in February 2020?



- **O** I was somewhat less productive than usual in the last week. (2)
- O I was about as productive as usual in the last week. (3)
- \mathbf{O} I was somewhat more productive than usual in the last week. (4)
- ${f O}$ I was much more productive than usual in the last week. (5)



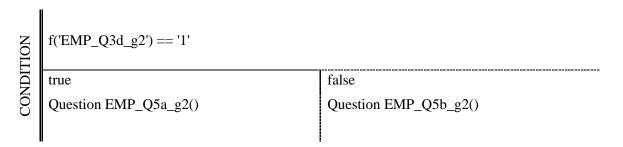
EMP_Q3d_g2

[Not required]

In ^f('MONTH_FILL')^, you reported that you were no longer working in the same MAIN job that you had in February 2020 (if you had more than one job in February 2020, this was the job in which you worked the most hours). Have you been recalled to the MAIN job that you had in February 2020?

O I have been recalled to the MAIN job I had in February 2020 (1)

O I have not been recalled to the MAIN job I had in February 2020 (2)



EMP_Q5a_g2

Have you started to do any new work for pay since ^f('MONTH_FILL')^, in addition to the job you were recalled to? (check all that apply)

- O No, I have not started to do any new work and I am not looking for any new paid work (7) [Exclusive]
- O No, I have not started to do any new work but I am looking for new paid work (6) [Exclusive]

- □ Yes, I started a new full-time job for a new employer (1)
- □ Yes, I started a new part-time job for a new employer (2)
- □ Yes, I started to work for myself (self-employed) (3)
- □ Yes, I started to work as an independent contractor (including gig economy work) (4)
- □ Yes, I started to do internet-based sales of goods or services (including selling items on Etsy or eBay) (5)
- □ Yes, I started to do some other work for pay or profit (8)_____ [*Other*]

EMP_Q5b_g2

I

Have you started to do any new work for pay since ^f('MONTH_FILL')^? (check all that apply)

- O No, I have not started to do any new work and I am not looking for any new paid work (7) [Exclusive]
- O No, I have not started to do any new work but I am looking for new paid work (6) [Exclusive]
- \Box Yes, I started a new full-time job for a new employer (1)
- \Box Yes, I started a new part-time job for a new employer (2)
- \Box Yes, I started to work for myself (self-employed) (3)
- □ Yes, I started to work as an independent contractor (including gig economy work) (4)
- □ Yes, I started to do internet-based sales of goods or services (including selling items on Etsy or eBay) (5)
- □ Yes, I started to do some other work for pay or profit (8) [Other]

 $\begin{array}{c} \begin{array}{c} \begin{array}{c} \\ \\ \\ \\ \end{array} \end{array} \quad \mbox{Condition } f('EMP_Q3d_g2') == '1' \end{array}$

f('EMP_Q5b_g2').any('7')

CONDITION

false

Question EMP_Q5_followup_g2()

EMP_Q5_followup_g2

[Not required]

true

Why are you not looking for new paid work? (select the one that best applies to your situation)

O I expect to be recalled to the job I had in February 2020. (1)

- O I have enough income or savings that I don't need to look for paid work right now. (2)
- **O** I would look for new paid work, but it's too hard right now because of the coronavirus (COVID-19) pandemic.
- (3)

O I have retired. (4)

O Other (specify) (5) [Other]

EMP_Q3C_g2

[Not required]

Since ^f('MONTH_FILL')^, have you either received, applied for, or tried to apply for unemployment insurance?

- **O** I did not apply (5)
- ${f O}$ I tried to apply but was not able to (3)
- **O** I applied but was not eligible (4)
- **O** I applied and am waiting to receive benefits (2)
- O I have received benefits, and my weekly benefit is still at the same level as when I first started receiving benefits (6)
- **O** I have received benefits, but my weekly benefit is now lower than when I first started receiving benefits (7)
- **O** I received benefits for a while, but am no longer receiving benefits (8)
- O Other (specify) (9) [Other]

