

## Well Being 503

IF CALCULATED AGE = empty THEN

| [Questions IN002 to birthyear are displayed as a table]

| **IN002** BIRTH DATE HEADER

| [THIS WILL BE PRELOADED. IT IS ON THE ROUTE FOR TESTING ONLY] What is your birth date?

| **birthmonth** BIRTH MONTH

| Month

| 1 January

| 2 February

| 3 March

| 4 April

| 5 May

| 6 June

| 7 July

| 8 August

| 9 September

| 10 October

| 11 November

| 12 December

| **birthday** BIRTH DAY

| Day

| 1 01

| 2 02

| 3 03

| 4 04

| 5 05

| 6 06

| 7 07

| 8 08

| 9 09

| 10 10

| 11 11

| 12 12

| 13 13

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|

| **birthyear** BIRTH YEAR

| Year

| 11 1911

| 12 1912

| 13 1913

| 14 1914

| 15 1915

| 16 1916

| 17 1917

| 18 1918

| 19 1919

| 20 1920

| 21 1921

| 22 1922

| 23 1923

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| 43 1943

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| 56 1956  
| 57 1957  
| 58 1958  
| 59 1959  
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| 61 1961  
| 62 1962  
| 63 1963  
| 64 1964  
| 65 1965  
| 66 1966  
| 67 1967  
| 68 1968  
| 69 1969  
| 70 1970  
| 71 1971  
| 72 1972  
| 73 1973  
| 74 1974  
| 75 1975  
| 76 1976  
| 77 1977  
| 78 1978  
| 79 1979  
| 80 1980  
| 81 1981  
| 82 1982  
| 83 1983  
| 84 1984  
| 85 1985  
| 86 1986  
| 87 1987  
| 88 1988  
| 89 1989  
| 90 1990  
| 91 1991  
| 92 1992  
| 93 1993  
| 94 1994  
| 95 1995  
| 96 1996  
| 97 1997  
| 98 1998  
| 99 1999  
|  
ENDIF

**Q1** labstat

What is your current employment status?

1 Working for pay

2 Unemployed - not working for pay but looking for paid work

3 Not working for pay and NOT looking for paid work

IF labstat = empty THEN

| **Q1\_dk** labstat

| You did not answer the previous question. Your answers are important to us. Please hit the "Back" button and answer the previous question. If you are unable or unwilling to answer the question, please indicate why.

| 77 Not applicable

| 88 Don't know

| 99 Refuse to answer

ENDIF

IF CALCULATED AGE >= 50 THEN

| **Q1\_ret** everretire

| Have you ever retired or partially retired from a job or business?

| 1 Yes

| 2 No

| IF everretire = empty THEN

|| **Q1\_ret\_dk** everretire

|| You did not answer the previous question. Your answers are important to us. Please hit the "Back" button and answer the previous question. If you are unable or unwilling to answer the question, please indicate why.

|| 77 Not applicable

|| 88 Don't know

|| 99 Refuse to answer

| ENDIF

ENDIF

IF labstat = Working for pay THEN

| [The following questions are displayed as a table]

| **Q3\_occupation** Q3 occupation

| What is your occupation or occupational category for your MAIN PAID JOB? For example: plumber, typist, farmer. Please type your occupation in the text box below. The list below will automatically fill with suggestions. Please select an option from the list, then click NEXT. If you do not see an option in the list below that is correct for you, then click NEXT without selecting an option from the list.

| String

| **Q3\_occupationcode** Q3 occupation code

| Please select an option from the list below.

| String

| [End of table display]

```
| Q3a occupation_open
| To help us make sure we have your occupation coded correctly, how do you describe your main
| occupation? For example: plumber, typist, farmer.
| Open
|
| IF occupation_open = empty THEN
| |
| | Q3a_dk occupation_open
| | You did not answer the previous question. Your answers are important to us. Please hit the
| | "Back" button and answer the previous question. If you are unable or unwilling to answer the
| | question, please indicate why.
| | 77 Not applicable
| | 88 Don't know
| | 99 Refuse to answer
| |
| ENDIF
|
| Q3b occupation_activities
| What are your usual activities or duties at this job? For example: typing, keeping account books,
| filing, selling cars, operating printing press, laying brick.
| Open
|
| IF occupation_activities = empty THEN
| |
| | Q3b_dk occupation_activities
| | You did not answer the previous question. Your answers are important to us. Please hit the
| | "Back" button and answer the previous question. If you are unable or unwilling to answer the
| | question, please indicate why.
| | 77 Not applicable
| | 88 Don't know
| | 99 Refuse to answer
| |
| ENDIF
|
| Q6 selfemp
| Are you working as an employee or are you self-employed? If you are working as an employee for
| your own business, please select self-employed.
| 1 An employee
| 2 Self-employed
|
| IF selfemp = empty THEN
| |
| | Q6_dk selfemp
| | You did not answer the previous question. Your answers are important to us. Please hit the
| | "Back" button and answer the previous question. If you are unable or unwilling to answer the
| | question, please indicate why.
| | 77 Not applicable
| | 88 Don't know
| | 99 Refuse to answer
| |
| ENDIF
|
```

```
| IF selfemp = Self-employed THEN
|
| | Q4d types of self-employment
| | When you became self-employed, was it mainly through your own personal preference or because you
| | had no other alternatives for work?
| | 1 Mainly through own personal preferences
| | 2 No other alternatives for work
| | 3 A combination of both
| | 4 Neither of these reasons
| |
| | IF types of self-employment = empty THEN
| | |
| | | Q4d_dk types of self-employment
| | | You did not answer the previous question. Your answers are important to us. Please hit the
| | | "Back" button and answer the previous question. If you are unable or unwilling to answer the
| | | question, please indicate why.
| | | 77 Not applicable
| | | 88 Don't know
| | | 99 Refuse to answer
| | |
| | | ENDIF
| |
| | [The following questions are displayed as a table]
| |
| | Q99 categories that apply to main paid job
| | Which of the following categories apply to your main paid job? Please select all that apply.
| | 1 Sole director of own business
| | 2 A partner in a business or professional practice
| | 3 Independent contractor
| | 4 Working as a sub-contractor
| | 5 Doing freelance work
| | 6 Paid a salary or a wage by an agency
| | 7 Other, please specify $Answer2$
| |
| | Q99_other categories that apply to main paid job other
| |
| | String
| |
| | [End of table display]
| | IF categories that apply to main paid job = empty THEN
| | |
| | | Q99_dk categories that apply to main paid job
| | | You did not answer the previous question. Your answers are important to us. Please hit the
| | | "Back" button and answer the previous question. If you are unable or unwilling to answer the
| | | question, please indicate why.
| | | 77 Not applicable
| | | 88 Don't know
| | | 99 Refuse to answer
| | |
| | | ENDIF
| |
| | ENDIF
```

| [The following questions are displayed as a table]

| **Q9\_industry** Q9 industry

| What is the main activity of [fill for Q9]? Please type your industry in the text box below. The list below will automatically fill with suggestions. Please select an option from the list, then click NEXT. If you do not see an option in the list below that is correct for you, then click NEXT without selecting an option from the list.

| String

| **Q9\_industrycode** Q9 industry code

| Please select an option from the list below.

| String

| [End of table display]

| **Q10** sector

| Are you working in the ...?

| 1 private sector (for profit)

| 2 public sector

| 3 nonprofit sector

| IF sector = empty THEN

|| **Q10\_dk** sector

|| You did not answer the previous question. Your answers are important to us. Please hit the "Back" button and answer the previous question. If you are unable or unwilling to answer the question, please indicate why.

|| 77 Not applicable

|| 88 Don't know

|| 99 Refuse to answer

| ENDIF

ELSEIF labstat = Unemployed - not working for pay but looking for paid work THEN

| [The following questions are displayed as a table]

| **W2\_intro** uduration intro

| How long have you been unemployed?

| **W2\_years** uduration years

| Range: 0..60

| **W2\_months** uduration months

| Range: 0..11

| [End of table display]

| IF uduration years = empty and uduration months = empty THEN

|| **W2\_dk** uduration

|| You did not answer the previous question. Your answers are important to us. Please hit the  
|| "Back" button and answer the previous question. If you are unable or unwilling to answer the  
|| question, please indicate why.

|| 77 Not applicable

|| 88 Don't know

|| 99 Refuse to answer

||

|ENDIF

|  
ELSEIF labstat = Not working for pay and NOT looking for paid work THEN

| [The following questions are displayed as a table]

|

| **W7\_intro** yrlastwork

| How long has it been since you worked for pay?

|

| **W7\_years** yrlastwork years

|

| Range: 0..60

|

| **W7\_months** yrlastwork months

|

| Range: 0..11

|

| [End of table display]

| IF yrlastwork years = empty and yrlastwork months = empty THEN

||

|| **W7\_dk** yrlastwork

|| You did not answer the previous question. Your answers are important to us. Please hit the  
|| "Back" button and answer the previous question. If you are unable or unwilling to answer the  
|| question, please indicate why.

|| 77 Not applicable

|| 88 Don't know

|| 99 Refuse to answer

||

|ENDIF

|

| **W8** whynotwork

| What is the main reason you are not currently working for pay or searching for work at the present time?

| 1 I'm retired

| 2 I have a health problem or disability that limits my ability to work

| 3 I couldn't find a job

| 4 The jobs available to me don't pay enough

| 5 The jobs available to me aren't flexible enough

| 6 I want to do other things with my time

| 7 I volunteer

| 8 I care for children or other family members

|

| IF whynotwork = empty THEN

||

|| **W8\_dk** whynotwork

|| You did not answer the previous question. Your answers are important to us. Please hit the



```
|| "Back" button and answer the previous question. If you are unable or unwilling to answer the
|| question, please indicate why.
|| 77 Not applicable
|| 88 Don't know
|| 99 Refuse to answer
||
| ENDIF
|
| IF yrlastwork years > 0 or yrlastwork months > 0 THEN
||
|| W9 workposs
|| Is it possible you would return to paid employment or become self-employed in the future if you
|| had the right opportunity?
|| 1 Yes
|| 2 No
||
|| IF workposs = empty THEN
|||
||| W9_dk workposs
||| You did not answer the previous question. Your answers are important to us. Please hit the
||| "Back" button and answer the previous question. If you are unable or unwilling to answer the
||| question, please indicate why.
||| 77 Not applicable
||| 88 Don't know
||| 99 Refuse to answer
|||
|| ENDIF
||
| ENDIF
|
ENDIF
```

```
IF labstat = Unemployed - not working for pay but looking for paid work or workposs = Yes THEN
```

```
| [The following questions are displayed as a table]
```

```
| W11_intro newjobatt intro
```

```
| In thinking about possible work in the future, how important is it to you that your job...?
```

```
| W11a newjobatt characteristic 1
```

```
| [fills for W11]
```

```
| 1 Not important
```

```
| 2 Somewhat important
```

```
| 3 Important
```

```
| 4 Very important
```

```
| 5 Essential (I would not accept a job that did not have this attribute)
```

```
| W11b newjobatt characteristic 2
```

```
| [fills for W11]
```

```
| 1 Not important
```

```
| 2 Somewhat important
```

```
| 3 Important
```

| 4 Very important  
| 5 Essential (I would not accept a job that did not have this attribute)  
|  
| **W11c** newjobatt characteristic 3  
| [fills for W11]  
| 1 Not important  
| 2 Somewhat important  
| 3 Important  
| 4 Very important  
| 5 Essential (I would not accept a job that did not have this attribute)  
|  
| **W11d** newjobatt characteristic 4  
| [fills for W11]  
| 1 Not important  
| 2 Somewhat important  
| 3 Important  
| 4 Very important  
| 5 Essential (I would not accept a job that did not have this attribute)  
|  
| **W11e** newjobatt characteristic 5  
| [fills for W11]  
| 1 Not important  
| 2 Somewhat important  
| 3 Important  
| 4 Very important  
| 5 Essential (I would not accept a job that did not have this attribute)  
|  
| **W11f** newjobatt characteristic 6  
| [fills for W11]  
| 1 Not important  
| 2 Somewhat important  
| 3 Important  
| 4 Very important  
| 5 Essential (I would not accept a job that did not have this attribute)  
|  
| **W11g** newjobatt characteristic 7  
| [fills for W11]  
| 1 Not important  
| 2 Somewhat important  
| 3 Important  
| 4 Very important  
| 5 Essential (I would not accept a job that did not have this attribute)  
|  
| **W11h** newjobatt characteristic 8  
| [fills for W11]  
| 1 Not important  
| 2 Somewhat important  
| 3 Important  
| 4 Very important  
| 5 Essential (I would not accept a job that did not have this attribute)  
|  
| **W11i** newjobatt characteristic 9

| [fills for W11]  
| 1 Not important  
| 2 Somewhat important  
| 3 Important  
| 4 Very important  
| 5 Essential (I would not accept a job that did not have this attribute)

| **W11j** newjobatt characteristic 10

| [fills for W11]  
| 1 Not important  
| 2 Somewhat important  
| 3 Important  
| 4 Very important  
| 5 Essential (I would not accept a job that did not have this attribute)

| **W11k** newjobatt characteristic 11

| [fills for W11]  
| 1 Not important  
| 2 Somewhat important  
| 3 Important  
| 4 Very important  
| 5 Essential (I would not accept a job that did not have this attribute)

| **W11l** newjobatt characteristic 12

| [fills for W11]  
| 1 Not important  
| 2 Somewhat important  
| 3 Important  
| 4 Very important  
| 5 Essential (I would not accept a job that did not have this attribute)

| [End of table display]

| [The following questions are displayed as a table]

| **W11c\_intro** newjobbene intro

| In thinking about a future job, how important are the following benefits:

| **W11ca** newjobbene characteristic 1

| [fills for W11c]  
| 1 Not important  
| 2 Somewhat important  
| 3 Important  
| 4 Very important  
| 5 Essential (I would not accept a job that did not have this attribute)

| **W11cb** newjobbene characteristic 2

| [fills for W11c]  
| 1 Not important  
| 2 Somewhat important  
| 3 Important  
| 4 Very important  
| 5 Essential (I would not accept a job that did not have this attribute)

|  
| **W11cc** newjobbene characteristic 3  
| [fills for W11c]  
| 1 Not important  
| 2 Somewhat important  
| 3 Important  
| 4 Very important  
| 5 Essential (I would not accept a job that did not have this attribute)

|  
| **W11cd** newjobbene characteristic 4  
| [fills for W11c]  
| 1 Not important  
| 2 Somewhat important  
| 3 Important  
| 4 Very important  
| 5 Essential (I would not accept a job that did not have this attribute)

|  
| **W11ce** newjobbene characteristic 5  
| [fills for W11c]  
| 1 Not important  
| 2 Somewhat important  
| 3 Important  
| 4 Very important  
| 5 Essential (I would not accept a job that did not have this attribute)

|  
| **W11cf** newjobbene characteristic 6  
| [fills for W11c]  
| 1 Not important  
| 2 Somewhat important  
| 3 Important  
| 4 Very important  
| 5 Essential (I would not accept a job that did not have this attribute)

|  
| **W11cg** newjobbene characteristic 7  
| [fills for W11c]  
| 1 Not important  
| 2 Somewhat important  
| 3 Important  
| 4 Very important  
| 5 Essential (I would not accept a job that did not have this attribute)

|  
| **W11ch** newjobbene characteristic 8  
| [fills for W11c]  
| 1 Not important  
| 2 Somewhat important  
| 3 Important  
| 4 Very important  
| 5 Essential (I would not accept a job that did not have this attribute)

|  
| **W11ci** newjobbene characteristic 9  
| [fills for W11c]  
| 1 Not important

| 2 Somewhat important  
| 3 Important  
| 4 Very important  
| 5 Essential (I would not accept a job that did not have this attribute)  
|  
| [End of table display]  
ENDIF

IF labstat = Unemployed - not working for pay but looking for paid work or whynotwork = I  
couldn't find a job THEN

| **W15** barrier  
| Are any of the following barriers to finding a job? (check all that apply)  
| 1 I don't have a good professional network  
| 2 I don't know where (or how) to look  
| 3 My skills are out of date  
| 4 The jobs that I could be hired for don't pay enough  
| 5 My health limits my ability to work  
| 6 I don't have the right kind of experience  
| 7 I don't have the right education and training  
| 8 I have difficulty writing and speaking English  
| 9 I have caregiving responsibilities  
| 10 I don't have transportation  
| 11 Potential employers believe I am overqualified  
| 12 Potential employers believe I am too old  
| 13 There are no jobs available  
| 14 None of the above  
|  
ENDIF

