

## Well Being 422

```
IF xperm = empty THEN
|
| LOOP FROM 1 TO 10 DO
| |
| ENDDO
|
ENDIF
```

### **G1** employment history

Which of the following statements best describes your employment history?

- 1 I am currently employed.
- 2 I am not currently employed, but I have worked in the past.
- 3 I have never been employed.

```
IF G1 = I am currently employed. THEN
|
| ELSEIF G1 = I am not currently employed, but I have worked in the past. THEN
|
| ENDF
```

```
IF G1 = I am currently employed. or G1 = I am not currently employed, but I have worked in the
past. THEN
```

### **A1** hours worked per week

Tell us about your [/most recent] main paid job. By main paid job, we mean the one where you  
[spend/spent] the most hours.

Range: 0..168

### **A2** control over weekly schedule

How much control [do/did] you have over your weekly schedule?

- 1 My weekly schedule [is/was] set by my company/organization with no possibility for changes.
- 2 I [can/could] choose between several fixed working schedules set by my company/organization.
- 3 I [can/could] adapt my hours within limits.
- 4 I [can/could] determine my schedule.

### **A3** possible to work from home or another location

[Is/Was] it possible for you to work from home or another location of your choosing at least some  
of the time?

- 1 No
- 2 Yes

### **A4** physical demands

How would you describe the physical demands of [this/that] job?

- 1 I primarily [sit/sat] throughout the day.
- 2 My job [requires/required] moderate physical activity, such as standing for periods of time or regular walking.
- 3 My job [requires/required] more intense physical activity, such as heavy lifting, stooping, or prolonged walking.

### **A7** pace

How would you describe the pace of [this/that] job?

- 1 Fast-paced
- 2 Relaxed

### **A8** independence

How much independence [do/did] you have in determining what you [work/worked] on and how you [do

- | did] your work?  
| 1 A lot of independence  
| 2 Some independence  
| 3 Very little independence

| [The following questions are displayed as a table]

| **A9** paid time off

| How much paid time off (sick days plus vacation days, but not counting paid holidays) [do/did] you  
| get per year?

| Integer

| **A9\_asneeded** paid time off days as needed

| 1 As needed

| [End of table display]

| IF A9 != empty and A9\_asneeded != empty THEN

| | **A9\_check** paid time off days check

| | You entered the number of days of paid time off and selected "As needed." Your answers are  
| | important to us. Please return to the previous question and answer it to the best of your  
| | ability.

| | ENDIF

| IF A9 = empty and A9\_asneeded = empty THEN

| | **A9\_check2** paid time off days check 2

| | You did not answer the previous question. Your answers are important to us. Please return to the  
| | previous question and answer it to the best of your ability.

| | ENDIF

| **A10** others

| Which statement best describes how much you [work/worked] with others at your place of work?

- | 1 I primarily [work/worked] by myself.  
| 2 I primarily [work/worked] with others and I [am/was] evaluated mostly based on the team's performance.  
| 3 I primarily [work/worked] with others but I [am/was] evaluated mostly based on my own performance.

| **A11** opportunities to acquire skills

| [Does/Did] your job provide opportunities to learn new skills that would transfer to other jobs?

- | 1 Yes  
| 2 No

| **A12** job sector

| [Is/Was] your main paid job in the public sector, private for-profit sector, or private nonprofit  
| sector?

- | 1 Public  
| 2 Private, For-Profit  
| 3 Private, Nonprofit

| **A13** how paid

| How [are/were] you paid?