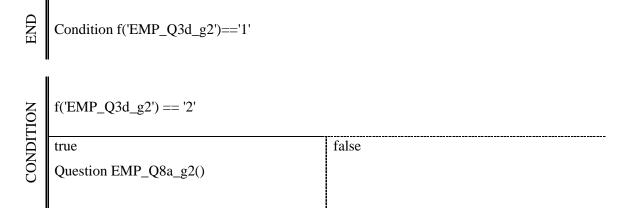
CONDITION	f('EMP_Q3d_g2')=='2' && f('EMP_Q5b_g2'). true Question BlockToCall2()	any('7','6') false				
STOP	Complete –					
END	Condition f('EMP_Q3d_g2')=='2' && f('EMP_Q5b_g2').any('7','6')					
CONDITION	f('EMP_Q3d_g2')=='1'					
NDIT	true	false				
COL	Info EMP_Q8ab_intro2_g2 ()	Info EMP_Q8ab_intro3_g2 ()				

EMP_Q8ab_intro2_g2

You said you have been recalled to the same job that was your MAIN paid job in February 2020. The next few questions will ask you about your work in that job during the PAST 7 DAYS.

EMP_Q8ab_intro3_g2

The next set of questions will ask you about your work in your MAIN paid job during the PAST 7 DAYS. By MAIN paid job, we mean the one where you spend the most hours.



EMP_Q8a_g2

[Not required]

How would you describe your occupation in your MAIN paid job? For example, plumber, typist, farmer:

EMP_Q8b_g2

[Not required]

Thinking about your MAIN job, what kind of business or industry do you work in? That is, what do they make or do at the place where you work?

- **O** Agriculture, Forestry, Fishing, and Hunting (1)
- O Mining, Quarrying, and Oil and Gas Extraction (2)
- **O** Utilities (3)
- **O** Construction (4)
- O Manufacturing (5)
- **O** Wholesale Trade (6)
- **O** Retail Trade (7)
- **O** Transportation and Warehousing (8)

- **O** Information (9)
- **O** Finance and Insurance (10)
- **O** Real Estate and Rental and Leasing (11)
- **O** Professional, Scientific, and Technical Services (12)
- **O** Management of Companies and Enterprises (13)
- O Administrative and Support and Waste Management and Remediation (14)
- O Educational Services (15)
- **O** Health Care and Social Assistance (16)
- O Arts, Entertainment, and Recreation (17)
- **O** Accommodation and Food Services (18)
- **O** Other Services (except Public Administration) (19)
- **O** Public Administration (20)

EMP_Q3b_g2 -

[*Numeric* • *Not required* • *Lower limit=0* • *Lower limit type=GreaterOrEqual* • *Upper limit=100* • *Upper limit type=SmallerOrEqual* • *Total Digits=4* • *Decimal places=1*]

How likely is it that you will no longer be working in the same job 30 days from now?

No chance of job loss... Certain job loss

AWC_N8_g2

[Not required]

Can you choose where you work during regular business hours?

O Yes (1) O No (2)

EMP_Q6a_g2

[Not required]

Thinking about your current MAIN job, in the past 7 days, has your employer:

- **O** Required you to leave home to do your job (1)
- **O** Required you to stay home to do your job (2)
- C Encouraged but not required you to leave home to do your job (3)
- O Encouraged but not required you to stay home to do your job (4)
- O Neither encouraged nor required you to work at or outside your home (5)
- **O** Not applicable (e.g., I am self-employed (6)

EMP_Q7a_g2

[Numeric \bullet Not required \bullet Lower limit=0 \bullet Lower limit type=GreaterOrEqual \bullet Upper limit=7 \bullet Upper limit type=SmallerOrEqual]

In the past 7 days, on how many days did you leave your home to do your MAIN job?

EMP_Q7b_g2

[*Numeric* • *Not required* • *Lower limit=0* • *Lower limit type=GreaterOrEqual* • *Upper limit=7* • *Upper limit type=SmallerOrEqual*]

In the past 7 days, on how many days have you worked from home for your MAIN job?

EMP_Q6b_g2

Check all that apply. Does your MAIN job currently...