IF labstat = Unemployed - not working for pay but looking for paid work THEN

| **W17** hrssearch  
| How many hours per week do you usually spend searching for work?  
| Range: 0..168  
|  
| IF hrssearch = empty THEN  
| |  
| | **W17\_dk** hrssearch  
| | You did not answer the previous question. Your answers are important to us. Please hit the  
| | "Back" button and answer the previous question. If you are unable or unwilling to answer the  
| | question, please indicate why.  
| | 77 Not applicable  
| | 88 Don't know  
| | 99 Refuse to answer  
| |  
| ENDIF

| [The following questions are displayed as a table]  
|

| **W19\_intro** searchmeth intro  
| How frequently do you use the following methods when searching for a job?

| **W19a** Newspaper/Trade publication (either electronic or print)

| Newspaper/Trade publication (either electronic or print)

| 1 Multiple times per day

| 2 Every day

| 3 Multiple times per week

| 4 Every week

| 5 Once or twice per month

| 6 Every few months

| 7 Never

| **W19b** Internet-based job search site such as Monster.com™

| Internet-based job search site such as Monster.com™

| 1 Multiple times per day

| 2 Every day

| 3 Multiple times per week

| 4 Every week

| 5 Once or twice per month

| 6 Every few months

| 7 Never

| **W19c** Ask friends, relatives and colleagues about jobs

| Ask friends, relatives and colleagues about jobs

| 1 Multiple times per day

| 2 Every day

| 3 Multiple times per week

| 4 Every week

| 5 Once or twice per month

| 6 Every few months

| 7 Never

| **W19d** In-person/Walk-in

| In-person/Walk-in

| 1 Multiple times per day

| 2 Every day

| 3 Multiple times per week

| 4 Every week

| 5 Once or twice per month

| 6 Every few months

| 7 Never

| **W19e** Social media site such as Facebook/LinkedIn

| Social media site such as Facebook/LinkedIn

| 1 Multiple times per day

| 2 Every day

| 3 Multiple times per week

| 4 Every week

| 5 Once or twice per month

| 6 Every few months

| 7 Never

| **W19f** Other social media such as Twitter

| Other social media such as Twitter

| 1 Multiple times per day

| 2 Every day

| 3 Multiple times per week

| 4 Every week

| 5 Once or twice per month

| 6 Every few months

| 7 Never

|

| **W19g** Job Fairs/Hiring Halls

| Job Fairs/Hiring Halls

| 1 Multiple times per day

| 2 Every day

| 3 Multiple times per week

| 4 Every week

| 5 Once or twice per month

| 6 Every few months

| 7 Never

|

| **W19h** One stop centers/Help from government job services

| One stop centers/Help from government job services

| 1 Multiple times per day

| 2 Every day

| 3 Multiple times per week

| 4 Every week

| 5 Once or twice per month

| 6 Every few months

| 7 Never

|

| **W19i** Headhunter or private career coach

| Headhunter or private career coach

| 1 Multiple times per day

| 2 Every day

| 3 Multiple times per week

| 4 Every week

| 5 Once or twice per month

| 6 Every few months

| 7 Never

|

| [End of table display]

| **W21** expunemp

| Have you worked for pay in the past, or are you a first-time job seeker?

| 1 Previously worked for pay

| 2 First-time job seeker

|

| IF expunemp = empty THEN

||

|| **W21\_dk** expunemp

|| You did not answer the previous question. Your answers are important to us. Please hit the

|| "Back" button and answer the previous question. If you are unable or unwilling to answer the

|| question, please indicate why.

|| 77 Not applicable

```
|| 88 Don't know
|| 99 Refuse to answer
||
|ENDIF
|
ENDIF
```

```
IF ( labstat = Unemployed - not working for pay but looking for paid work and expunemp =
Previously worked for pay ) or yrlastwork years > 0 or yrlastwork months > 0 THEN
```

```
| [The following questions are displayed as a table]
```

```
| W23 sepreason
| Which of the following best describe how your last job ended? (choose all that apply)
| 1 Quit
| 2 Dismissed/ fired
| 3 Laid-off / downsized
| 4 Firm/plant closure
| 5 Retired
| 6 Became disabled
| 7 Other, specify $Answer2$
```

```
| W23_other sepreason other
```

```
| String
```

```
| [End of table display]
```

```
| IF sepreason = empty THEN
```

```
|| W23_dk sepreason
```

```
|| You did not answer the previous question. Your answers are important to us. Please hit the
|| "Back" button and answer the previous question. If you are unable or unwilling to answer the
|| question, please indicate why.
```

```
|| 77 Not applicable
```

```
|| 88 Don't know
```

```
|| 99 Refuse to answer
```

```
||ENDIF
```

```
ENDIF
```

```
IF labstat = Unemployed - not working for pay but looking for paid work and expunemp = Previously
worked for pay THEN
```

```
| [The following questions are displayed as a table]
```

```
| W25_intro prevtenure intro
```

```
| How long did you work at your last job?
```

```
| W25_years prevtenure years
```

```
| Range: 0..60
```



| **W25\_months** prevtenure months

| Range: 0..11

| [End of table display]

| IF prevtenure years = empty and prevtenure months = empty THEN

|| **W25\_dk** prevtenure

|| You did not answer the previous question. Your answers are important to us. Please hit the  
|| "Back" button and answer the previous question. If you are unable or unwilling to answer the  
|| question, please indicate why.

|| 77 Not applicable

|| 88 Don't know

|| 99 Refuse to answer

| ENDIF

| [The following questions are displayed as a table]

| **W27\_industry** W27 industry

| What was the main activity of the company or organization at which you last worked? Please type  
| your industry in the text box below. The list below will automatically fill with suggestions.  
| Please select an option from the list, then click NEXT. If you do not see an option in the list  
| below that is correct for you, then click NEXT without selecting an option from the list.

| String

| **W27\_industrycode** W27 industry code

| Please select an option from the list below.

| String

| [End of table display]

| [The following questions are displayed as a table]

| **W29\_occupation** W29 occupation

| What was your occupation or occupational category at your previous employer Please type your  
| occupation in the text box below. The list below will automatically fill with suggestions. Please  
| select an option from the list, then click NEXT. If you do not see an option in the list below  
| that is correct for you, then click NEXT without selecting an option from the list.

| String

| **W29\_occupationcode** W29 occupation code

| Please select an option from the list below.

| String

| [End of table display]

| **W29a** occupation\_open

| To help us make sure we have your occupation coded correctly, how did you describe your main  
| occupation? For example: plumber, typist, farmer.

| Open

| IF occupation\_open = empty THEN

||  
|| **W29a\_dk** occupation\_open  
|| You did not answer the previous question. Your answers are important to us. Please hit the  
|| "Back" button and answer the previous question. If you are unable or unwilling to answer the  
|| question, please indicate why.  
|| 77 Not applicable  
|| 88 Don't know  
|| 99 Refuse to answer

||  
|ENDIF

| **W29b** occupation\_activities  
| What were your usual activities or duties at this job? For example: typing, keeping account books,  
| filing, selling cars, operating printing press, laying brick.  
| Open

| IF occupation\_activities = empty THEN

||  
|| **W29b\_dk** occupation\_activities  
|| You did not answer the previous question. Your answers are important to us. Please hit the  
|| "Back" button and answer the previous question. If you are unable or unwilling to answer the  
|| question, please indicate why.  
|| 77 Not applicable  
|| 88 Don't know  
|| 99 Refuse to answer

||  
|ENDIF

ENDIF

IF ( Quit in sepreason ) or ( Retired in sepreason ) THEN

|  
|[The following questions are displayed as a table]

| **W31** leavreas  
| What factors were most important in choosing to leave your last job? (choose all that apply)  
| 1 Not enough pay  
| 2 I didn't get along with my boss or coworkers  
| 3 I wanted to work fewer hours  
| 4 I wanted a different work schedule  
| 5 Not enough autonomy to decide how I do my work  
| 6 Too much stress  
| 7 Job lacked opportunities to develop new skills  
| 8 Job lacked opportunities to be promoted  
| 9 Personal health problem  
| 10 Family health problem  
| 11 Relocation to another area  
| 12 I wanted to do other things with my time  
| 13 My spouse retired  
| 14 Other, specify \$Answer2\$

| **W31\_other** leavreas other

```
|
| String
|
| [End of table display]
| IF leavreas = empty THEN
||
|| W31_dk leavreas
|| You did not answer the previous question. Your answers are important to us. Please hit the
|| "Back" button and answer the previous question. If you are unable or unwilling to answer the
|| question, please indicate why.
|| 77 Not applicable
|| 88 Don't know
|| 99 Refuse to answer
||
| ENDIF
|
ENDIF
```

```
IF labstat = Unemployed - not working for pay but looking for paid work or labstat = Not working
for pay and NOT looking for paid work THEN
```

```
|
| Q68 health
| How is your health in general? Would you say it is ...
| 5 Excellent
| 4 Very good
| 3 Good
| 2 Fair
| 1 Poor
|
| IF health = empty THEN
||
|| Q68_dk health
|| You did not answer the previous question. Your answers are important to us. Please hit the
|| "Back" button and answer the previous question. If you are unable or unwilling to answer the
|| question, please indicate why.
|| 77 Not applicable
|| 88 Don't know
|| 99 Refuse to answer
||
| ENDIF
```

```
| [The following questions are displayed as a table]
```

```
| Q69_intro health_type intro
| Over the last 12 months, did you suffer from any of the following health problems?
```

```
| Q69a health_type characteristic 1
```

```
| [fills for Q69]
```

```
| 1 Yes
```

```
| 2 No
```

```
| Q69b health_type characteristic 2
```

| [fills for Q69]

| 1 Yes

| 2 No

| **Q69c** health\_type characteristic 3

| [fills for Q69]

| 1 Yes

| 2 No

| **Q69d** health\_type characteristic 4

| [fills for Q69]

| 1 Yes

| 2 No

| **Q69e** health\_type characteristic 5

| [fills for Q69]

| 1 Yes

| 2 No

| **Q69f** health\_type characteristic 6

| [fills for Q69]

| 1 Yes

| 2 No

| **Q69g** health\_type characteristic 7

| [fills for Q69]

| 1 Yes

| 2 No

| **Q69h** health\_type characteristic 8

| [fills for Q69]

| 1 Yes

| 2 No

| **Q69i** health\_type characteristic 9

| [fills for Q69]

| 1 Yes

| 2 No

| **Q69j** health\_type characteristic 10

| [fills for Q69]

| 1 Yes

| 2 No

| **Q69l** health\_type characteristic 11

| [fills for Q69]

| 1 Yes

| 2 No

| **Q69m** health\_type characteristic 12

| [fills for Q69]

| 1 Yes

| 2 No

|

| **Q69n** health\_type characteristic 13

| [fills for Q69]

| 1 Yes

| 2 No

|

| **Q69o** health\_type characteristic 14

| [fills for Q69]

| 1 Yes

| 2 No

|

| **Q69p** health\_type characteristic 15

| [fills for Q69]

| 1 Yes

| 2 No

|

| **Q69q** health\_type characteristic 16

| [fills for Q69]

| 1 Yes

| 2 No

|

| **Q69r** health\_type characteristic 17

| [fills for Q69]

| 1 Yes

| 2 No

|

| **Q69s** health\_type characteristic 18

| [fills for Q69]

| 1 Yes

| 2 No

|

| **Q69t** health\_type characteristic 19

| [fills for Q69]

| 1 Yes

| 2 No

|

| **Q69u** health\_type characteristic 20

| [fills for Q69]

| 1 Yes

| 2 No

|

| **Q69v** health\_type characteristic 21

| [fills for Q69]

| 1 Yes

| 2 No

|

| **Q69w** health\_type characteristic 22

| [fills for Q69]

| 1 Yes

| 2 No

|

| **Q69x** health\_type characteristic 23

| [fills for Q69]

| 1 Yes

| 2 No

|

| **Q69y** health\_type characteristic 24

| [fills for Q69]

| 1 Yes

| 2 No

|

| [End of table display]

| **Q68\_1** health\_6mo

| Do you have any illness or health problem which has lasted, or is expected to last, for 6 months or more?

| 1 Yes

| 2 No

|

| IF health\_6mo = empty THEN

||

|| **Q68\_1\_dk** health\_6mo

|| You did not answer the previous question. Your answers are important to us. Please hit the

|| "Back" button and answer the previous question. If you are unable or unwilling to answer the

|| question, please indicate why.

|| 77 Not applicable

|| 88 Don't know

|| 99 Refuse to answer

||

| ENDIF

|

| [The following questions are displayed as a table]

|

| **Q69s\_intro** sleepprob intro

| Over the last month, how often did you experience any of the following sleep related problems?

|

| **Q69sa** sleepprob characteristic 1

| [fills for Q69s]

| 1 Every day

| 2 Multiple times per week

| 3 Every week

| 4 Once or twice per month

| 5 Never

|

| **Q69sb** sleepprob characteristic 2

| [fills for Q69s]

| 1 Every day

| 2 Multiple times per week

| 3 Every week

| 4 Once or twice per month

| 5 Never

|

| **Q69sc** sleepprob characteristic 3

| [fills for Q69s]

| 1 Every day

- | 2 Multiple times per week
- | 3 Every week
- | 4 Once or twice per month
- | 5 Never

| [End of table display]

| [The following questions are displayed as a table]

| **EF11a\_intro** auxiliary earnings intro  
| [auxiliary earnings fill]

| **EF11aa** Regular part-time work  
| Regular part-time work

- | 1 Yes
- | 2 No

| **EF11aa\_earnings** Regular part-time work earnings

| Integer

| **EF11ab** Temporary work  
| Temporary work (e.g., Manpower, Kelly, other temp agency)

- | 1 Yes
- | 2 No

| **EF11ab\_earnings** Temporary work earnings

| Integer

| **EF11ac** Independent contracting or consulting  
| Independent contracting or consulting (e.g., fixed fee for service)

- | 1 Yes
- | 2 No

| **EF11ac\_earnings** Independent contracting or consulting earnings

| Integer

| **EF11ad** On-demand services  
| On-demand services (e.g., Uber, Lyft, Handy, TaskRabbit, Mediacast, Axiom, Eden McCallum, Instacart, etc.)

- | 1 Yes
- | 2 No

| **EF11ad\_earnings** On-demand services earnings

| Integer

| **EF11ae** Internet-based sales of goods  
| Internet-based sales of goods (e.g., Etsy, eBay, KRRB, etc.)