- | 1 Hourly wage  
| 2 Annual salary

| 3 Other

| **A14** how report earnings

| On the next screen we will ask you how much you [earn/earned] at this job. First, please tell us  
| what time scale you will use to report your earnings.

| 1 Hourly

| 2 Weekly

| 3 Bi-Weekly

| 4 Monthly

| 5 Annually

| IF A14 = Hourly THEN

| ELSEIF A14 = Weekly THEN

| ELSEIF A14 = Bi-Weekly THEN

| ELSEIF A14 = Monthly THEN

| ELSE

| ENDIF

| **A15** earnings

| What [are/were] your [fill for A15] earnings at this job?

| Real

| **A16** weeks paid

| How many weeks [do/did] you get paid for at this job in a year (including paid time off)?

| Integer

| ELSEIF G1 = I have never been employed. THEN

| ENDIF

| IF A1 < 35 THEN

| ELSEIF A1 >= 35 THEN

| ENDIF

| IF A2 = My weekly schedule ^FLiswas set by my company/organization with no possibility for changes.  
| THEN

| ELSEIF A2 = I ^FLcould choose between several fixed working schedules set by my company  
| organization. or A2 = I ^FLcould adapt my hours within limits. or A2 = I ^FLcould  
| determine my schedule. THEN

| ENDIF

| IF A3 = No THEN

| ELSEIF A3 = Yes THEN

| ENDIF

```

IF A4 = I primarily ^FLsitsat throughout the day. THEN
|
ELSEIF A4 = My job ^FLrequiresrequired moderate physical activity, such as standing for periods
| of time or regular walking. THEN
|
ELSEIF A4 = My job ^FLrequiresrequired more intense physical activity, such as heavy lifting,
| stooping, or prolonged walking. THEN
|
ENDIF

IF A7 = Fast-paced THEN
|
ELSEIF A7 = Relaxed THEN
|
ENDIF

IF A8 = A lot of independence or A8 = Some independence THEN
|
ELSEIF A8 = Very little independence THEN
|
ENDIF

IF A9 = THEN
|
ELSEIF A9 > and A9 < 15 THEN
|
ELSEIF A9 >= 15 or (A9 = empty and As needed in A9_asneeded ) THEN
|
ENDIF

IF A10 = I primarily ^FLworkworked by myself. THEN
|
ELSEIF A10 = I primarily ^FLworkworked with others and I ^FLamwas evaluated mostly based on the
| team's performance. THEN
|
ELSEIF A10 = I primarily ^FLworkworked with others but I ^FLamwas evaluated mostly based on my
| own performance. THEN
|
ENDIF

IF A11 = Yes THEN
|
ELSEIF A11 = No THEN
|
ENDIF

IF A12 = Public or A12 = Private, For-Profit THEN
|
ELSEIF A12 = Private, Nonprofit THEN
|
ENDIF

IF A13 = Hourly wage or A13 = Other THEN
|
ELSEIF A13 = Annual salary THEN
|

```

ENDIF

IF A14 = Hourly THEN

|

ELSEIF A14 = Weekly THEN

|

ELSEIF A14 = Bi-Weekly THEN

|

ELSEIF A14 = Monthly THEN

|

ELSEIF A14 = Annually THEN

|

ENDIF

IF A1 = or A15 = 0 or A16 = 0 THEN

|

ENDIF

**comparisons\_intro** comparisons intro

Next we are interested in your job preferences. In the next part of the survey, we will present you with two jobs at a time and ask you which of those two jobs you prefer.