Provide access to paid sick leave or family leave (2)

- □ Provide access to unpaid sick leave or family leave (3)
- **O** None of the above (6) [*Exclusive*]

 $\begin{array}{c|c} & f('EMP_Q3d_g2')=='1' \\ \hline true & false \\ Info EMP_Q611_intro2_g2 () & Info EMP_Q611_intro3_g2 () \\ \end{array}$

EMP_Q611_intro2_g2

....

You said you have been recalled to the same job that was your MAIN paid job in February 2020. The next few questions will ask you to compare your work in that job during the PAST 7 DAYS, to your work in that job in February 2020.

EMP_Q611_intro3_g2

The next few questions will ask you to compare your MAIN job in February 2020 with your MAIN job during the PAST 7 DAYS.

EMP_Q6c_g2

[Not required]

How does your current MAIN job compare to the MAIN job you had in February 2020 in terms of the following?

	Less flexible than in February 2020 (1)	About as flexible/inflexible as in February 2020 (2)	More flexible than in February 2020 (3)
Total number of hours you work each week (1)	0	0	0
Timing of your work schedule (when you work during the day or week) (2)	0	0	O
Ability to choose to work from home (3)	О	О	O

EMP_Q9_g2

[Not required]

How do your work hours in your current MAIN job compare with your work hours in February 2020?

- **O** I am working more hours (1)
- **O** I am working fewer hours (2)
- O I am working the same number of hours (3)

EMP_Q10_g2

[Not required]

How do your earnings in your current MAIN job compare with your earnings in February 2020?

- O I am earning more (1)
- **O** I am earning less (2)
- **O** I am earning the same amount (3)



f('EMP_Q3d_g2')=='1'

true

false

Question EMP_Q11_g2()

EMP_Q11_g2

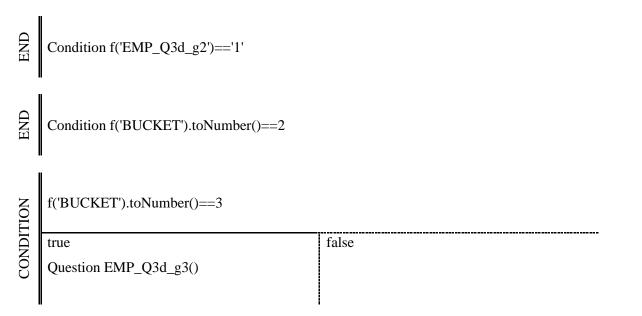
[Not required]

Thinking about the past week, how did your work productivity in your MAIN job compare to your usual level of productivity (e.g., the amount or kind of work you were able to do, or whether you worked as carefully as usual) in February 2020?

O I was much less productive than usual in the last week. (1)

O I was somewhat less productive than usual in the last week. (2)

- O I was about as productive as usual in the last week. (3)
- **O** I was somewhat more productive than usual in the last week. (4)
- O I was much more productive than usual in the last week. (5)



EMP_Q3d_g3

[Not required]

In ^f('MONTH_FILL')^, you reported that you were no longer working in the same MAIN job that you had in February 2020 (if you had more than one job in February 2020, this was the job in which you worked the most hours). Have you been recalled to the MAIN job that you had in February 2020?

O I have been recalled to the MAIN job I had in February 2020 (1)

O I have not been recalled to the MAIN job I had in February 2020 (2)

EMP_Q3e_g3

[Not required]

In ^f('MONTH_FILL')^, you reported that you were working in a different job than you had in February 2020. Are you still working in the same job that you were doing in ^f('MONTH_FILL')^? (If you had more than one job in ^f('MONTH_FILL')^, please consider the one where you worked the most hours.)

O Yes, I am still working in the same new job I was doing in ^f('MONTH_FILL')^ (1)

O No, I am no longer working in the new job I was doing in ^f('MONTH_FILL')^ (2)

CONDITION

f('EMP Q3d g3')=='2' && f('EMP Q3e g3')=='2'

true Question EMP_Q3A_g3() false

EMP_Q3A_g3

What are your reasons for not working in the same job? (check all that apply)

□ I started another job (we'll ask you more about this in the next question) (1)

□ I was laid off, furloughed or put on temporary unpaid leave by my employer (2)

 \Box I was put on paid leave by my employer (3)

□ I was no longer able to do my work or run my business because of restrictions associated with the coronavirus (COVID-19) pandemic (4)