- | 1 Yes
- | 2 No

| **EF11ae\_earnings** Internet-based sales of goods earnings

| Integer

| **EF11af** Online labor markets

| Online labor markets (e.g., ODesk, MTurk, Freelancer.com, etc.)

| 1 Yes

| 2 No

| **EF11af\_earnings** Online labor markets earnings

| Integer

| **EF11ag** Home-based sales of goods or services

| Home-based sales of goods or services (e.g., cosmetics, crafts, childcare, handyman, etc.)

| 1 Yes

| 2 No

| **EF11ag\_earnings** Home-based sales of goods or services earnings

| Integer

| **EF11ah** Day labor

| Day labor (e.g., work you are hired and paid for one day at a time with no promise of more work in the future)

| 1 Yes

| 2 No

| **EF11ah\_earnings** Day labor earnings

| Integer

| **EF11ai** Other

| Other, please specify \$Answer20\$

| 1 Yes

| 2 No

| **EF11ai\_earnings** Other earnings

| Integer

| **EF11ai\_other** other

| String

| [End of table display]

| IF ( Regular part-time work = Yes and Regular part-time work earnings = empty) or ( Temporary  
| work = Yes and Temporary work earnings = empty) or ( Independent contracting or consulting =  
| Yes and Independent contracting or consulting earnings = empty) or ( On-demand services = Yes  
| and On-demand services earnings = empty) or ( Internet-based sales of goods = Yes and  
| Internet-based sales of goods earnings = empty) or ( Online labor markets = Yes and Online  
| labor markets earnings = empty) or ( Home-based sales of goods or services = Yes and Home-based  
| sales of goods or services earnings = empty) or ( Day labor = Yes and Day labor earnings =



| empty) or ( Other = Yes and Other earnings = empty) THEN

||

|| **EF11a\_check** EF11a check

|| You have selected "Yes" on at least one item, but did not provide an amount. Your answers are  
|| important to us. Please go back and change your answer(s).

||

| ENDIF

|

| IF ( Regular part-time work = No and Regular part-time work earnings != empty) or ( Temporary  
| work = No and Temporary work earnings != empty) or ( Independent contracting or consulting =  
| No and Independent contracting or consulting earnings != empty) or ( On-demand services = No  
| and On-demand services earnings != empty) or ( Internet-based sales of goods = No and  
| Internet-based sales of goods earnings != empty) or ( Online labor markets = No and Online  
| labor markets earnings != empty) or ( Home-based sales of goods or services = No and Home-based  
| sales of goods or services earnings != empty) or ( Day labor = No and Day labor earnings !=  
| empty) or ( Other = No and Other earnings != empty) THEN

||

|| **EF11a\_check2** EF11a check 2

|| You have selected "No" on at least one item AND provided an amount. Your answers are important  
|| to us. Please go back and change your answer(s).

||

| ENDIF

|

| **EF11b** housinc

| Which category represents the total combined income of all members of your HOUSEHOLD during the  
| past 12 months? This includes money from jobs, net income from business, farm or rent, pensions,  
| dividends, interest, social security payments and any other money income received.

| 1 Less than \$5,000

| 2 5,000 to 7,499

| 3 7,500 to 9,999

| 4 10,000 to 12,499

| 5 12,500 to 14,999

| 6 15,000 to 19,999

| 7 20,000 to 24,999

| 8 25,000 to 29,999

| 9 30,000 to 34,999

| 10 35,000 to 39,999

| 11 40,000 to 49,999

| 12 50,000 to 59,999

| 13 60,000 to 74,999

| 14 75,000 to 99,999

| 15 100,000 to 149,999

| 16 150,000 or more

|

| IF housinc = empty THEN

||

|| **EF11b\_dk** housinc

|| You did not answer the previous question. Your answers are important to us. Please hit the  
|| "Back" button and answer the previous question. If you are unable or unwilling to answer the  
|| question, please indicate why.

|| 77 Not applicable

|| 88 Don't know

| | 99 Refuse to answer

| |

| ENDIF

| [The following questions are displayed as a table]

| **EF3\_intro** outactivhrs intro

| [fill for EF3 intro] (If you do not do a particular activity please indicate 0 hours spent. Please use .5 for 30 minute increments, if appropriate.)

| **EF3a** Watching television

| Watching television

| Range: 0.0..168.0

| **EF3b** Spending time on your smart phone or personal computer

| Spending time on your smart phone or personal computer [fill for EF3b]

| Range: 0.0..168.0

| **EF3c** Attending sporting, cultural or other leisure activities outside your home

| Attending sporting, cultural or other leisure activities outside your home

| Range: 0.0..168.0

| **EF3d** Gardening and repairs

| Gardening and repairs

| Range: 0.0..168.0

| **EF3e** Cooking and housework

| Cooking and housework

| Range: 0.0..168.0

| **EF3f** Participating in sports, exercise or recreation

| Participating in sports, exercise or recreation

| Range: 0.0..168.0

| **EF3g** Voluntary or charitable activity

| Voluntary or charitable activity

| Range: 0.0..168.0

| **EF3h** Political/trade union activity

| Political/trade union activity

| Range: 0.0..168.0

| **EF3i** Taking a training or education course

| Taking a training or education course

| Range: 0.0..168.0

| **EF3j** Receiving care or treatment from a medical professional

| Receiving care or treatment from a medical professional

| Range: 0.0..168.0

| **EF3k** Caring for myself for medical reasons

| Caring for myself for medical reasons (e.g., taking medicine or supplements, resting due to

| illness or injury, testing blood sugar, taking insulin, giving myself a shot, dressing a wound,  
| bandaging, changing oxygen, doing medically prescribed therapy or exercises)  
| Range: 0.0..168.0

| **EF31** Caring for elderly or disabled relatives  
| Caring for elderly or disabled relatives  
| Range: 0.0..168.0

| **EF3m** Caring for or educating your (nondisabled) children or grandchildren  
| Caring for or educating your (nondisabled) children or grandchildren  
| Range: 0.0..168.0

| [End of table display]

| **LS1** life satisfaction

| Using a scale of 1 to 10 where 1 means "Very dissatisfied" and 10 means "Very satisfied", how do  
| you feel about your life as a whole right now?

| 1 1 Very dissatisfied

| 2 2

| 3 3

| 4 4

| 5 5

| 6 6

| 7 7

| 8 8

| 9 9

| 10 10 Very satisfied

|  
ENDIF

IF labstat = Working for pay THEN

| **additional** additional questions

| We would now like to ask you some questions about THE WORKING CONDITIONS ON YOUR MAIN JOB.  
| Topics include your working time arrangements, how much autonomy you have at work, opportunities  
| for skill development, work-life balance, earnings and financial security, as well as work and  
| health. You will earn an extra \$10 if you complete this portion of the survey. Would you like to  
| take the rest of the survey?

| 1 Yes

| 2 No

|  
ENDIF

IF additional questions = Yes THEN

| **info2** info 2

| The following survey refers to your MAIN paid job, and company or organization where you do most  
| of your work.

| IF ms436\_Q6 = An employee and selfemp = An employee THEN

|| **sameemp** sameemp

|| Are you working for the same employer you were working for on [ms436\_tsend\_date]?

```
|| 1 Yes
|| 2 No
||
|| IF sameemp = empty THEN
|||
||| sameemp_dk sameemp
||| You did not answer the previous question. Your answers are important to us. Please hit the
||| "Back" button and answer the previous question. If you are unable or unwilling to answer the
||| question, please indicate why.
||| 77 Not applicable
||| 88 Don't know
||| 99 Refuse to answer
|||
|| ENDIF
||
| ELSEIF ms436_Q6 = Self-employed and selfemp = Self-employed THEN
||
|| dselfemp dselfemp
|| Has your business changed substantially (e.g., do you sell a new product or service, have you
|| expanded or contracted your company, or have you changed management structure) since
|| [ms436_tsend_date]?
|| 1 Yes
|| 2 No
||
|| IF dselfemp = empty THEN
|||
||| dselfemp_dk dselfemp
||| You did not answer the previous question. Your answers are important to us. Please hit the
||| "Back" button and answer the previous question. If you are unable or unwilling to answer the
||| question, please indicate why.
||| 77 Not applicable
||| 88 Don't know
||| 99 Refuse to answer
|||
|| ENDIF
||
| ENDIF
|
| Q11 estsize
| How many people work at your workplace (at the local site)? If you work in multiple locations,
| please describe the workplace where you do most of your work.
| 1 1 (I work alone)
| 2 2-5
| 3 6-10
| 4 11-24
| 5 25-49
| 6 50-99
| 7 100-249
| 8 250-499
| 9 500+
|
| IF estsize = empty THEN
```

```
||
|| Q11_dk estsize
|| You did not answer the previous question. Your answers are important to us. Please hit the
|| "Back" button and answer the previous question. If you are unable or unwilling to answer the
|| question, please indicate why.
|| 77 Not applicable
|| 88 Don't know
|| 99 Refuse to answer
||
|ENDIF
|
| Q11a multiloc
| Does your company or organization have multiple business locations?
| 1 Yes
| 2 No
|
| IF multiloc = empty THEN
||
|| Q11a_dk multiloc
|| You did not answer the previous question. Your answers are important to us. Please hit the
|| "Back" button and answer the previous question. If you are unable or unwilling to answer the
|| question, please indicate why.
|| 77 Not applicable
|| 88 Don't know
|| 99 Refuse to answer
||
|ENDIF
|
| IF multiloc = Yes THEN
||
|| Q11b firmsize
|| Considering all of the locations, how many people in total work for your company or organization?
|| 1 1 (I work alone)
|| 2 2-5
|| 3 6-10
|| 4 11-24
|| 5 25-49
|| 6 50-99
|| 7 100-249
|| 8 250-499
|| 9 500+
||
|| IF firmsize = empty THEN
|||
||| Q11b_dk firmsize
||| You did not answer the previous question. Your answers are important to us. Please hit the
||| "Back" button and answer the previous question. If you are unable or unwilling to answer the
||| question, please indicate why.
||| 77 Not applicable
||| 88 Don't know
||| 99 Refuse to answer
|||
```

|| ENDIF

||

| ENDIF

|

| [The following questions are displayed as a table]

|

| **Q12\_intro** tenure intro

| How long have you been working at this company/organization?

|

| **Q12\_years** tenure years

|

| Range: 0..60

|

| **Q12\_months** tenure months

|

| Range: 0..11

|

| [End of table display]

| IF tenure years = empty and tenure months = empty THEN

||

|| **Q12\_dk** tenure

|| You did not answer the previous question. Your answers are important to us. Please hit the  
|| "Back" button and answer the previous question. If you are unable or unwilling to answer the  
|| question, please indicate why.

|| 77 Not applicable

|| 88 Don't know

|| 99 Refuse to answer

||

| ENDIF

|

| **N7** union

| Are you a member of a labor union or of an employee association similar to a union?

| 1 Yes

| 2 No

|

| IF union = empty THEN

||

|| **N7\_dk** union

|| You did not answer the previous question. Your answers are important to us. Please hit the  
|| "Back" button and answer the previous question. If you are unable or unwilling to answer the  
|| question, please indicate why.

|| 77 Not applicable

|| 88 Don't know

|| 99 Refuse to answer

||

| ENDIF

|

| **Q18** usualhrs

| How many hours per week do you usually work in your MAIN paid job? By main paid job, we mean the  
| one where you spend the most hours.

| Range: 0..168

|

```
| IF usualhrs = empty THEN
|
| | Q18_dk usualhrs
| | You did not answer the previous question. Your answers are important to us. Please hit the
| | "Back" button and answer the previous question. If you are unable or unwilling to answer the
| | question, please indicate why.
| | 77 Not applicable
| | 88 Don't know
| | 99 Refuse to answer
| |
| ENDIF
|
| Q20 usualdays
| How many days per week do you usually work in your MAIN paid job?
| Range: 0..7
|
| IF usualdays = empty THEN
|
| | Q20_dk usualdays
| | You did not answer the previous question. Your answers are important to us. Please hit the
| | "Back" button and answer the previous question. If you are unable or unwilling to answer the
| | question, please indicate why.
| | 77 Not applicable
| | 88 Don't know
| | 99 Refuse to answer
| |
| ENDIF
|
| Q20_wks usualweeks
| How many weeks per year do you usually work in your main paid job? Include paid vacation and sick
| leave as work.
| Range: 0..52
|
| IF usualweeks = empty THEN
|
| | Q20_wks_dk usualweeks
| | You did not answer the previous question. Your answers are important to us. Please hit the
| | "Back" button and answer the previous question. If you are unable or unwilling to answer the
| | question, please indicate why.
| | 77 Not applicable
| | 88 Don't know
| | 99 Refuse to answer
| |
| ENDIF
|
| IF selfemp = An employee THEN
|
| | Q21_emp multjob_emp
| | Do you currently have more than one job, including part time, evening, or weekend work?
| | 1 Yes
| | 2 No
| |
```

```

|| IF multjob_emp = empty THEN
|||
||| Q21_emp_dk multjob_emp
||| You did not answer the previous question. Your answers are important to us. Please hit the
||| "Back" button and answer the previous question. If you are unable or unwilling to answer the
||| question, please indicate why.
||| 77 Not applicable
||| 88 Don't know
||| 99 Refuse to answer
|||
|| ENDIF
||
|| IF multjob_emp = Yes THEN
|||
||| Q21_empnum numjobs_emp
||| Altogether, how many jobs do you currently have?
||| Range: 0..50
|||
||| IF numjobs_emp = empty THEN
||||
|||| Q21_empnum_dk numjobs_emp
|||| You did not answer the previous question. Your answers are important to us. Please hit the
|||| "Back" button and answer the previous question. If you are unable or unwilling to answer the
|||| question, please indicate why.
|||| 77 Not applicable
|||| 88 Don't know
|||| 99 Refuse to answer
||||
||| ENDIF
|||
|| ENDIF
||
|| ENDIF
|
| IF selfemp = Self-employed THEN
|
| | Q21_se multjob_se
| | Do you currently have more than one job or business, including part time, evening or weekend work?
| | 1 Yes
| | 2 No
| |
| | IF multjob_se = empty THEN
| ||
| || Q21_se_dk multjob_se
| || You did not answer the previous question. Your answers are important to us. Please hit the
| || "Back" button and answer the previous question. If you are unable or unwilling to answer the
| || question, please indicate why.
| || 77 Not applicable
| || 88 Don't know
| || 99 Refuse to answer
| ||
| | ENDIF

```



```

||
|| IF multjob_se = Yes THEN
|||
||| Q21_senum numjobs_se
||| Altogether, how many jobs or businesses do you currently have?
||| Range: 0..50
|||
||| IF numjobs_se = empty THEN
|||
||| Q21_senum_dk numjobs_se
||| You did not answer the previous question. Your answers are important to us. Please hit the
||| "Back" button and answer the previous question. If you are unable or unwilling to answer the
||| question, please indicate why.
||| 77 Not applicable
||| 88 Don't know
||| 99 Refuse to answer
|||
||| ENDIF
|||
||| ENDIF
|||
||| ENDIF
|||
|| IF multjob_emp = Yes or multjob_se = Yes THEN
||
|| Q22 otherjobhrs
|| How many hours per week do you usually work in job(s) OTHER than your main paid job?
|| Range: 0..168
||
|| IF otherjobhrs = empty THEN
||
|| Q22_dk otherjobhrs
|| You did not answer the previous question. Your answers are important to us. Please hit the
|| "Back" button and answer the previous question. If you are unable or unwilling to answer the
|| question, please indicate why.
|| 77 Not applicable
|| 88 Don't know
|| 99 Refuse to answer
||
|| ENDIF
||
|| ENDIF
||
|| Q19 wanthrs
|| Provided that you could make a free choice regarding your working hours and taking into account
|| the need to earn a living: how many hours per week would you prefer to work in TOTAL?
|| Range: 0..168
||
|| IF wanthrs = empty THEN
||
|| Q19_dk wanthrs
|| You did not answer the previous question. Your answers are important to us. Please hit the

```

|| "Back" button and answer the previous question. If you are unable or unwilling to answer the  
|| question, please indicate why.  
|| 77 Not applicable  
|| 88 Don't know  
|| 99 Refuse to answer

||  
|ENDIF

|  
| **info1** info 1  
| The following questions are about your MAIN paid job.

| [The following questions are displayed as a table]

| **Q37\_intro** sched intro

| Do you work...?

| **Q37a** The same number of hours every day

| ...The same number of hours every day

| 1 Yes

| 2 No

| **Q37b** The same number of days every week

| ...The same number of days every week

| 1 Yes

| 2 No

| **Q37c** The same number of hours every week

| ...The same number of hours every week

| 1 Yes

| 2 No

| **Q37d** Fixed starting and finishing times

| ...Fixed starting and finishing times

| 1 Yes

| 2 No

| **Q37e** Shifts

| ...Shifts

| 1 Yes

| 2 No

| [End of table display]

| IF Shifts = Yes THEN

|| **Q38** shiftwork

|| Do you work...?

|| 1 Daily split shifts (with a break of at least 4 hours in between)

|| 2 Permanent shifts (day shift, swing shift, graveyard shift)

|| 3 Alternating/Rotating shifts

|| IF shiftwork = empty THEN

|||

```
||| Q38_dk shiftwork
||| You did not answer the previous question. Your answers are important to us. Please hit the
||| "Back" button and answer the previous question. If you are unable or unwilling to answer the
||| question, please indicate why.
||| 77 Not applicable
||| 88 Don't know
||| 99 Refuse to answer
|||
|| ENDIF
||
| ENDIF
|
| Q39 schedset
| How are your working time arrangements set?
| 1 They are set by the company/organization with no possibility for changes
| 2 I can choose between several fixed working schedules determined by my company/organization
| 3 I can adapt my working hours within certain limits
| 4 My working hours are entirely determined by me
|
| IF schedset = empty THEN
||
|| Q39_dk schedset
|| You did not answer the previous question. Your answers are important to us. Please hit the
|| "Back" button and answer the previous question. If you are unable or unwilling to answer the
|| question, please indicate why.
|| 77 Not applicable
|| 88 Don't know
|| 99 Refuse to answer
||
| ENDIF
|
| IF schedset = They are set by the company/organization with no possibility for changes or
| schedset = I can choose between several fixed working schedules determined by my company
| organization THEN
||
|| Q40 schedchange
|| Do changes to your work schedule occur often?
|| 1 No
|| 2 Yes, the same day
|| 3 Yes, the day before
|| 4 Yes, several days in advance
|| 5 Yes, several weeks in advance
||
|| IF schedchange = empty THEN
|||
||| Q40_dk schedchange
||| You did not answer the previous question. Your answers are important to us. Please hit the
||| "Back" button and answer the previous question. If you are unable or unwilling to answer the
||| question, please indicate why.
||| 77 Not applicable
||| 88 Don't know
||| 99 Refuse to answer
```

```
|| |
|| ENDIF
||
| ENDIF
|
| SW1 seasonal work
| In general, how would you describe your hours on your main job?
| 1 Regular, steady work throughout the year
| 2 Predictable seasonal work during the year
| 3 Unpredictable or irregular work (e.g., unpredictable periods without work, layoffs, and/or sporadic hours)
|
| IF seasonal work = empty THEN
| |
| | SW1_dk seasonal work
| | You did not answer the previous question. Your answers are important to us. Please hit the
| | "Back" button and answer the previous question. If you are unable or unwilling to answer the
| | question, please indicate why.
| | 77 Not applicable
| | 88 Don't know
| | 99 Refuse to answer
| |
| ENDIF
|
| [The following questions are displayed as a table]
|
| N4_intro nonwagebene intro
| Which of the following benefits does your employer (or your company if self employed) offer you?
|
| N4a nonwagebene characteristic 1
| [fills for N4]
| 1 Yes
| 2 No
| 8 Don't know
|
| N4b nonwagebene characteristic 2
| [fills for N4]
| 1 Yes
| 2 No
| 8 Don't know
|
| N4c nonwagebene characteristic 3
| [fills for N4]
| 1 Yes
| 2 No
| 8 Don't know
|
| N4d nonwagebene characteristic 4
| [fills for N4]
| 1 Yes
| 2 No
| 8 Don't know
|
```

| **N4e** nonwagebene characteristic 5

| [fills for N4]

| 1 Yes

| 2 No

| 8 Don't know

| **N4f** nonwagebene characteristic 6

| [fills for N4]

| 1 Yes

| 2 No

| 8 Don't know

| **N4g** nonwagebene characteristic 7

| [fills for N4]

| 1 Yes

| 2 No

| 8 Don't know

| **N4h** nonwagebene characteristic 8

| [fills for N4]

| 1 Yes

| 2 No

| 8 Don't know

| **N4i** nonwagebene characteristic 9

| [fills for N4]

| 1 Yes

| 2 No

| 8 Don't know

| [End of table display]

| LOOP FROM 1 TO 9 DO

| ENDDO

| IF ( index = Yes and nonwagebene characteristic Yes = Yes ) or ( index = 2 and nonwagebene  
| characteristic 2 = Yes ) or ( index = 3 and nonwagebene characteristic 3 = Yes ) or ( index =  
| 4 and nonwagebene characteristic 4 = Yes ) or ( index = 5 and nonwagebene characteristic 5 =  
| Yes ) or ( index = 6 and nonwagebene characteristic 6 = Yes ) or ( index = 7 and nonwagebene  
| characteristic 7 = Yes ) or ( index = 8 and nonwagebene characteristic 8 = 1) or ( index = 9  
| and nonwagebene characteristic 9 = 1) THEN

|| [The following questions are displayed as a table]

|| **N5a** sickdays

|| How many days of paid sick time are you given each year?

|| Range: 0..366

|| **N5a\_dk** sickdays don't know

|| 88 Don't know

```

|| [End of table display]
|| IF sickdays = empty and sickdays don't know = empty THEN
|||
||| [The following questions are displayed as a table]
|||
||| N5a_dk_intro sickdays intro
||| You did not answer the previous question. Your answers are important to us. Please hit the
||| "Back" button and answer the previous question. If you are uncertain about the number of sick
||| days please give us your best estimate,
|||
||| N5a_dk_days sickdays days
|||
||| Range: 0..60
|||
||| [End of table display]
|| ENDIF
||
| ENDIF
|
| IF ( index = Yes and nonwagebene characteristic Yes = Yes ) or ( index = 2 and nonwagebene
| characteristic 2 = Yes ) or ( index = 3 and nonwagebene characteristic 3 = Yes ) or ( index =
| 4 and nonwagebene characteristic 4 = Yes ) or ( index = 5 and nonwagebene characteristic 5 =
| Yes ) or ( index = 6 and nonwagebene characteristic 6 = Yes ) or ( index = 7 and nonwagebene
| characteristic 7 = Yes ) or ( index = 8 and nonwagebene characteristic 8 = 1) or ( index = 9
| and nonwagebene characteristic 9 = 1) THEN
||
|| N5b vacationdays
|| How many days of paid vacation time are you given each year?
|| Range: 0..366
||
|| IF vacationdays = empty THEN
|||
||| [The following questions are displayed as a table]
|||
||| N5b_dk_intro vacationdays intro
||| You did not answer the previous question. Your answers are important to us. Please hit the
||| "Back" button and answer the previous question. If you are uncertain about the number of paid
||| vacation days please give us your best estimate.
|||
||| N5b_dk_days vacationdays days
|||
||| Range: 0..60
|||
||| N5b_dk_dk vacationdays don't know
|||
||| 88 Don't know
|||
||| [End of table display]
|| ENDIF
||
| ENDIF
|

```

| **N6** vacatake

| During the past 12 months, did you take a vacation?

| 1 Yes

| 2 No

| IF vacatake = empty THEN

|| **N6\_dk** vacatake

|| You did not answer the previous question. Your answers are important to us. Please hit the  
|| "Back" button and answer the previous question. If you are unable or unwilling to answer the  
|| question, please indicate why.

|| 77 Not applicable

|| 88 Don't know

|| 99 Refuse to answer

| ENDIF

| IF vacatake = Yes THEN

|| **N6\_days** vacatake days

|| How many vacation days did you take off from work during the past 12 months?

|| Range: 0..366

|| IF vacatake days = empty THEN

||| **N6\_days\_dk** vacatake days

||| You did not answer the previous question. Your answers are important to us. Please hit the  
||| "Back" button and answer the previous question. If you are unable or unwilling to answer the  
||| question, please indicate why.

||| 77 Not applicable

||| 88 Don't know

||| 99 Refuse to answer

|| ENDIF

| ENDIF

| [The following questions are displayed as a table]

| **Q27\_intro** workloc\_freq intro

| During the last 12 months how often have you worked in each of the following locations?

| **Q27a** workloc\_freq characteristic 1

| [fills for Q27]

| 1 Daily

| 2 Several times a week

| 3 Several times a month

| 4 Several times during the year or less often

| 5 Never

| **Q27b** workloc\_freq characteristic 2

| [fills for Q27]

- | 1 Daily
- | 2 Several times a week
- | 3 Several times a month
- | 4 Several times during the year or less often
- | 5 Never

| **Q27c** workloc\_freq characteristic 3

| [fills for Q27]

- | 1 Daily
- | 2 Several times a week
- | 3 Several times a month
- | 4 Several times during the year or less often
- | 5 Never

| **Q27d** workloc\_freq characteristic 4

| [fills for Q27]

- | 1 Daily
- | 2 Several times a week
- | 3 Several times a month
- | 4 Several times during the year or less often
- | 5 Never

| **Q27e** workloc\_freq characteristic 5

| [fills for Q27]

- | 1 Daily
- | 2 Several times a week
- | 3 Several times a month
- | 4 Several times during the year or less often
- | 5 Never

| **Q27f** workloc\_freq other

| Other, please specify \$Answer8\$

- | 1 Daily
- | 2 Several times a week
- | 3 Several times a month
- | 4 Several times during the year or less often
- | 5 Never

| **Q27\_other** other

| String

| [End of table display]

| IF workloc\_freq other != empty and other = empty THEN

|| **checkQ27\_other** check other

|| You have selected "Other", but have not specified it. Your answers are important to us. Please go back and change your answer or click "Next" to continue.

| ENDIF

| IF selfemp = An employee THEN



```
||
|| N8 telecmute
|| Can you choose where you work during regular business hours?
|| 1 Yes
|| 2 No
||
|| IF telecmute = empty THEN
|||
||| N8_dk telecmute
||| You did not answer the previous question. Your answers are important to us. Please hit the
||| "Back" button and answer the previous question. If you are unable or unwilling to answer the
||| question, please indicate why.
||| 77 Not applicable
||| 88 Don't know
||| 99 Refuse to answer
|||
|| ENDIF
||
| ENDIF
|
| Q31 travelttime
| In total, how many minutes per day do you usually spend travelling from home to work and back?
| Range: 0..1440
|
| IF travelttime = empty THEN
| |
| | Q31_dk travelttime
| | You did not answer the previous question. Your answers are important to us. Please hit the
| | "Back" button and answer the previous question. If you are unable or unwilling to answer the
| | question, please indicate why.
| | 77 Not applicable
| | 88 Don't know
| | 99 Refuse to answer
| |
| ENDIF
|
| Q32 nights
| Normally, how many times a month do you work at night, for at least 2 hours between 10:00 PM and 05:00 AM?
| Range: 0..31
|
| IF nights = empty THEN
| |
| | Q32_dk nights
| | You did not answer the previous question. Your answers are important to us. Please hit the
| | "Back" button and answer the previous question. If you are unable or unwilling to answer the
| | question, please indicate why.
| | 77 Not applicable
| | 88 Don't know
| | 99 Refuse to answer
| |
| ENDIF
|
```

| **Q36** 10hrs

| And how many times a month do you work more than 10 hours a day?

| Range: 0..31

| IF 10hrs = empty THEN

|| **Q36\_dk** 10hrs

|| You did not answer the previous question. Your answers are important to us. Please hit the "Back" button and answer the previous question. If you are unable or unwilling to answer the question, please indicate why.

|| 77 Not applicable

|| 88 Don't know

|| 99 Refuse to answer

| ENDIF

| **Q41** hoursfit

| In general, do your working hours fit in with your family or social commitments outside work?

| 1 Very well

| 2 Well

| 3 Not very well

| 4 Not at all well

| IF hoursfit = empty THEN

|| **Q41\_dk** hoursfit

|| You did not answer the previous question. Your answers are important to us. Please hit the "Back" button and answer the previous question. If you are unable or unwilling to answer the question, please indicate why.

|| 77 Not applicable

|| 88 Don't know

|| 99 Refuse to answer

| ENDIF

| [The following questions are displayed as a table]

| **Q41a\_intro** workspillover intro

| Thinking about both your commitments at work and outside of work, please select the response which best describes your situation. How often, in the last 3 months, has it happened that you...?

| **Q41aa** workspillover characteristic 1

| [fills for Q41a]

| 1 Always

| 2 Most of the time

| 3 Sometimes

| 4 Rarely

| 5 Never

| **Q41ab** workspillover characteristic 2

| [fills for Q41a]

| 1 Always

- | 2 Most of the time
- | 3 Sometimes
- | 4 Rarely
- | 5 Never

| **Q41ac** workspillover characteristic 3

| [fills for Q41a]

- | 1 Always
- | 2 Most of the time
- | 3 Sometimes
- | 4 Rarely
- | 5 Never

| **Q41ad** workspillover characteristic 4

| [fills for Q41a]

- | 1 Always
- | 2 Most of the time
- | 3 Sometimes
- | 4 Rarely
- | 5 Never

| **Q41ae** workspillover characteristic 5

| [fills for Q41a]

- | 1 Always
- | 2 Most of the time
- | 3 Sometimes
- | 4 Rarely
- | 5 Never

| **Q41af** workspillover characteristic 6

| [fills for Q41a]

- | 1 Always
- | 2 Most of the time
- | 3 Sometimes
- | 4 Rarely
- | 5 Never

| [End of table display]

| **N1** freetime

| Over the last month, how often have you worked in your free time in order to meet work demands?

- | 1 Nearly every day
- | 2 Once or twice a week
- | 3 Once or twice a month
- | 4 I didn't work in my free time last month

| IF freetime = empty THEN

|| **N1\_dk** freetime

|| You did not answer the previous question. Your answers are important to us. Please hit the  
|| "Back" button and answer the previous question. If you are unable or unwilling to answer the  
|| question, please indicate why.

|| 77 Not applicable

```

|| 88 Don't know
|| 99 Refuse to answer
||
|ENDIF
|
|IF freetime = Nearly every day or freetime = Once or twice a week or freetime = Once or twice a month THEN
||
|| [The following questions are displayed as a table]
||
|| N1a freetime_task
|| When you work in your free time are you usually...? (check all that apply)
|| 1 [fills for N1a]
|| 2 [fills for N1a]
|| 3 [fills for N1a]
|| 4 [fills for N1a]
|| 5 [fills for N1a]
|| 6 Other, specify $Answer2$
||
|| N1a_other freetime_task other
||
|| String
||
|| [End of table display]
|| IF freetime_task = empty THEN
|||
||| N1a_dk freetime_task
||| You did not answer the previous question. Your answers are important to us. Please hit the
||| "Back" button and answer the previous question. If you are unable or unwilling to answer the
||| question, please indicate why.
||| 77 Not applicable
||| 88 Don't know
||| 99 Refuse to answer
|||
|| ENDIF
||
|ENDIF
|
| Q43 taketime
| Would you say that for you arranging to take an hour or two off during working hours to take care
| of personal or family matters is ... ?
| 1 Not difficult at all
| 2 Not too difficult
| 3 Somewhat difficult
| 4 Very difficult
|
| IF taketime = empty THEN
||
|| Q43_dk taketime
|| You did not answer the previous question. Your answers are important to us. Please hit the
|| "Back" button and answer the previous question. If you are unable or unwilling to answer the
|| question, please indicate why.
|| 77 Not applicable

```

|| 88 Don't know

|| 99 Refuse to answer

||

|ENDIF

|

|[The following questions are displayed as a table]

|

| **Q49\_intro** jobatt\_1 intro

| Generally, does your main paid job involve...?

|

| **Q49a** jobatt\_1 characteristic 1

| [fills for Q49]

| 1 Yes

| 2 No

|

| **Q49b** jobatt\_1 characteristic 2

| [fills for Q49]

| 1 Yes

| 2 No

|

| **Q49c** jobatt\_1 characteristic 3

| [fills for Q49]

| 1 Yes

| 2 No

|

| **Q49d** jobatt\_1 characteristic 4

| [fills for Q49]

| 1 Yes

| 2 No

|

| **Q49e** jobatt\_1 characteristic 5

| [fills for Q49]

| 1 Yes

| 2 No

|

| **Q49f** jobatt\_1 characteristic 6

| [fills for Q49]

| 1 Yes

| 2 No

|

|[End of table display]

|[The following questions are displayed as a table]

|

| **Q50\_intro** taskautonomy intro

| Are you able to choose or change...?

|

| **Q50a** taskautonomy characteristic 1

| [fills for Q50]

| 1 Yes

| 2 No

|

| **Q50b** taskautonomy characteristic 2

| [fills for Q50]

| 1 Yes

| 2 No

| **Q50c** taskautonomy characteristic 3

| [fills for Q50]

| 1 Yes

| 2 No

| [End of table display]

| [The following questions are displayed as a table]

| **Q51\_intro** jobatt\_2 intro

| For each of the following statements, please select the response which best describes your work

| (at your MAIN JOB) situation.

| **Q51a** jobatt\_2 characteristic 1

| [fills for Q51]

| 1 Always

| 2 Most of the time

| 3 Sometimes

| 4 Rarely

| 5 Never

| **Q51b** jobatt\_2 characteristic 2

| [fills for Q51]

| 1 Always

| 2 Most of the time

| 3 Sometimes

| 4 Rarely

| 5 Never

| **Q51c** jobatt\_2 characteristic 3

| [fills for Q51]

| 1 Always

| 2 Most of the time

| 3 Sometimes

| 4 Rarely

| 5 Never

| **Q51d** jobatt\_2 characteristic 4

| [fills for Q51]

| 1 Always

| 2 Most of the time

| 3 Sometimes

| 4 Rarely

| 5 Never

| **Q51e** jobatt\_2 characteristic 5

| [fills for Q51]

| 1 Always

| 2 Most of the time

| 3 Sometimes

| 4 Rarely

| 5 Never

| **Q51f** jobatt\_2 characteristic 6

| [fills for Q51]

| 1 Always

| 2 Most of the time

| 3 Sometimes

| 4 Rarely

| 5 Never

| [End of table display]

| [The following questions are displayed as a table]

| **Q45\_intro** speed

| Does your job involve...?

| **Q45a** speed characteristic 1

| [fills for Q45]

| 1 All of the time

| 2 Almost all of the time

| 3 Around 3/4 of the time

| 4 Around half of the time

| 5 Around 1/4 of the time

| 6 Almost never

| 7 Never

| **Q45b** speed characteristic 2

| [fills for Q45]

| 1 All of the time

| 2 Almost all of the time

| 3 Around 3/4 of the time

| 4 Around half of the time

| 5 Around 1/4 of the time

| 6 Almost never

| 7 Never

| [End of table display]

| [The following questions are displayed as a table]

| **Q46\_intro** paceddepends intro

| On the whole, is your pace of work dependent, or not, on...?