□ My employer went out of business (11)

□ I didn't feel safe doing my job because of the risk of the coronavirus (5)

 \Box I am caring for children who are not in school or with their usual childcare providers (6)

□ I am caring for someone with a disability or chronic health condition who no longer has access to their usual source of care (e.g. home health/personal care aide, nursing home, assisted living or continuing care retirement community, etc.) (7)

 \Box I am caring for someone who has or may have the coronavirus (8)

 \Box I am recovering from the coronavirus or isolating due to exposure to the coronavirus (9)

 \Box Other (specify) (10) [*Other*]

Condition f('EMP_Q3d_g3')=='2' && f('EMP_Q3e_g3')=='2'

 $f('EMP_Q3d_g3') == '1'$

CONDITION

END

Question EMP_Q5a_g3()

false

Question EMP_Q5b_g3()

EMP_Q5a_g3

true

Have you started to do any new work for pay since ^f('MONTH FILL')^, in addition to the job you were recalled to? (check all that apply)

• No, I have not started to do any new work and I am not looking for any new paid work (7) [Exclusive]

• No, I have not started to do any new work but I am looking for new paid work (6) [Exclusive]

 \Box Yes, I started a new full-time job for a new employer (1)

 \Box Yes, I started a new part-time job for a new employer (2)

 \Box Yes, I started to work for myself (self-employed) (3)

□ Yes, I started to work as an independent contractor (including gig economy work) (4)

- □ Yes, I started to do internet-based sales of goods or services (including selling items on Etsy or eBay) (5)
- □ Yes, I started to do some other work for pay or profit (8)_____ [*Other*]

$$\begin{bmatrix} II \\ II \\ II \end{bmatrix} f('EMP_Q3d_g3') == '1'$$

EMP_Q5b_g3

Have you started to do any new work for pay since ^f('MONTH_FILL')^? (check all that apply)

O No, I have not started to do any new work and I am not looking for any new paid work (7) [Exclusive]

- O No, I have not started to do any new work but I am looking for new paid work (6) [Exclusive]
- \Box Yes, I started a new full-time job for a new employer (1)
- \Box Yes, I started a new part-time job for a new employer (2)
- \Box Yes, I started to work for myself (self-employed) (3)
- □ Yes, I started to work as an independent contractor (including gig economy work) (4)
- □ Yes, I started to do internet-based sales of goods or services (including selling items on Etsy or eBay) (5)

false

□ Yes, I started to do some other work for pay or profit (8)_____ [*Other*]

f('EMP_Q3d_g3')=='2' && f('EMP_Q3e_g3')=='2' && f('EMP_Q3A_g3').any('2','3','4','11','10') && f('EMP_Q5b_g3').any('7')

Question EMP_Q5_followup_g3()

EMP_Q5_followup_g3

[Not required]

true

Why are you not looking for new paid work? (select the one that best applies to your situation)

O I expect to be recalled to the job I had in February 2020. (1)

O I have enough income or savings that I don't need to look for paid work right now. (2)

- **O** I would look for new paid work, but it's too hard right now because of the coronavirus (COVID-19) pandemic.
- (3)

CONDITION

O I have retired. (4)

O Other (specify) (5) [Other]

EMP_Q3C_g3

[Not required]

Since ^f('MONTH_FILL')^, have you either received, applied for, or tried to apply for unemployment insurance?

- **O** I did not apply (5)
- **O** I tried to apply but was not able to (3)
- **O** I applied but was not eligible (4)
- **O** I applied and am waiting to receive benefits (2)

O I have received benefits, and my weekly benefit is still at the same level as when I first started receiving benefits (6)

- O I have received benefits, but my weekly benefit is now lower than when I first started receiving benefits (7)
- **O** I received benefits for a while, but am no longer receiving benefits (8)
- O Other (specify) (9) [Other]