| **Q46a** paceddepends characteristic 1

| [fills for Q46]

| 1 Yes

| 2 No

| **Q46b** paceddepends characteristic 2

| [fills for Q46]

| 1 Yes

| 2 No

|

| **Q46c** pacedepends characteristic 3

| [fills for Q46]

| 1 Yes

| 2 No

|

| **Q46d** pacedepends characteristic 4

| [fills for Q46]

| 1 Yes

| 2 No

|

| **Q46e** pacedepends characteristic 5

| [fills for Q46]

| 1 Yes

| 2 No

|

| [End of table display]

| **Q47** interrupt

| How often do you have to interrupt a task you are doing in order to take on an unforeseen task?

| 1 Very often

| 2 Fairly often

| 3 Occasionally

| 4 Never

|

| IF interrupt = empty THEN

||

|| **Q47\_dk** interrupt

|| You did not answer the previous question. Your answers are important to us. Please hit the  
|| "Back" button and answer the previous question. If you are unable or unwilling to answer the  
|| question, please indicate why.

|| 77 Not applicable

|| 88 Don't know

|| 99 Refuse to answer

||

| ENDIF

|

| IF interrupt = Very often or interrupt = Fairly often or interrupt = Occasionally THEN

||

|| **Q48** interrupt\_type

|| For your work, are these interruptions...

|| 1 Somewhat negative

|| 2 Without consequences

|| 3 Somewhat positive

||

|| IF interrupt\_type = empty THEN

|||

||| **Q48\_dk** interrupt\_type

||| You did not answer the previous question. Your answers are important to us. Please hit the  
||| "Back" button and answer the previous question. If you are unable or unwilling to answer the  
||| question, please indicate why.

||| 77 Not applicable



|| 88 Don't know  
|| 99 Refuse to answer  
||  
| ENDIF  
|  
| ENDIF  
|

| **Q60** jobskill  
| Which of the following alternatives would best describe your skills in your own work?  
| 1 I need further training to cope well with my duties.  
| 2 I am currently acquiring the skills needed (or learning them on the job).  
| 3 My present skills correspond well with my duties.  
| 4 I have the skills to cope with more demanding duties.

| IF jobskill = empty THEN

||  
| **Q60\_dk** jobskill  
| You did not answer the previous question. Your answers are important to us. Please hit the  
| "Back" button and answer the previous question. If you are unable or unwilling to answer the  
| question, please indicate why.  
|| 77 Not applicable  
|| 88 Don't know  
|| 99 Refuse to answer  
||  
| ENDIF  
|

| [The following questions are displayed as a table]

| **Q61\_intro** train intro  
| Over the past 12 months, have you undergone any of the following types of training to improve your skills?

| **Q61a** train characteristic 1  
| [fills for Q61]  
| 1 Yes  
| 2 No

| **Q61b** train characteristic 2  
| [fills for Q61]  
| 1 Yes  
| 2 No

| **Q61c** train characteristic 3  
| [fills for Q61]  
| 1 Yes  
| 2 No

| **Q61d** train characteristic 4  
| [fills for Q61]  
| 1 Yes  
| 2 No

| [End of table display]

| **Q56** team

| Do you work in a group or team that has common tasks and can plan its work?

| 1 Yes, always in the same one

| 2 Yes, in more than one team at the same time

| 3 Yes, in more than one team over the course of a year.

| 4 No, I do not work in such a team or group.

| IF team = empty THEN

|| **Q56\_dk** team

|| You did not answer the previous question. Your answers are important to us. Please hit the  
|| "Back" button and answer the previous question. If you are unable or unwilling to answer the  
|| question, please indicate why.

|| 77 Not applicable

|| 88 Don't know

|| 99 Refuse to answer

| ENDIF

| IF team = Yes, always in the same one or team = Yes, in more than one team at the same time or  
| team = Yes, in more than one team over the course of a year. THEN

|| [The following questions are displayed as a table]

|| **Q57\_intro** team\_tasks intro

|| For the team in which you work mostly, do the members decide by themselves...?

|| **Q57a** team\_tasks characteristic 1

|| [fills for Q57]

|| 1 Yes

|| 2 No

|| **Q57b** team\_tasks characteristic 2

|| [fills for Q57]

|| 1 Yes

|| 2 No

|| **Q57c** team\_tasks characteristic 3

|| [fills for Q57]

|| 1 Yes

|| 2 No

|| [End of table display]

| ENDIF

| **N10** jobshare

| Job sharing is a voluntary arrangement in which employees (usually two), with the approval of  
| their employer, share a single full-time job on an ongoing basis. Do you currently share a job?

| 1 Yes

| 2 No

| IF jobshare = empty THEN

```
||  
|| N10_dk jobshare  
|| You did not answer the previous question. Your answers are important to us. Please hit the  
|| "Back" button and answer the previous question. If you are unable or unwilling to answer the  
|| question, please indicate why.  
|| 77 Not applicable  
|| 88 Don't know  
|| 99 Refuse to answer  
||  
|ENDIF  
|  
|IF jobshare = Yes THEN  
||  
|| N10a jobshare voluntarily  
|| Do you job share voluntarily or does your employer require you to?  
|| 1 Voluntary  
|| 2 Required  
||  
|| IF jobshare voluntarily = empty THEN  
|||  
||| N10a_dk jobshare voluntarily  
||| You did not answer the previous question. Your answers are important to us. Please hit the  
||| "Back" button and answer the previous question. If you are unable or unwilling to answer the  
||| question, please indicate why.  
||| 77 Not applicable  
||| 88 Don't know  
||| 99 Refuse to answer  
|||  
||ENDIF  
||  
|ELSEIF jobshare = No THEN  
||  
|| N10b jobshare like to job share  
|| Would you like to job share?  
|| 1 Yes  
|| 2 Yes, but my employer does not allow job sharing  
|| 3 No  
||  
|| IF jobshare = empty THEN  
|||  
||| N10b_dk jobshare like to job share  
||| You did not answer the previous question. Your answers are important to us. Please hit the  
||| "Back" button and answer the previous question. If you are unable or unwilling to answer the  
||| question, please indicate why.  
||| 77 Not applicable  
||| 88 Don't know  
||| 99 Refuse to answer  
|||  
||ENDIF  
||  
|ENDIF  
|
```

| [The following questions are displayed as a table]

| **Q24\_intro** jobphys intro

| Please tell us, using the following scale, does your main paid job involve...?

| **Q24a** jobphys characteristic 1

| [fills for Q24]

| 1 All of the time

| 2 Almost all of the time

| 3 Around 3/4 of the time

| 4 Around half of the time

| 5 Around 1/4 of the time

| 6 Almost never

| 7 Never

| **Q24b** jobphys characteristic 2

| [fills for Q24]

| 1 All of the time

| 2 Almost all of the time

| 3 Around 3/4 of the time

| 4 Around half of the time

| 5 Around 1/4 of the time

| 6 Almost never

| 7 Never

| **Q24c** jobphys characteristic 3

| [fills for Q24]

| 1 All of the time

| 2 Almost all of the time

| 3 Around 3/4 of the time

| 4 Around half of the time

| 5 Around 1/4 of the time

| 6 Almost never

| 7 Never

| **Q24d** jobphys characteristic 4

| [fills for Q24]

| 1 All of the time

| 2 Almost all of the time

| 3 Around 3/4 of the time

| 4 Around half of the time

| 5 Around 1/4 of the time

| 6 Almost never

| 7 Never

| **Q24e** jobphys characteristic 5

| [fills for Q24]

| 1 All of the time

| 2 Almost all of the time

| 3 Around 3/4 of the time

| 4 Around half of the time

| 5 Around 1/4 of the time

| 6 Almost never

| 7 Never

| **Q24f** jobphys characteristic 6

| [fills for Q24]

| 1 All of the time

| 2 Almost all of the time

| 3 Around 3/4 of the time

| 4 Around half of the time

| 5 Around 1/4 of the time

| 6 Almost never

| 7 Never

| **Q24i** jobphys characteristic 7

| [fills for Q24]

| 1 All of the time

| 2 Almost all of the time

| 3 Around 3/4 of the time

| 4 Around half of the time

| 5 Around 1/4 of the time

| 6 Almost never

| 7 Never

| **Q24j** jobphys characteristic 8

| [fills for Q24]

| 1 All of the time

| 2 Almost all of the time

| 3 Around 3/4 of the time

| 4 Around half of the time

| 5 Around 1/4 of the time

| 6 Almost never

| 7 Never

| **Q24k** jobphys characteristic 9

| [fills for Q24]

| 1 All of the time

| 2 Almost all of the time

| 3 Around 3/4 of the time

| 4 Around half of the time

| 5 Around 1/4 of the time

| 6 Almost never

| 7 Never

| [End of table display]

| [The following questions are displayed as a table]

| **Q23\_intro** exposure intro

| Please tell us, using the same scale, are you exposed at work (at your MAIN JOB) to...?

| **Q23a** exposure characteristic 1

| [fills for Q23]

| 1 All of the time

- | 2 Almost all of the time
- | 3 Around 3/4 of the time
- | 4 Around half of the time
- | 5 Around 1/4 of the time
- | 6 Almost never
- | 7 Never

| **Q23b** exposure characteristic 2

| [fills for Q23]

- | 1 All of the time
- | 2 Almost all of the time
- | 3 Around 3/4 of the time
- | 4 Around half of the time
- | 5 Around 1/4 of the time
- | 6 Almost never
- | 7 Never

| **Q23c** exposure characteristic 3

| [fills for Q23]

- | 1 All of the time
- | 2 Almost all of the time
- | 3 Around 3/4 of the time
- | 4 Around half of the time
- | 5 Around 1/4 of the time
- | 6 Almost never
- | 7 Never

| **Q23d** exposure characteristic 4

| [fills for Q23]

- | 1 All of the time
- | 2 Almost all of the time
- | 3 Around 3/4 of the time
- | 4 Around half of the time
- | 5 Around 1/4 of the time
- | 6 Almost never
- | 7 Never

| **Q23e** exposure characteristic 5

| [fills for Q23]

- | 1 All of the time
- | 2 Almost all of the time
- | 3 Around 3/4 of the time
- | 4 Around half of the time
- | 5 Around 1/4 of the time
- | 6 Almost never
- | 7 Never

| **Q23f** exposure characteristic 6

| [fills for Q23]

- | 1 All of the time
- | 2 Almost all of the time
- | 3 Around 3/4 of the time

- | 4 Around half of the time
- | 5 Around 1/4 of the time
- | 6 Almost never
- | 7 Never

| **Q23g** exposure characteristic 7

| [fills for Q23]

- | 1 All of the time
- | 2 Almost all of the time
- | 3 Around 3/4 of the time
- | 4 Around half of the time
- | 5 Around 1/4 of the time
- | 6 Almost never
- | 7 Never

| **Q23h** exposure characteristic 8

| [fills for Q23]

- | 1 All of the time
- | 2 Almost all of the time
- | 3 Around 3/4 of the time
- | 4 Around half of the time
- | 5 Around 1/4 of the time
- | 6 Almost never
- | 7 Never

| **Q23i** exposure characteristic 9

| [fills for Q23]

- | 1 All of the time
- | 2 Almost all of the time
- | 3 Around 3/4 of the time
- | 4 Around half of the time
- | 5 Around 1/4 of the time
- | 6 Almost never
- | 7 Never

| [End of table display]

| **Q28** proteq

| Does your job ever require that you wear personal protective equipment?

- | 1 Yes
- | 2 No

| IF proteq = empty THEN

|| **Q28\_dk** proteq

|| You did not answer the previous question. Your answers are important to us. Please hit the  
|| "Back" button and answer the previous question. If you are unable or unwilling to answer the  
|| question, please indicate why.

- || 77 Not applicable
- || 88 Don't know
- || 99 Refuse to answer

| ENDIF

| [The following questions are displayed as a table]

| **PC1\_intro** physical conditions intro

| Are you bothered by any of the following in the place you spend most of your working time?

| **PC1a** Background noise

| Background noise (e.g., music, machines, outside noise, etc.)

| 1 Yes

| 2 No

| 3 Not Applicable

| **PC1b** Noise from coworkers

| Noise from coworkers

| 1 Yes

| 2 No

| 3 Not Applicable

| **PC1c** Crowded workspace

| Crowded workspace

| 1 Yes

| 2 No

| 3 Not Applicable

| **PC1d** Cramped workspace

| Cramped workspace

| 1 Yes

| 2 No

| 3 Not Applicable

| **PC1e** Lack of cleanliness

| Lack of cleanliness

| 1 Yes

| 2 No

| 3 Not Applicable

| **PC1f** Poor lighting

| Poor lighting (too bright or dim)

| 1 Yes

| 2 No

| 3 Not Applicable

| **PC1g** Lack of natural light

| Lack of natural light

| 1 Yes

| 2 No

| 3 Not Applicable

| **PC1h** Too hot or humid

| Too hot or humid

| 1 Yes

| 2 No



| 3 Not Applicable

|

| **PC1i** Too cold

| Too cold

| 1 Yes

| 2 No

| 3 Not Applicable

|

| **PC1j** Exposure to weather

| Exposure to weather

| 1 Yes

| 2 No

| 3 Not Applicable

|

| **PC1k** Unpleasant scents, odors or vapors

| Unpleasant scents, odors or vapors

| 1 Yes

| 2 No

| 3 Not Applicable

|

| **PC1l** Poor ventilation or air flow

| Poor ventilation or air flow

| 1 Yes

| 2 No

| 3 Not Applicable

|

| **PC1m** Lack of operable windows

| Lack of operable windows

| 1 Yes

| 2 No

| 3 Not Applicable

|

| **PC1n** Inadequate or uncomfortable furniture

| Inadequate or uncomfortable furniture

| 1 Yes

| 2 No

| 3 Not Applicable

|

| **PC1o** Inadequate or outdated equipment

| Inadequate or outdated equipment

| 1 Yes

| 2 No

| 3 Not Applicable

|

| **PC1p** Inadequate toilet facilities

| Inadequate toilet facilities

| 1 Yes

| 2 No

| 3 Not Applicable

|

| **PC1q** Inadequate eating or break facilities

| Inadequate eating or break facilities

| 1 Yes

| 2 No

| 3 Not Applicable

| **PC1r** Unpleasant decor

| Unpleasant decor

| 1 Yes

| 2 No

| 3 Not Applicable

| **PC1s** Inadequate parking

| Inadequate parking

| 1 Yes

| 2 No

| 3 Not Applicable

| **PC1t** Unsafe surrounding area

| Unsafe surrounding area

| 1 Yes

| 2 No

| 3 Not Applicable

| **PC1u** Lack of public transportation

| Lack of public transportation

| 1 Yes

| 2 No

| 3 Not Applicable

| [End of table display]

| **Q17** super

| How many people work under your supervision, for whom pay increases, bonuses, or promotion depend directly on you?

| Integer

| IF super = empty THEN

|| **Q17\_dk** super

|| You did not answer the previous question. Your answers are important to us. Please hit the

|| "Back" button and answer the previous question. If you are unable or unwilling to answer the

|| question, please indicate why.

|| 77 Not applicable

|| 88 Don't know

|| 99 Refuse to answer

| ENDIF

| IF selfemp = An employee THEN

|| IF ms436\_Q6 = An employee THEN

||| **newboss** newboss

||| Is your boss the same person who supervised you on [ms436\_tsend\_date]?

||| 1 Yes

```
||| 2 No
|||
||| IF newboss = empty THEN
|||
||| newboss_dk newboss
||| You did not answer the previous question. Your answers are important to us. Please hit the
||| "Back" button and answer the previous question. If you are unable or unwilling to answer the
||| question, please indicate why.
||| 77 Not applicable
||| 88 Don't know
||| 99 Refuse to answer
|||
||| ENDIF
|||
||| ENDIF
|||
|| Q59 bossman
|| Is your immediate boss a man or a woman?
|| 1 A man
|| 2 A woman
|| 7 Not applicable
||
|| IF bossman = empty THEN
|||
||| Q59_dk bossman
||| You did not answer the previous question. Your answers are important to us. Please hit the
||| "Back" button and answer the previous question. If you are unable or unwilling to answer the
||| question, please indicate why.
||| 77 Not applicable
||| 88 Don't know
||| 99 Refuse to answer
|||
||| ENDIF
|||
|| [The following questions are displayed as a table]
|||
|| Q58_intro supatt intro
|| Do you agree or disagree with the following statements? Your immediate boss...
||
|| Q58a supatt characteristic 1
|| [fills for Q58]
|| 1 Agree
|| 2 Disagree
||
|| Q58b supatt characteristic 2
|| [fills for Q58]
|| 1 Agree
|| 2 Disagree
||
|| Q58c supatt characteristic 3
|| [fills for Q58]
|| 1 Agree
```

|| 2 Disagree

||

|| **Q58d** supatt characteristic 4

|| [fills for Q58]

|| 1 Agree

|| 2 Disagree

||

|| **Q58e** supatt characteristic 5

|| [fills for Q58]

|| 1 Agree

|| 2 Disagree

||

|| **Q58f** supatt characteristic 6

|| [fills for Q58]

|| 1 Agree

|| 2 Disagree

||

|| **Q58g** supatt characteristic 7

|| [fills for Q58]

|| 1 Agree

|| 2 Disagree

||

|| [End of table display]

|| [The following questions are displayed as a table]

||

|| **Q61\_4\_intro** compatt\_1 intro

|| The next question is not about your own job but about your workplace. To what extent do you

|| agree or disagree with the following:

||

|| **Q61\_4a** compatt\_1 characteristic 1

|| [fills for Q61\_4]

|| 1 Strongly agree

|| 2 Agree

|| 3 Neither agree nor disagree

|| 4 Disagree

|| 5 Strongly disagree

||

|| **Q61\_4b** compatt\_1 characteristic 2

|| [fills for Q61\_4]

|| 1 Strongly agree

|| 2 Agree

|| 3 Neither agree nor disagree

|| 4 Disagree

|| 5 Strongly disagree

||

|| **Q61\_4c** compatt\_1 characteristic 3

|| [fills for Q61\_4]

|| 1 Strongly agree

|| 2 Agree

|| 3 Neither agree nor disagree

|| 4 Disagree

|| 5 Strongly disagree

||  
|| **Q61\_4d** compatt\_1 characteristic 4  
|| [fills for Q61\_4]  
|| 1 Strongly agree  
|| 2 Agree  
|| 3 Neither agree nor disagree  
|| 4 Disagree  
|| 5 Strongly disagree

||  
|| **Q61\_4e** compatt\_1 characteristic 5  
|| [fills for Q61\_4]  
|| 1 Strongly agree  
|| 2 Agree  
|| 3 Neither agree nor disagree  
|| 4 Disagree  
|| 5 Strongly disagree

||  
|| **Q61\_4f** compatt\_1 characteristic 6  
|| [fills for Q61\_4]  
|| 1 Strongly agree  
|| 2 Agree  
|| 3 Neither agree nor disagree  
|| 4 Disagree  
|| 5 Strongly disagree

||  
|| **Q61\_4g** compatt\_1 characteristic 7  
|| [fills for Q61\_4]  
|| 1 Strongly agree  
|| 2 Agree  
|| 3 Neither agree nor disagree  
|| 4 Disagree  
|| 5 Strongly disagree

|| [End of table display]  
|ENDIF

| [The following questions are displayed as a table]

| **Q52\_intro** jobatt\_3 intro  
| For each of the following statements, please select the response which best describes your work situation.

| **Q52a** jobatt\_3 characteristic 1  
| [fills for Q52]  
| 1 Always  
| 2 Most of the time  
| 3 Sometimes  
| 4 Rarely  
| 5 Never

| **Q52b** jobatt\_3 characteristic 2  
| [fills for Q52]  
| 1 Always

- | 2 Most of the time
- | 3 Sometimes
- | 4 Rarely
- | 5 Never

| **Q52c** jobatt\_3 characteristic 3

| [fills for Q52]

- | 1 Always
- | 2 Most of the time
- | 3 Sometimes
- | 4 Rarely
- | 5 Never

| **Q52d** jobatt\_3 characteristic 4

| [fills for Q52]

- | 1 Always
- | 2 Most of the time
- | 3 Sometimes
- | 4 Rarely
- | 5 Never

| **Q52e** jobatt\_3 characteristic 5

| [fills for Q52]

- | 1 Always
- | 2 Most of the time
- | 3 Sometimes
- | 4 Rarely
- | 5 Never

| **Q52f** jobatt\_3 characteristic 6

| [fills for Q52]

- | 1 Always
- | 2 Most of the time
- | 3 Sometimes
- | 4 Rarely
- | 5 Never

| **Q52g** jobatt\_3 characteristic 7

| [fills for Q52]

- | 1 Always
- | 2 Most of the time
- | 3 Sometimes
- | 4 Rarely
- | 5 Never

| [End of table display]

| [The following questions are displayed as a table]

| **Q77\_intro** workenviron\_3 intro

| How much do you agree or disagree with the following statements describing some aspects of your job?

| **Q77a** workenviron\_3 characteristic 1

| [fills for Q77]

| 1 Strongly agree

| 2 Agree

| 3 Neither agree nor disagree

| 4 Disagree

| 5 Strongly disagree

| **Q77b** workenviron\_3 characteristic 2

| [fills for Q77]

| 1 Strongly agree

| 2 Agree

| 3 Neither agree nor disagree

| 4 Disagree

| 5 Strongly disagree

| **Q77c** workenviron\_3 characteristic 3

| [fills for Q77]

| 1 Strongly agree

| 2 Agree

| 3 Neither agree nor disagree

| 4 Disagree

| 5 Strongly disagree

| **Q77d** workenviron\_3 characteristic 4

| [fills for Q77]

| 1 Strongly agree

| 2 Agree

| 3 Neither agree nor disagree

| 4 Disagree

| 5 Strongly disagree

| **Q77e** workenviron\_3 characteristic 5

| [fills for Q77]

| 1 Strongly agree

| 2 Agree

| 3 Neither agree nor disagree

| 4 Disagree

| 5 Strongly disagree

| [End of table display]

| [The following questions are displayed as a table]

| **Q65\_intro** discrim intro

| Over the past 12 months, have you been treated less favorably at work on the grounds of your...?

| **Q65a** discrim characteristic 1

| [fills for Q65]

| 1 Yes

| 2 No

| **Q65b** discrim characteristic 2

| [fills for Q65]

| 1 Yes

| 2 No

| **Q65c** discrim characteristic 3

| [fills for Q65]

| 1 Yes

| 2 No

| **Q65d** discrim characteristic 4

| [fills for Q65]

| 1 Yes

| 2 No

| **Q65e** discrim characteristic 5

| [fills for Q65]

| 1 Yes

| 2 No

| **Q65f** discrim characteristic 6

| [fills for Q65]

| 1 Yes

| 2 No

| **Q65g** discrim characteristic 7

| [fills for Q65]

| 1 Yes

| 2 No

| [End of table display]

| [The following questions are displayed as a table]

| **Q70\_intro** workenviron intro

| Over the last month, during the course of your work have you been subjected to...?

| **Q70a** workenviron characteristic 1

| [fills for Q70]

| 1 Yes

| 2 No

| **Q70a\_sources** workenviron characteristic 1 sources

| 1 Managers?

| 2 Colleague?

| 3 Customers or Clients?

| 4 Other (please specify): \$Answer4\$

| **Q70a\_sources\_other** workenviron characteristic 1 sources other

| String

| **Q70b** workenviron characteristic 2

| [fills for Q70]

| 1 Yes



| 2 No

| **Q70b\_sources** workenviron characteristic 2 sources

| 1 Managers?

| 2 Colleague?

| 3 Customers or Clients?

| 4 Other (please specify): \$Answer7\$

| **Q70b\_sources\_other** workenviron characteristic 2 sources other

| String

| **Q70c** workenviron characteristic 3

| [fills for Q70]

| 1 Yes

| 2 No

| **Q70c\_sources** workenviron characteristic 3 sources

| 1 Managers?

| 2 Colleague?

| 3 Customers or Clients?

| 4 Other (please specify): \$Answer10\$

| **Q70c\_sources\_other** workenviron characteristic 3 sources other

| String

| **Q70d** workenviron characteristic 4

| [fills for Q70]

| 1 Yes

| 2 No

| **Q70d\_sources** workenviron characteristic 4 sources

| 1 Managers?

| 2 Colleague?

| 3 Customers or Clients?

| 4 Other (please specify): \$Answer13\$

| **Q70d\_sources\_other** workenviron characteristic 4 sources other

| String

| [End of table display]

| IF ( workenviron characteristic Yes = Yes and workenviron characteristic Yes sources = empty)

| or ( workenviron characteristic 2 = Yes and workenviron characteristic 2 sources = empty) or (

| workenviron characteristic 3 = 1 and workenviron characteristic 3 sources = empty) or (

| workenviron characteristic 4 = 1 and workenviron characteristic 4 sources = empty) THEN

||

|| **check\_yes** check yes

|| You selected "Yes", but did not specify from whom. Your answers are important to us. Please hit  
|| the "Back" button to go back and correct your answer(s).

||  
|ENDIF

| IF ( Other (please specify): \$Answer4\$ in workenvirom characteristic 1 sources and workenvirom  
| characteristic 1 sources other = empty) or ( Other (please specify): \$Answer7\$ in workenvirom  
| characteristic 2 sources and workenvirom characteristic 2 sources other = empty) or ( Other  
| (please specify): \$Answer10\$ in workenvirom characteristic 3 sources and workenvirom  
| characteristic 3 sources other = empty) or ( Other (please specify): \$Answer13\$ in workenvirom  
| characteristic 4 sources and workenvirom characteristic 4 sources other = empty) THEN

|| **check\_other** check other

|| You checked "Other", but did not specify from whom. Your answers are important to us. Please hit  
|| the "Back" button to go back and correct your answer(s).

||  
|ENDIF

| [The following questions are displayed as a table]

| **Q71\_intro** workenvirom\_2 intro

| And over the past 12 months, during the course of your work have you been subjected to...?

| **Q71a** workenvirom\_2 characteristic 1

| [fills for Q71]

| 1 Yes

| 2 No

| **Q71a\_sources** workenvirom\_2 characteristic 1 sources

| 1 Managers?

| 2 Colleague?

| 3 Customers or Clients?

| 4 Other (please specify): \$Answer4\$

| **Q71a\_sources\_other** workenvirom\_2 characteristic 1 sources other

| String

| **Q71b** workenvirom\_2 characteristic 2

| [fills for Q71]

| 1 Yes

| 2 No

| **Q71b\_sources** workenvirom\_2 characteristic 2 sources

| 1 Managers?

| 2 Colleague?

| 3 Customers or Clients?

| 4 Other (please specify): \$Answer7\$

| **Q71b\_sources\_other** workenvirom\_2 characteristic 2 sources other

| String

| **Q71c** workenviron\_2 characteristic 3

| [fills for Q71]

| 1 Yes

| 2 No

| **Q71c\_sources** workenviron\_2 characteristic 3 sources

| 1 Managers?

| 2 Colleague?

| 3 Customers or Clients?

| 4 Other (please specify): \$Answer10\$

| **Q71c\_sources\_other** workenviron\_2 characteristic 3 sources other

| String

| [End of table display]

| IF ( workenviron\_2 characteristic Yes = Yes and workenviron\_2 characteristic Yes sources = empty) or ( workenviron\_2 characteristic 2 = 1 and workenviron\_2 characteristic 2 sources = empty) or ( workenviron\_2 characteristic 3 = 1 and workenviron\_2 characteristic 3 sources = empty) THEN

|| **check\_yes** check yes

|| You selected "Yes", but did not specify from whom. Your answers are important to us. Please hit the "Back" button to go back and correct your answer(s).

| ENDIF

| IF ( Other (please specify): \$Answer4\$ in workenviron\_2 characteristic 1 sources and workenviron\_2 characteristic 1 sources other = empty) or ( Other (please specify): \$Answer7\$ in workenviron\_2 characteristic 2 sources and workenviron\_2 characteristic 2 sources other = empty) or ( Other (please specify): \$Answer10\$ in workenviron\_2 characteristic 3 sources and workenviron\_2 characteristic 3 sources other = empty) THEN

|| **check\_other** check other

|| You checked "Other", but did not specify from whom. Your answers are important to us. Please hit the "Back" button to go back and correct your answer(s).

| ENDIF

| IF workenviron characteristic Yes = Yes or workenviron characteristic 2 = Yes or workenviron characteristic 3 = Yes or workenviron characteristic 4 = Yes or workenviron\_2 characteristic Yes = Yes or workenviron\_2 characteristic 2 = 1 or workenviron\_2 characteristic 3 = 1 THEN

|| **F1** F1

|| Did you make an oral and/or written complaint about experiencing inappropriate behavior or misconduct?

|| 1 Yes

|| 2 No

|| IF F1 = empty THEN

|||

||| **F1\_dk** F1

||| You did not answer the previous question. Your answers are important to us. Please hit the  
||| "Back" button and answer the previous question. If you are unable or unwilling to answer the  
||| question, please indicate why.

||| 77 Not applicable

||| 88 Don't know

||| 99 Refuse to answer

|||

||| ENDIF

|||

||| IF F1 = Yes THEN

|||

||| [The following questions are displayed as a table]

|||

||| **F2\_intro** F2\_intro

||| Did any of the outcomes listed below occur as a result of the making of an oral and/or written  
||| complaint? (Respond to each item.)

|||

||| **F2a** F2a

||| No action was taken.

||| 1 Yes

||| 2 No

||| 8 Don't know

|||

||| **F2b** F2b

||| Someone talked to the harasser to ask him/her to change behavior.

||| 1 Yes

||| 2 No

||| 8 Don't know

|||

||| **F2c** F2c

||| My work station location or duties were changed in order to avoid the person.

||| 1 Yes

||| 2 No

||| 8 Don't know

|||

||| **F2d** F2d

||| I was encouraged to "drop" the issue.

||| 1 Yes

||| 2 No

||| 8 Don't know

|||

||| **F2e** F2e

||| The person stopped the behavior.

||| 1 Yes

||| 2 No

||| 8 Don't know

|||

||| **F2f** F2f

||| My leadership punished me for bringing it up (e.g., denial of promotion/training, transfer,  
||| reassignment to a less favorable work site or duties, scheduling changes).

||| 1 Yes

||| 2 No  
||| 8 Don't know  
|||  
||| **F2g** F2g  
||| There was an adverse action taken against the harasser for his/her behavior (e.g., demotion,  
||| loss of pay, termination).  
||| 1 Yes  
||| 2 No  
||| 8 Don't know  
|||  
||| [End of table display]  
|| ENDIF  
||  
|| IF F1 = No THEN  
|||  
||| **F3** F3  
||| What were your reasons for not doing so? (Check all that apply.)  
||| 1 The behavior or misconduct stopped on its own.  
||| 2 I confronted the person myself.  
||| 3 I did not know how to file a complaint.  
||| 4 I did not want anyone else to know.  
||| 5 I was ashamed or embarrassed.  
||| 6 I wanted to forget about it and move on.  
||| 7 I did not think I would be believed.  
||| 8 I did not trust the complaint and resolution process.  
||| 9 I did not think anything would be done.  
||| 10 I thought that the person who did it would get away with it.  
||| 11 I thought it might hurt my career.  
||| 12 I was concerned for my physical safety.  
||| 13 I feared losing my job.  
|||  
|| ENDIF  
||  
| ENDIF  
|  
| [The following questions are displayed as a table]  
|  
| **N3\_intro** meanwork intro  
| In general how often does your work provide you with the following?  
|  
| **N3a** meanwork characteristic 1  
| [fills for N3]  
| 1 Always  
| 2 Most of the time  
| 3 Sometimes  
| 4 Rarely  
| 5 Never  
| 8 Don't know  
|  
| **N3b** meanwork characteristic 2  
| [fills for N3]  
| 1 Always

- | 2 Most of the time
- | 3 Sometimes
- | 4 Rarely
- | 5 Never
- | 8 Don't know

| **N3c** meanwork characteristic 3

| [fills for N3]

- | 1 Always
- | 2 Most of the time
- | 3 Sometimes
- | 4 Rarely
- | 5 Never
- | 8 Don't know

| **N3d** meanwork characteristic 4

| [fills for N3]

- | 1 Always
- | 2 Most of the time
- | 3 Sometimes
- | 4 Rarely
- | 5 Never
- | 8 Don't know

| **N3e** meanwork characteristic 5

| [fills for N3]

- | 1 Always
- | 2 Most of the time
- | 3 Sometimes
- | 4 Rarely
- | 5 Never
- | 8 Don't know

| **N3f** meanwork characteristic 6

| [fills for N3]

- | 1 Always
- | 2 Most of the time
- | 3 Sometimes
- | 4 Rarely
- | 5 Never
- | 8 Don't know

| [End of table display]

| **Q68** health

| How is your health in general? Would you say it is ...