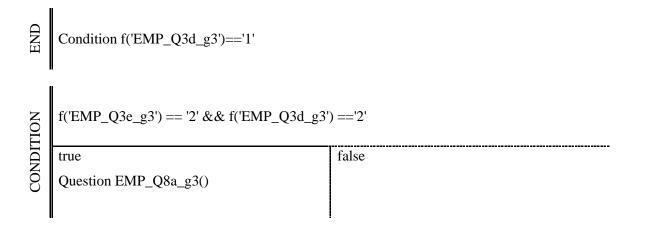
CONDITION	f('EMP_Q3d_g3')=='2' && f('EMP_Q3e_g3')=='2' && f('EMP_Q5b_g3').any('7','6')					
IDI	true	false				
CO	Question BlockToCall3()					
STOP	Complete –					
END	Condition f('EMP_Q3d_g3')=='2' && f('EMP_ f('EMP_Q5b_g3').any('7','6')	_Q3e_g3')=='2' &&				
CONDITION	f('EMP_Q3d_g3')=='1'					
NDL	true	false				
CON	Info EMP_Q8ab_intro2_g3 ()	Info EMP_Q8ab_intro3_g3 ()				

EMP_Q8ab_intro2_g3

You said you have been recalled to the same job that was your MAIN paid job in February 2020. The next set of questions will ask you about your work in that job during the PAST 7 DAYS.

EMP_Q8ab_intro3_g3

The next set of questions will ask you about your work in your MAIN paid job during the PAST 7 DAYS. By MAIN paid job, we mean the one where you spend the most hours.



EMP_Q8a_g3

[Not required]

How would you describe your occupation in your MAIN paid job? For example, plumber, typist, farmer:

EMP_Q8b_g3

[Not required]

Thinking about your MAIN job, what kind of business or industry do you work in? That is, what do they make or do at the place where you work?

- O Agriculture, Forestry, Fishing, and Hunting (1)
- O Mining, Quarrying, and Oil and Gas Extraction (2)
- **O** Utilities (3)
- **O** Construction (4)
- O Manufacturing (5)
- O Wholesale Trade (6)

- **O** Retail Trade (7)
- **O** Transportation and Warehousing (8)
- **O** Information (9)
- **O** Finance and Insurance (10)
- **O** Real Estate and Rental and Leasing (11)
- **O** Professional, Scientific, and Technical Services (12)
- O Management of Companies and Enterprises (13)
- O Administrative and Support and Waste Management and Remediation (14)
- **O** Educational Services (15)
- **O** Health Care and Social Assistance (16)
- O Arts, Entertainment, and Recreation (17)
- **O** Accommodation and Food Services (18)
- **O** Other Services (except Public Administration) (19)
- **O** Public Administration (20)

Condition $f('EMP_Q3e_g3') == '2' \&\& f('EMP_Q3d_g3') == '2'$

EMP_Q3b_g3 -

[*Numeric* • *Not required* • *Lower limit=0* • *Lower limit type=GreaterOrEqual* • *Upper limit=100* • *Upper limit type=SmallerOrEqual* • *Total Digits=4* • *Decimal places=1*]

How likely is it that you will no longer be working in the same job 30 days from now?

No chance of job loss... Certain job loss

AWC_N8_g3

[Not required]

Can you choose where you work during regular business hours?

O Yes (1)

O No (2)

EMP_Q6a_g3

[Not required]

Thinking about your current MAIN job, in the past 7 days, has your employer:

- **O** Required you to leave home to do your job (1)
- **O** Required you to stay home to do your job (2)
- O Encouraged but not required you to leave home to do your job (3)
- O Encouraged but not required you to stay home to do your job (4)
- O Neither encouraged nor required you to work at or outside your home (5)
- O Not applicable (e.g., I am self-employed) (6)

EMP_Q7a_g3

[*Numeric* \bullet *Not required* \bullet *Lower limit=0* \bullet *Lower limit type=GreaterOrEqual* \bullet *Upper limit=7* \bullet *Upper limit type=SmallerOrEqual*]

In the past 7 days, on how many days did you leave your home to do your MAIN job?

EMP_Q7b_g3

[Numeric \bullet Not required \bullet Lower limit=0 \bullet Lower limit type=GreaterOrEqual \bullet Upper limit=7 \bullet Upper limit type=SmallerOrEqual]

In the past 7 days, on how many days have you worked from home for your MAIN job?

EMP_Q6b_g3

Check all that apply. Does your MAIN job currently...

Provide access to paid sick leave or family leave (2)

- \Box Provide access to unpaid sick leave or family leave (3)
- **O** None of the above (6) [*Exclusive*]

 $\begin{array}{c|c} \mbox{f('EMP_Q3d_g3')=='1'} \\ \hline \mbox{true} & false \\ \mbox{Info EMP_Q611_intro2_g3 ()} & Info EMP_Q611_intro3_g3 () \\ \end{array}$

EMP_Q611_intro2_g3

You said you have been recalled to the same job that was your MAIN paid job in February 2020. The next few questions will ask you to compare your work in that job during the PAST 7 DAYS, to your work in that job in February 2020.

EMP_Q611_intro3_g3

The next few questions will ask you to compare your MAIN job in February 2020 with your MAIN job during the PAST 7 DAYS.

EMP_Q6c_g3

[Not required]

How does your current MAIN job compare to the MAIN job you had in February 2020 in terms of the following?

	Less flexible than in February 2020 (1)	About as flexible/ inflexible as in February 2020 (2)	More flexible than in February 2020 (3)
Total number of hours you work each week (1)	0	0	O
Timing of your work schedule (when you work during the day or week) (2)	О	О	C
Ability to choose to work from home (3)	0	0	O

EMP_Q9_g3

[Not required]

How do your work hours in your current MAIN job compare with your work hours in February 2020?

O I am working more hours (1)

O I am working fewer hours (2)

O I am working the same number of hours (3)

EMP_Q10_g3

[Not required]

How do your earnings in your current MAIN job compare with your earnings in February 2020?

O I am earning more (1)

O I am earning less (2)

O I am earning the same amount (3)

```
CONDITION
```

```
f('EMP_Q3d_g3')=='1'
```

True Oue false

Question EMP_Q11_g3()

EMP_Q11_g3

[Not required]

Thinking about the past week, how did your work productivity in your MAIN job compare to your usual level of productivity (e.g., the amount or kind of work you were able to do, or whether you worked as carefully as usual) in February 2020?

- **O** I was much less productive than usual in the last week. (1)
- **O** I was somewhat less productive than usual in the last week. (2)
- **O** I was about as productive as usual in the last week. (3)
- **O** I was somewhat more productive than usual in the last week. (4)
- **O** I was much more productive than usual in the last week. (5)

```
 \begin{array}{c} \Omega \\ \Xi \\ \blacksquare \end{array} \quad \text{Condition } f('EMP_Q3d_g3') =='1' \\ \end{array}
```

Condition f('BUCKET').toNumber()==3

```
 \begin{array}{c} f('EMP_Q3_g1') =='1' \parallel f('EMP_Q5b_g1').any('1','2','3','4','5','8') \parallel f('EMP_Q3d_g2') =='1' \parallel f('EMP_Q5b_g2').any('1','2','3','4','5','8') \parallel f('EMP_Q3d_g3') =='1' \parallel f('EMP_Q3e_g3') =='1' \parallel f('EMP_Q5b_g3').any('1','2','3','4','5','8') \parallel f('EMP_Q3d_g3') =='1' \parallel f('EMP_Q3e_g3') =='1' \parallel f('EMP_Q3e_g3e_g3') =='1' = '1' = '1' = '1' = '1' = '1' = '1' = '1' = '1' = '1' = '1' = '1' = '1' = '1' =
```

ΙŪ	uuc	false
CON	Question AWC_Q6()	

AWC_Q6

END

[Not required]

Are you working as an employee or are you self-employed? If you are working as an employee for your own business, please select self-employed.

O An employee (1)

O Self-employed (2)

AWC_Q11b

[Not required]

Considering all of the locations, how many people in total work for your company or organization?

```
1 (I work alone) (1)
2-5 (2)
6-10 (3)
11-24 (4)
25-49 (5)
50-99 (6)
```

O 100-249 (7) **O** 250-499 (8) **O** 500+ (9)

AWC_Q39

[Not required]

How are your working time arrangements set?