- | 5 Excellent
- | 4 Very good
- | 3 Good
- | 2 Fair
- | 1 Poor

| IF health = empty THEN

||  
|| **Q68\_dk** health  
|| You did not answer the previous question. Your answers are important to us. Please hit the  
|| "Back" button and answer the previous question. If you are unable or unwilling to answer the  
|| question, please indicate why.  
|| 77 Not applicable  
|| 88 Don't know  
|| 99 Refuse to answer

||  
| ENDF

| [The following questions are displayed as a table]

| **Q69\_intro** health\_type intro  
| Over the last 12 months, did you suffer from any of the following health problems?

| **Q69a** health\_type characteristic 1  
| [fills for Q69]  
| 1 Yes  
| 2 No

| **Q69b** health\_type characteristic 2  
| [fills for Q69]  
| 1 Yes  
| 2 No

| **Q69c** health\_type characteristic 3  
| [fills for Q69]  
| 1 Yes  
| 2 No

| **Q69d** health\_type characteristic 4  
| [fills for Q69]  
| 1 Yes  
| 2 No

| **Q69e** health\_type characteristic 5  
| [fills for Q69]  
| 1 Yes  
| 2 No

| **Q69f** health\_type characteristic 6  
| [fills for Q69]  
| 1 Yes  
| 2 No

| **Q69g** health\_type characteristic 7  
| [fills for Q69]  
| 1 Yes  
| 2 No

| **Q69h** health\_type characteristic 8

| [fills for Q69]

| 1 Yes

| 2 No

| **Q69i** health\_type characteristic 9

| [fills for Q69]

| 1 Yes

| 2 No

| **Q69j** health\_type characteristic 10

| [fills for Q69]

| 1 Yes

| 2 No

| **Q69l** health\_type characteristic 11

| [fills for Q69]

| 1 Yes

| 2 No

| **Q69m** health\_type characteristic 12

| [fills for Q69]

| 1 Yes

| 2 No

| **Q69n** health\_type characteristic 13

| [fills for Q69]

| 1 Yes

| 2 No

| **Q69o** health\_type characteristic 14

| [fills for Q69]

| 1 Yes

| 2 No

| **Q69p** health\_type characteristic 15

| [fills for Q69]

| 1 Yes

| 2 No

| **Q69q** health\_type characteristic 16

| [fills for Q69]

| 1 Yes

| 2 No

| **Q69r** health\_type characteristic 17

| [fills for Q69]

| 1 Yes

| 2 No

| **Q69s** health\_type characteristic 18

| [fills for Q69]

| 1 Yes



| 2 No

|

| **Q69t** health\_type characteristic 19

| [fills for Q69]

| 1 Yes

| 2 No

|

| **Q69u** health\_type characteristic 20

| [fills for Q69]

| 1 Yes

| 2 No

|

| **Q69v** health\_type characteristic 21

| [fills for Q69]

| 1 Yes

| 2 No

|

| **Q69w** health\_type characteristic 22

| [fills for Q69]

| 1 Yes

| 2 No

|

| **Q69x** health\_type characteristic 23

| [fills for Q69]

| 1 Yes

| 2 No

|

| **Q69y** health\_type characteristic 24

| [fills for Q69]

| 1 Yes

| 2 No

|

| [End of table display]

| **Q68\_1** health\_6mo

| Do you have any illness or health problem which has lasted, or is expected to last, for 6 months or more?

| 1 Yes

| 2 No

|

| IF health\_6mo = empty THEN

||

|| **Q68\_1\_dk** health\_6mo

|| You did not answer the previous question. Your answers are important to us. Please hit the "Back" button and answer the previous question. If you are unable or unwilling to answer the question, please indicate why.

|| 77 Not applicable

|| 88 Don't know

|| 99 Refuse to answer

||

| ENDIF

|

| IF health\_6mo = Yes THEN

```
||  
|| N2a recd_accom  
|| Have your workplace or work activities been changed to accommodate your illness or health  
|| problem?  
|| 1 Yes  
|| 2 No  
||  
|| IF recd_accom = empty THEN  
||  
|| N2a_dk recd_accom  
|| You did not answer the previous question. Your answers are important to us. Please hit the  
|| "Back" button and answer the previous question. If you are unable or unwilling to answer the  
|| question, please indicate why.  
|| 77 Not applicable  
|| 88 Don't know  
|| 99 Refuse to answer  
||  
|| ENDIF  
||  
|| N2b want_accom  
|| Do you think that future changes in your workplace or work activities will be needed to  
|| accommodate for your illness or health problem?  
|| 1 Yes  
|| 2 No  
||  
|| IF want_accom = empty THEN  
||  
|| N2b_dk want_accom  
|| You did not answer the previous question. Your answers are important to us. Please hit the  
|| "Back" button and answer the previous question. If you are unable or unwilling to answer the  
|| question, please indicate why.  
|| 77 Not applicable  
|| 88 Don't know  
|| 99 Refuse to answer  
||  
|| ENDIF  
||  
|| Q66b health_limit  
|| Are your work activities limited because of a health problem which has lasted for more than 6  
|| months?  
|| 1 Yes, severely limited  
|| 2 Yes, somewhat limited  
|| 3 Not limited at all  
||  
|| IF health_limit = empty THEN  
||  
|| Q66b_dk health_limit  
|| You did not answer the previous question. Your answers are important to us. Please hit the  
|| "Back" button and answer the previous question. If you are unable or unwilling to answer the  
|| question, please indicate why.  
|| 77 Not applicable  
|| 88 Don't know
```

|| 99 Refuse to answer

||

|| ENDIF

||

| ENDIF

|

| [The following questions are displayed as a table]

|

| **Q69s\_intro** sleepprob intro

| Over the last month, how often did you experience any of the following sleep related problems?

|

| **Q69sa** sleepprob characteristic 1

| [fills for Q69s]

| 1 Every day

| 2 Multiple times per week

| 3 Every week

| 4 Once or twice per month

| 5 Never

|

| **Q69sb** sleepprob characteristic 2

| [fills for Q69s]

| 1 Every day

| 2 Multiple times per week

| 3 Every week

| 4 Once or twice per month

| 5 Never

|

| **Q69sc** sleepprob characteristic 3

| [fills for Q69s]

| 1 Every day

| 2 Multiple times per week

| 3 Every week

| 4 Once or twice per month

| 5 Never

|

| [End of table display]

| **Q72** sicktime

| Over the past 12 months how many days in total were you absent from work for health-related reasons?

| Range: 0..366

|

| IF sicktime = empty THEN

||

|| **Q72\_dk** sicktime

|| You did not answer the previous question. Your answers are important to us. Please hit the

|| "Back" button and answer the previous question. If you are unable or unwilling to answer the question, please indicate why.

|| 77 Not applicable

|| 88 Don't know

|| 99 Refuse to answer

||

| ENDIF

```
|
| IF sicktime > 0 THEN
| |
| | Q72a sickpay
| | How many of those missed days were you paid for?
| | Range: 0..366
| |
| | IF sickpay = empty THEN
| | |
| | | Q72a_dk sickpay
| | | You did not answer the previous question. Your answers are important to us. Please hit the
| | | "Back" button and answer the previous question. If you are unable or unwilling to answer the
| | | question, please indicate why.
| | | 77 Not applicable
| | | 88 Don't know
| | | 99 Refuse to answer
| | |
| | | ELSEIF sickpay > sicktime THEN
| | | |
| | | | Q72a_check sickpay check
| | | | You have indicated that you have gotten paid for more sick days than you took. Your answers
| | | | are important to us. Please hit the "Back" button to go back and correct your answer(s).
| | | |
| | | |
| | | | ENDIF
| | | |
| | | | ENDIF
| | | |
| | | | IF sicktime > 0 THEN
| | | | |
| | | | | Q73 sick_accident
| | | | | Of the days you missed, how many days were because of an accident at work?
| | | | | Range: 0..366
| | | | |
| | | | | IF sick_accident = empty THEN
| | | | | |
| | | | | | Q73_dk sick_accident
| | | | | | You did not answer the previous question. Your answers are important to us. Please hit the
| | | | | | "Back" button and answer the previous question. If you are unable or unwilling to answer the
| | | | | | question, please indicate why.
| | | | | | 77 Not applicable
| | | | | | 88 Don't know
| | | | | | 99 Refuse to answer
| | | | | |
| | | | | | ENDIF
| | | | | |
| | | | | | ENDIF
| | | | | |
| | | | | | Q74 sickwork
| | | | | | Over the past 12 months how many days in total did you work when you were sick?
| | | | | | Range: 0..365
| | | | | |
| | | | | | IF sickwork = empty THEN
```

```

||
|| Q74_dk sickwork
|| You did not answer the previous question. Your answers are important to us. Please hit the
|| "Back" button and answer the previous question. If you are unable or unwilling to answer the
|| question, please indicate why.
|| 77 Not applicable
|| 88 Don't know
|| 99 Refuse to answer
||
|ENDIF
|
|IF sickwork > 0 THEN
||
|| Q75 sick productivity
|| Thinking about the last time you worked while sick or ill, how much did your illness affect
|| your work productivity (e.g., the amount or kind of work you were able to do, or whether you
|| worked as carefully as usual)? Rate your reduction in productivity at work due to health
|| problems on the following scale:
|| 0 0 My illness had no effect on my work.
|| 10 10% less productive
|| 20 20% less productive
|| 30 30% less productive
|| 40 40% less productive
|| 50 50% less productive
|| 60 60% less productive
|| 70 70% less productive
|| 80 80% less productive
|| 90 90% less productive
|| 100 100 My illness prevented me from accomplishing anything while working.
||
|| IF sick productivity = empty THEN
|||
||| Q75_dk sick productivity
||| You did not answer the previous question. Your answers are important to us. Please hit the
||| "Back" button and answer the previous question. If you are unable or unwilling to answer the
||| question, please indicate why.
||| 77 Not applicable
||| 88 Don't know
||| 99 Refuse to answer
|||
||ENDIF
||
|| Q75b Q75b
|| When you last worked while sick, did you work at home or your usual workplace?
|| 1 Home
|| 2 Usual workplace
||
|| IF Q75b = empty THEN
|||
||| Q75b_dk Q75b
||| You did not answer the previous question. Your answers are important to us. Please hit the
||| "Back" button and answer the previous question. If you are unable or unwilling to answer the

```

|| question, please indicate why.

|| 77 Not applicable

|| 88 Don't know

|| 99 Refuse to answer

||

|| ENDIF

||

| ENDIF

|

| **EF5** earnshare

| Are you the person in your household who contributes the most to the household income?

| 1 Yes

| 2 No

| 3 We contribute equally

|

| IF earnshare = empty THEN

||

|| **EF5\_dk** earnshare

|| You did not answer the previous question. Your answers are important to us. Please hit the

|| "Back" button and answer the previous question. If you are unable or unwilling to answer the

|| question, please indicate why.

|| 77 Not applicable

|| 88 Don't know

|| 99 Refuse to answer

||

| ENDIF

|

| **EF6** endsmeet

| A household may have different sources of income and more than one household member may contribute

| to it. Thinking of your household's total monthly income, is it enough to cover basic necessary

| expenses, like housing, food, clothing, and transportation? We cover necessary expenses...

| 1 Very easily

| 2 Easily

| 3 Fairly easily

| 4 With some difficulty

| 5 With difficulty

| 6 With great difficulty

|

| IF endsmeet = empty THEN

||

|| **EF6\_dk** endsmeet

|| You did not answer the previous question. Your answers are important to us. Please hit the

|| "Back" button and answer the previous question. If you are unable or unwilling to answer the

|| question, please indicate why.

|| 77 Not applicable

|| 88 Don't know

|| 99 Refuse to answer

||

| ENDIF

|

| **EF11b** housinc

| Which category represents the total combined income of all members of your HOUSEHOLD during the

| past 12 months? This includes money from jobs, net income from business, farm or rent, pensions,  
| dividends, interest, social security payments and any other money income received.

| 1 Less than \$5,000

| 2 5,000 to 7,499

| 3 7,500 to 9,999

| 4 10,000 to 12,499

| 5 12,500 to 14,999

| 6 15,000 to 19,999

| 7 20,000 to 24,999

| 8 25,000 to 29,999

| 9 30,000 to 34,999

| 10 35,000 to 39,999

| 11 40,000 to 49,999

| 12 50,000 to 59,999

| 13 60,000 to 74,999

| 14 75,000 to 99,999

| 15 100,000 to 149,999

| 16 150,000 or more

|

| IF housinc = empty THEN

||

|| **EF11b\_dk** housinc

|| You did not answer the previous question. Your answers are important to us. Please hit the  
|| "Back" button and answer the previous question. If you are unable or unwilling to answer the  
|| question, please indicate why.

|| 77 Not applicable

|| 88 Don't know

|| 99 Refuse to answer

||

| ENDIF

|

| IF selfemp = An employee THEN

||

|| [The following questions are displayed as a table]

||

|| **EF7\_intro** earncomp intro

|| Thinking about your earnings from your main job, what do they include?

||

|| **EF7a** A base salary

|| A base salary (a fixed amount regardless of hours worked)

|| 1 Yes

|| 2 No

|| 8 Don't know

||

|| **EF7b** An hourly wage

|| An hourly wage

|| 1 Yes

|| 2 No

|| 8 Don't know

||

|| **EF7c** Piece rate or productivity payments

|| Piece rate or productivity payments

|| 1 Yes  
|| 2 No  
|| 8 Don't know

|| **EF7d** Payments based on your individual performance  
|| Payments based on your individual performance (include tips and commissions)

|| 1 Yes  
|| 2 No  
|| 8 Don't know

|| **EF7e** Overtime pay  
|| Overtime pay

|| 1 Yes  
|| 2 No  
|| 8 Don't know

|| **EF7f** Extra payments compensating for bad or dangerous working conditions  
|| Extra payments compensating for bad or dangerous working conditions

|| 1 Yes  
|| 2 No  
|| 8 Don't know

|| **EF7g** Payments based on performance of your team  
|| Payments based on the performance of your team/working group/department

|| 1 Yes  
|| 2 No  
|| 8 Don't know

|| **EF7h** Payments based on company performance  
|| Payments based on the overall performance of the company (profit sharing scheme) where you work

|| 1 Yes  
|| 2 No  
|| 8 Don't know

|| **EF7i** Income from company shares  
|| Income from shares in the company you work for

|| 1 Yes  
|| 2 No  
|| 8 Don't know

|| **EF7k** Other  
|| Other, please specify \$Answer12\$

|| 1 Yes  
|| 2 No  
|| 8 Don't know

|| **EF7\_other** earncomp other

|| String

|| [End of table display]  
|| [The following questions are displayed as a table]



```

||
|| F4_perks F4_perks
|| Does your employer provide any of the following perks? Check all that apply.
|| 1 Company discounts
|| 2 Discounts for stores, restaurants, museums, sporting or cultural events
|| 3 Workplace wellness programs
|| 4 Free coffee
|| 5 Free meals
|| 6 Subsidized cafeteria
|| 7 Concierge services
|| 8 Transportation or parking subsidy
|| 9 Rent-free accommodation
|| 10 Housing subsidy
|| 11 Company car
|| 12 Company mobile/smartphone
|| 13 Student loan assistance
|| 14 Tuition assistance
|| 15 Free or subsidized gym membership
|| 16 Free or subsidized daycare services
|| 17 Free or subsidized fitness classes
|| 18 On-site gym
|| 19 Other, please specify $Answer2$
||
|| F4_perks_other F4_perks_other
||
|| String
||
|| [End of table display]
|| IF Other, please specify $Answer2$ in F4_perks and F4_perks_other = empty THEN
||
||| checkF4_perks_other check other
||| You have selected "Other", but have not specified it. Your answers are important to us. Please
||| go back and change your answer or click "Next" to continue.
|||
||| ENDIF
||
|| IF F4_perks = empty THEN
||
||| F4_perks_dk F4_perks
||| You did not answer the previous question. Your answers are important to us. Please hit the
||| "Back" button and answer the previous question. If you are unable or unwilling to answer the
||| question, please indicate why.
||| 77 Not applicable
||| 88 Don't know
||| 99 Refuse to answer
|||
||| ENDIF
||
|| ENDIF
||
|| IF selfemp = Self-employed THEN
||

```

|| [The following questions are displayed as a table]

||

|| **EF9\_intro** earncomp\_2 intro

|| What do your earnings from your main business include?