- **O** They are set by the company/organization with no possibility for changes (1)
- O I can choose between several fixed working schedules determined by my company/organization (2)
- **O** I can adapt my working hours within certain limits (3)
- **O** My working hours are entirely determined by me (4)

AWC_Q40

[Not required]

Do changes to your work schedule occur often due to factors outside your control?

- **O** No (1)
- \mathbf{O} Yes, the same day (2)
- **O** Yes, the day before (3)
- **O** Yes, several days in advance (4)
- **O** Yes, several weeks in advance (5)

AWC_Q49

[Randomized answerlist • Not required]

Generally, does your main paid job involve ...?

	No (2)	Yes (1)
Meeting precise quality standards (1)	0	0
Assessing for yourself the quality of own work (2)	0	0
Solving unforeseen problems on your own (3)	0	0
Monotonous tasks (4)	0	0
Complex tasks (5)	0	0
Learning new things (6)	0	О

AWC_Q50

[Randomized answerlist

Not required]

Are you able to choose or change...?

	No (2)	Yes (1)
Order of tasks (1)	Ο	0
Methods of work (2)	Ο	0
Speed/ rate of work (3)	Ο	О

AWC_Q51

[Randomized answerlist • Not required]

For each of the following statements, please select the response which best describes your work (at your MAIN JOB) situation.

	Always (1)	Most of the time (2)	Sometimes (3)	Rarely (4)	Never (5)	Not applicable (e.g., I am self-employed) (6)
Consulted before work objectives are set (1)	О	0	О	О	0	O
Involved in improving work organization/processes (2)	О	0	О	О	0	O
Have say in choice of working partners (3)	О	0	О	О	О	O
Can take breaks when wanted (4)	О	0	О	О	О	O
Influence decisions important for your work (5)	О	0	О	О	0	O
Able to apply your own ideas (6)	О	0	О	О	О	O

AWC_Q45

[Randomized answerlist • Not required]

Does your job involve...?

	All of the time (1)	Almost all of the time (2)	Around 3/4 of the time (3)	Around half of the time (4)	Around 1/4 of the time (5)	Almost never (6)	Never (7)
Work at very high speed (1)	О	О	0	0	0	0	О
Work to tight deadlines (2)	О	О	О	О	О	О	О

AWC_Q46

[Randomized answerlist • Not required]

On the whole, is your pace of work dependent, or not, on...?

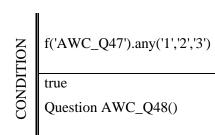
	No (2)	Yes (1)
Work done by colleagues (1)	0	0
Direct demands from people (2)	0	0
Targets (3)	0	0
Automatic speed of machine/product movement (4)	Ο	0
Direct control of boss/client (5)	0	0

AWC_Q47

[Not required]

How often do you have to interrupt a task you are doing in order to take on an unforeseen task?

O Very often (1)
O Fairly often (2)
O Occasionally (3)
O Never (4)



false

AWC_Q48

[Not required]

For your work, are these interruptions...

- O Somewhat negative (1)
- **O** Without consequences (2)
- O Somewhat positive (3)

Condition f('AWC_Q47').any('1','2','3')

AWC_Q24

[Randomized answerlist • Not required]

Please tell us, using the following scale, does your main paid job involve ...?

	All of the time (1)	Almost all of the time (2)	Around 3/4 of the time (3)	Around half of the time (4)	Around 1/4 of the time (5)	Almost never (6)	Never (7)
Tiring/painful positions (1)	0	0	0	0	0	0	0
Lifting/moving people (2)	O	0	О	0	0	0	О
Carrying/moving heavy loads (3)	O	О	О	0	О	0	О
Sitting (4)	0	0	0	0	0	0	Ο
Repetitive hand/arm movements (5)	0	0	0	0	0	0	0
Dealing directly w/customers or service recipients (6)	O	О	О	О	0	0	О

	All of the time (1)	Almost all of the time (2)	Around 3/4 of the time (3)	Around half of the time (4)	Around 1/4 of the time (5)	Almost never (6)	Never (7)
Working w/portable computing devices (7)	О	О	0	0	О	О	О
Standing (8)	0	0	Ο	0	Ο	0	0
Working w/computers (9)	0	О	О	О	О	О	О

AWC_Q52

[Randomized answerlist • Not required]

For each of the following statements, please select the response which best describes your work situation.

	Always	Most of the time	Sometimes	Rarely	Never
	(1)	(2)	(3)	(4)	(5)
Enough time to finish work (1)	0	Ο	Ο	0	О
Know expectations (2)	0	0	Ο	0	О
Motivated to do your best (3)	0	0	Ο	0	О
Treated fairly (4)	0	0	Ο	0	О
Receive contradictory instructions	0	0	Ο	Ο	0
(5)		_	_	_	_
Experience stress in your work (6)	0	O	O	O	0
Required to hide feelings (7)	0	0	0	0	O

AWC_Q70

[Randomized answerlist • Not required]

Over the last month, during the course of your work have you been subjected to ...?

	No (2)	Yes (1)
Verbal abuse (1)	0	0
Unwanted sexual attention (2)	0	0
Threats (3)	Ο	0
Humiliating behavior (4)	Ο	0

AWC_Q71

[Randomized answerlist • Not required]

And over the past 12 months, during the course of your work have you been subjected to ...?

	No (2)	Yes (1)
Physical violence (1)	0	Ο
Bullying/harassment (2)	0	0
Sexual harassment (3)	О	О

AWC_N3

[Randomized answerlist • Not required]

In general how often does your work provide you with the following?

	Always (1)	Most of the time (2)	Sometimes (3)	Rarely (4)	Never (5)	Don't know (8)
Opportunities to fully use talents (1)	О	0	0	0	0	O
Make positive impact on community/society (2)	О	0	0	0	0	O
Sense of personal accomplishment (3)	О	0	О	О	О	О
Goals to aspire to (4)	0	Ο	Ο	0	0	О
Satisfaction of work well done (5)	0	Ο	Ο	0	0	0
Feeling of doing useful work (6)	0	0	0	0	0	0

V_Q4

[Not required]

How safe do you feel from getting COVID-19 at your workplace? Would you say you feel:

O Very safe (1)

- O Somewhat safe (2)
- **O** Not too safe (3)
- O Not at all safe (4)

V_Q5

[Not required]

Has your employer taken any of the following actions?

Check all that apply.

- □ Mandate employees must be vaccinated or submit to regular COVID-19 testing (1)
- □ Mandate use of masks indoors (2)
- □ Set up workstations to allow social distancing (3)
- □ Install improved ventilation (4)
- □ Other please specify (5) [Other]
- O None of these (6) [*Exclusive*]
- O Not applicable (e.g., I am self-employed) (7) [Exclusive]

V_Q6

[Not required]

Does your employer offer any of the following if a family member has COVID-19 or if a child's school or care provider is closed due to COVID-19?

Check all that apply.

 \Box Flexibility to work from home (1)

- □ Paid leave (2)
- Unpaid leave (3)

□ Other - please specify (4)_____[*Other*]

O None of these (5) [*Exclusive*]

O Not applicable (e.g., I am self-employed) (6) [*Exclusive*]

```
 \begin{array}{c} \mbox{Condition } f('EMP_Q3_g1') == '1' \parallel f('EMP_Q5b_g1').any('1','2','3','4','5','8') \parallel \\ f('EMP_Q3d_g2') == '1' \parallel f('EMP_Q5b_g2').any('1','2','3','4','5','8') \parallel f('EMP_Q3d_g3') == '1' \parallel \\ f('EMP_Q3e_g3') == '1' \parallel f('EMP_Q5b_g3').any('1','2','3','4','5','8') \end{array}
```

F_Q1

[Not required]

In the future, where would you prefer to work?

O Mostly at home (1)

O A mix of home and outside of the home (2)

O Mostly outside of the home (3)

F_Q2

[Not required]

In the future, where would you prefer to continue in the same type of work you have now or find a different type of work?

O Stay in my current type of work (1)

 \bigcirc Find a new type of work (2)

CS_001 - CS_001

[Not required]

Could you tell us how interesting or uninteresting you found the questions in this interview?

O Very interesting (1)

- O Interesting (2)
- **O** Neither interesting nor uninteresting (3)
- **O** Uninteresting (4)
- O Very uninteresting (5)