||

|| **EF9a** earncomp\_2 characteristic 1

|| [fills for EF9]

|| 1 Yes

|| 2 No

|| 8 Don't know

||

|| **EF9b** earncomp\_2 characteristic 2

|| [fills for EF9]

|| 1 Yes

|| 2 No

|| 8 Don't know

||

|| **EF9c** earncomp\_2 characteristic 3

|| [fills for EF9]

|| 1 Yes

|| 2 No

|| 8 Don't know

||

|| **EF9d** Other

|| Other, please specify \$Answer6\$

|| 1 Yes

|| 2 No

|| 8 Don't know

||

|| **EF9\_other** earncomp\_2 other

||

|| String

||

|| [End of table display]

|ENDIF

|

| **EF10** earnings

| Thinking about all of your income from your MAIN paid job, how much do you earn EACH YEAR before any taxes or deductions? (Please do not include commas, round to the nearest dollar)

| Integer

|

| IF earnings = empty THEN

||

|| **EF10\_dk** earnings

|| You did not answer the previous question. Your answers are important to us. Please hit the "Back" button and answer the previous question. If you are unable or unwilling to answer the question, please indicate why.

|| 77 Not applicable

|| 88 Don't know

|| 99 Refuse to answer

||

|ENDIF

| [The following questions are displayed as a table]

| **EF11a\_intro** auxiliary earnings intro

| [auxiliary earnings fill]

| **EF11aa** Regular part-time work

| Regular part-time work

| 1 Yes

| 2 No

| **EF11aa\_earnings** Regular part-time work earnings

| Integer

| **EF11ab** Temporary work

| Temporary work (e.g., Manpower, Kelly, other temp agency)

| 1 Yes

| 2 No

| **EF11ab\_earnings** Temporary work earnings

| Integer

| **EF11ac** Independent contracting or consulting

| Independent contracting or consulting (e.g., fixed fee for service)

| 1 Yes

| 2 No

| **EF11ac\_earnings** Independent contracting or consulting earnings

| Integer

| **EF11ad** On-demand services

| On-demand services (e.g., Uber, Lyft, Handy, TaskRabbit, Mediacast, Axiom, Eden McCallum,

| Instacart, etc.)

| 1 Yes

| 2 No

| **EF11ad\_earnings** On-demand services earnings

| Integer

| **EF11ae** Internet-based sales of goods

| Internet-based sales of goods (e.g., Etsy, eBay, KRRB, etc.)

| 1 Yes

| 2 No

| **EF11ae\_earnings** Internet-based sales of goods earnings

| Integer

| **EF11af** Online labor markets

| Online labor markets (e.g., ODesk, MTurk, Freelancer.com, etc.)

| 1 Yes

| 2 No

| **EF11af\_earnings** Online labor markets earnings

| Integer

| **EF11ag** Home-based sales of goods or services

| Home-based sales of goods or services (e.g., cosmetics, crafts, childcare, handyman, etc.)

| 1 Yes

| 2 No

| **EF11ag\_earnings** Home-based sales of goods or services earnings

| Integer

| **EF11ah** Day labor

| Day labor (e.g., work you are hired and paid for one day at a time with no promise of more work in the future)

| 1 Yes

| 2 No

| **EF11ah\_earnings** Day labor earnings

| Integer

| **EF11ai** Other

| Other, please specify \$Answer20\$

| 1 Yes

| 2 No

| **EF11ai\_earnings** Other earnings

| Integer

| **EF11ai\_other** other

| String

| [End of table display]

| IF ( Regular part-time work = Yes and Regular part-time work earnings = empty) or ( Temporary work = Yes and Temporary work earnings = empty) or ( Independent contracting or consulting = Yes and Independent contracting or consulting earnings = empty) or ( On-demand services = Yes and On-demand services earnings = empty) or ( Internet-based sales of goods = Yes and Internet-based sales of goods earnings = empty) or ( Online labor markets = Yes and Online labor markets earnings = empty) or ( Home-based sales of goods or services = Yes and Home-based sales of goods or services earnings = empty) or ( Day labor = Yes and Day labor earnings = empty) or ( Other = Yes and Other earnings = empty) THEN

|| **EF11a\_check** EF11a check

|| You have selected "Yes" on at least one item, but did not provide an amount. Your answers are  
|| important to us. Please go back and change your answer(s).

||  
|ENDIF  
|

| IF ( Regular part-time work = No and Regular part-time work earnings != empty) or ( Temporary  
| work = No and Temporary work earnings != empty) or ( Independent contracting or consulting =  
| No and Independent contracting or consulting earnings != empty) or ( On-demand services = No  
| and On-demand services earnings != empty) or ( Internet-based sales of goods = No and  
| Internet-based sales of goods earnings != empty) or ( Online labor markets = No and Online  
| labor markets earnings != empty) or ( Home-based sales of goods or services = No and Home-based  
| sales of goods or services earnings != empty) or ( Day labor = No and Day labor earnings !=  
| empty) or ( Other = No and Other earnings != empty) THEN

||  
|| **EF11a\_check2** EF11a check 2

|| You have selected "No" on at least one item AND provided an amount. Your answers are important  
|| to us. Please go back and change your answer(s).

||  
|ENDIF  
|

| **Q76** workcond

| On the whole, how satisfied are you with the working conditions in your main paid job?

- | 1 Very satisfied
- | 2 Satisfied
- | 3 Not very satisfied
- | 4 Not at all satisfied

| IF workcond = empty THEN

||  
|| **Q76\_dk** workcond

|| You did not answer the previous question. Your answers are important to us. Please hit the  
|| "Back" button and answer the previous question. If you are unable or unwilling to answer the  
|| question, please indicate why.

- || 77 Not applicable
- || 88 Don't know
- || 99 Refuse to answer

||  
|ENDIF  
|

| **N77** look for different job while working

| Sometimes people look for a different job even when they are currently working. Are you currently  
| looking for another job?

- | 1 Yes
- | 2 No

| IF look for different job while working = empty THEN

||  
|| **N77\_dk** look for different job while working

|| You did not answer the previous question. Your answers are important to us. Please hit the  
|| "Back" button and answer the previous question. If you are unable or unwilling to answer the  
|| question, please indicate why.

- || 77 Not applicable

```
|| 88 Don't know
|| 99 Refuse to answer
||
|ENDIF
|
|IF look for different job while working = Yes THEN
||
|| [The following questions are displayed as a table]
||
|| W11_intro newjobatt intro
|| In thinking about possible work in the future, how important is it to you that your job...?
||
|| W11a newjobatt characteristic 1
|| [fills for W11]
|| 1 Not important
|| 2 Somewhat important
|| 3 Important
|| 4 Very important
|| 5 Essential (I would not accept a job that did not have this attribute)
||
|| W11b newjobatt characteristic 2
|| [fills for W11]
|| 1 Not important
|| 2 Somewhat important
|| 3 Important
|| 4 Very important
|| 5 Essential (I would not accept a job that did not have this attribute)
||
|| W11c newjobatt characteristic 3
|| [fills for W11]
|| 1 Not important
|| 2 Somewhat important
|| 3 Important
|| 4 Very important
|| 5 Essential (I would not accept a job that did not have this attribute)
||
|| W11d newjobatt characteristic 4
|| [fills for W11]
|| 1 Not important
|| 2 Somewhat important
|| 3 Important
|| 4 Very important
|| 5 Essential (I would not accept a job that did not have this attribute)
||
|| W11e newjobatt characteristic 5
|| [fills for W11]
|| 1 Not important
|| 2 Somewhat important
|| 3 Important
|| 4 Very important
|| 5 Essential (I would not accept a job that did not have this attribute)
||
```

|| **W11f** newjobatt characteristic 6  
|| [fills for W11]  
|| 1 Not important  
|| 2 Somewhat important  
|| 3 Important  
|| 4 Very important  
|| 5 Essential (I would not accept a job that did not have this attribute)  
||

|| **W11g** newjobatt characteristic 7  
|| [fills for W11]  
|| 1 Not important  
|| 2 Somewhat important  
|| 3 Important  
|| 4 Very important  
|| 5 Essential (I would not accept a job that did not have this attribute)  
||

|| **W11h** newjobatt characteristic 8  
|| [fills for W11]  
|| 1 Not important  
|| 2 Somewhat important  
|| 3 Important  
|| 4 Very important  
|| 5 Essential (I would not accept a job that did not have this attribute)  
||

|| **W11i** newjobatt characteristic 9  
|| [fills for W11]  
|| 1 Not important  
|| 2 Somewhat important  
|| 3 Important  
|| 4 Very important  
|| 5 Essential (I would not accept a job that did not have this attribute)  
||

|| **W11j** newjobatt characteristic 10  
|| [fills for W11]  
|| 1 Not important  
|| 2 Somewhat important  
|| 3 Important  
|| 4 Very important  
|| 5 Essential (I would not accept a job that did not have this attribute)  
||

|| **W11k** newjobatt characteristic 11  
|| [fills for W11]  
|| 1 Not important  
|| 2 Somewhat important  
|| 3 Important  
|| 4 Very important  
|| 5 Essential (I would not accept a job that did not have this attribute)  
||

|| **W11l** newjobatt characteristic 12  
|| [fills for W11]  
|| 1 Not important  
|| 2 Somewhat important

- || 3 Important
- || 4 Very important
- || 5 Essential (I would not accept a job that did not have this attribute)

|| [End of table display]  
|| [The following questions are displayed as a table]

|| **W11c\_intro** newjobbene intro  
|| In thinking about a future job, how important are the following benefits:

- || **W11ca** newjobbene characteristic 1  
|| [fills for W11c]
- || 1 Not important
  - || 2 Somewhat important
  - || 3 Important
  - || 4 Very important
  - || 5 Essential (I would not accept a job that did not have this attribute)

- || **W11cb** newjobbene characteristic 2  
|| [fills for W11c]
- || 1 Not important
  - || 2 Somewhat important
  - || 3 Important
  - || 4 Very important
  - || 5 Essential (I would not accept a job that did not have this attribute)

- || **W11cc** newjobbene characteristic 3  
|| [fills for W11c]
- || 1 Not important
  - || 2 Somewhat important
  - || 3 Important
  - || 4 Very important
  - || 5 Essential (I would not accept a job that did not have this attribute)

- || **W11cd** newjobbene characteristic 4  
|| [fills for W11c]
- || 1 Not important
  - || 2 Somewhat important
  - || 3 Important
  - || 4 Very important
  - || 5 Essential (I would not accept a job that did not have this attribute)

- || **W11ce** newjobbene characteristic 5  
|| [fills for W11c]
- || 1 Not important
  - || 2 Somewhat important
  - || 3 Important
  - || 4 Very important
  - || 5 Essential (I would not accept a job that did not have this attribute)

- || **W11cf** newjobbene characteristic 6  
|| [fills for W11c]



- || 1 Not important
- || 2 Somewhat important
- || 3 Important
- || 4 Very important
- || 5 Essential (I would not accept a job that did not have this attribute)

|| **W11cg** newjobbene characteristic 7

|| [fills for W11c]

- || 1 Not important
- || 2 Somewhat important
- || 3 Important
- || 4 Very important
- || 5 Essential (I would not accept a job that did not have this attribute)

|| **W11ch** newjobbene characteristic 8

|| [fills for W11c]

- || 1 Not important
- || 2 Somewhat important
- || 3 Important
- || 4 Very important
- || 5 Essential (I would not accept a job that did not have this attribute)

|| **W11ci** newjobbene characteristic 9

|| [fills for W11c]

- || 1 Not important
- || 2 Somewhat important
- || 3 Important
- || 4 Very important
- || 5 Essential (I would not accept a job that did not have this attribute)

|| [End of table display]

|ENDIF

|IF CALCULATED AGE > 40 THEN

|| IF CALCULATED AGE < 60 THEN

|| ELSE

|| ENDIF

|| [The following questions are displayed as a table]

|| **Q79\_intro** dojob60

|| Do you think you will be physically and mentally able to do the same job or a similar one when  
|| you are [age fill for Q79] years old, that is, when you are [years fill for Q79] years older  
|| than now?

|| **Q79\_physically** dojob60 physically

|| Physically

- || 1 Yes
- || 2 No

```
|| 3 Don't know
||
|| Q79_mentally dojob60 mentally
|| Mentally
|| 1 Yes
|| 2 No
|| 3 Don't know
||
|| [End of table display]
|ENDIF
|
|IF CALCULATED AGE < 62 THEN
||
|ELSE
||
|ENDIF
|
|[The following questions are displayed as a table]
|
|N9 probwk62
|Thinking about work in general and not just your present job, what do you think the chances are
|that you will be working [fill for N9]?
|Range: 0..100
|
|[End of table display]
|IF probwk62 = empty THEN
||
||N9_dk probwk62
|| You did not answer the previous question. Your answers are important to us. Please hit the
|| "Back" button and answer the previous question. If you are unable or unwilling to answer the
|| question, please indicate why.
|| 77 Not applicable
|| 88 Don't know
|| 99 Refuse to answer
||
|ENDIF
|
|IF probwk62 = 50 THEN
||
||N9a probwk62_check
|| Do you think it is about equally likely as it is unlikely, or are you just unsure?
|| 1 Equally likely
|| 2 Unsure
||
||IF probwk62_check = empty THEN
|||
|||N9a_dk probwk62_check
||| You did not answer the previous question. Your answers are important to us. Please hit the
||| "Back" button and answer the previous question. If you are unable or unwilling to answer the
||| question, please indicate why.
||| 77 Not applicable
||| 88 Don't know
```

|| 99 Refuse to answer

||

|| ENDIF

||

| ENDIF

|

| IF labstat = Working for pay THEN

||

| ELSEIF labstat = Unemployed - not working for pay but looking for paid work or labstat = Not  
|| working for pay and NOT looking for paid work THEN

||

| ENDIF

|

| [The following questions are displayed as a table]

|

| **EF3 intro** outactivhrs intro

| [fill for EF3 intro] (If you do not do a particular activity please indicate 0 hours spent. Please  
| use .5 for 30 minute increments, if appropriate.)

|

| **EF3a** Watching television

| Watching television

| Range: 0.0..168.0

|

| **EF3b** Spending time on your smart phone or personal computer

| Spending time on your smart phone or personal computer [fill for EF3b]

| Range: 0.0..168.0

|

| **EF3c** Attending sporting, cultural or other leisure activities outside your home

| Attending sporting, cultural or other leisure activities outside your home

| Range: 0.0..168.0

|

| **EF3d** Gardening and repairs

| Gardening and repairs

| Range: 0.0..168.0

|

| **EF3e** Cooking and housework

| Cooking and housework

| Range: 0.0..168.0

|

| **EF3f** Participating in sports, exercise or recreation

| Participating in sports, exercise or recreation

| Range: 0.0..168.0

|

| **EF3g** Voluntary or charitable activity

| Voluntary or charitable activity

| Range: 0.0..168.0

|

| **EF3h** Political/trade union activity

| Political/trade union activity

| Range: 0.0..168.0

|

| **EF3i** Taking a training or education course

| Taking a training or education course

| Range: 0.0..168.0

| **EF3j** Receiving care or treatment from a medical professional

| Receiving care or treatment from a medical professional

| Range: 0.0..168.0

| **EF3k** Caring for myself for medical reasons

| Caring for myself for medical reasons (e.g., taking medicine or supplements, resting due to illness or injury, testing blood sugar, taking insulin, giving myself a shot, dressing a wound, bandaging, changing oxygen, doing medically prescribed therapy or exercises)

| Range: 0.0..168.0

| **EF3l** Caring for elderly or disabled relatives

| Caring for elderly or disabled relatives

| Range: 0.0..168.0

| **EF3m** Caring for or educating your (non-disabled) children or grandchildren

| Caring for or educating your (non-disabled) children or grandchildren

| Range: 0.0..168.0

| [End of table display]

| **LS1** life satisfaction

| Using a scale of 1 to 10 where 1 means "Very dissatisfied" and 10 means "Very satisfied", how do you feel about your life as a whole right now?

| 1 1 Very dissatisfied

| 2 2

| 3 3

| 4 4

| 5 5

| 6 6

| 7 7

| 8 8

| 9 9

| 10 10 Very satisfied

| IF flag when reward paid = EMPTY THEN

| |

| ENDIF

| ENDIF

**CS\_001** HOW PLEASANT INTERVIEW

Could you tell us how interesting or uninteresting you found the questions in this interview?

1 Very interesting

2 Interesting

3 Neither interesting nor uninteresting

4 Uninteresting

5 Very uninteresting