LOOP FROM 1 TO 10 DO

|

| IF i1 = 1 THEN

||

| ELSE

||

| ENDIF

|

| IF comparisons\_perm{null} != 1 and comparisons\_perm{null} != 2 THEN

||

| ELSE

||

| ENDIF

|

| IF k1{null} = 2 or k2{null} = 2 THEN

||

| ENDIF

|

| IF k1{null} = 3 or k2{null} = 3 THEN

||

| ENDIF

|

| IF k1{null} = 4 or k2{null} = 4 THEN

||

| ENDIF

|

| IF k1{null} = 7 or k2{null} = 7 THEN

||

| ENDIF

|

| IF k1{null} = 8 or k2{null} = 8 THEN

||

| ENDIF

|

```
| IF k1{null} = 9 or k2{null} = 9 THEN
||
| ENDIF
|
| IF k1{null} = 10 or k2{null} = 10 THEN
||
| ENDIF
|
| IF k1{null} = 11 or k2{null} = 11 THEN
||
| ENDIF
|
| IF k1{null} = 12 or k2{null} = 12 THEN
||
| ENDIF
|
| IF k1{null} = 16 or k2{null} = 16 THEN
||
|| IF D16{null} < 35 THEN
|||
|| ENDIF
||
|| IF E16{null} < 35 THEN
|||
|| ENDIF
||
|| IF D16{null} >= 35 THEN
|||
|| ENDIF
||
|| IF E16{null} >= 35 THEN
|||
|| ENDIF
||
| ENDIF
|
| IF D17{null} > E17{null} and D18{null} > E18{null} THEN
||
| ENDIF
|
| IF D17{null} < E17{null} and D18{null} < E18{null} THEN
||
| ENDIF
|
| IF D17{null} > E17{null} and D18{null} > E18{null} THEN
||
| ENDIF
|
| IF D17{null} < E17{null} and D18{null} < E18{null} THEN
||
| ENDIF
|
| IF D14{null} = 2 THEN
||
| ELSEIF D14{null} = 3 THEN
||
```

```
| ELSEIF D14{null} = 4 THEN
||
| ELSEIF D14{null} = 5 THEN
||
| ENDIF
|
| IF D14{null} > 1 and D15_1_rounded{null} >= ' 1000 ' THEN
||
| ELSE
||
| ENDIF
|
| IF E14{null} = 2 THEN
||
| ELSEIF E14{null} = 3 THEN
||
| ELSEIF E14{null} = 4 THEN
||
| ELSEIF E14{null} = 5 THEN
||
| ENDIF
|
| IF E14{null} > 1 and E15_1_rounded{null} >= ' 1000 ' THEN
||
| ELSE
||
| ENDIF
|
| IF D16{null} = E16{null} THEN
||
| ELSE
||
| ENDIF
|
| IF D2_label{null} = E2_label{null} THEN
||
| ELSE
||
| ENDIF
|
| IF D3_label{null} = E3_label{null} THEN
||
| ELSE
||
| ENDIF
|
| IF D4_label{null} = E4_label{null} THEN
||
| ELSE
||
| ENDIF
|
| IF D7_label{null} = E7_label{null} THEN
||
| ELSE
||
```

```
|ENDIF
|
|IF D8_label{null} = E8_label{null} THEN
||
|ELSE
||
|ENDIF
|
|IF D9_label{null} = E9_label{null} THEN
||
|ELSE
||
|ENDIF
|
|IF D10_label{null} = E10_label{null} THEN
||
|ELSE
||
|ENDIF
|
|IF D11_label{null} = E11_label{null} THEN
||
|ELSE
||
|ENDIF
|
|IF D12_label{null} = E12_label{null} THEN
||
|ELSE
||
|ENDIF
|
|IF D14{null} = 1 THEN
||
||IF D15_1_rounded{null} = E15_1_rounded{null} THEN
|||
||ELSE
|||
||ENDIF
||
|ELSEIF D14{null} = 2 THEN
||
||IF D15_1_rounded{null} = E15_1_rounded{null} THEN
|||
||ELSE
|||
||ENDIF
||
|ELSEIF D14{null} = 3 THEN
||
||IF D15_1_rounded{null} = E15_1_rounded{null} THEN
|||
||ELSE
|||
||ENDIF
||
||
```



```
| ELSEIF D14{null} = 4 THEN
||
|| IF D15_1_rounded{null} = E15_1_rounded{null} THEN
|||
||| ELSE
|||
||| ENDIF
||
| ELSEIF D14{null} = 5 THEN
||
|| IF D15_1_rounded{null} = E15_1_rounded{null} THEN
|||
||| ELSE
|||
||| ENDIF
||
| ENDIF
```

| [The following questions are displayed as a table]

```
| comparison1 job preferred 1
|[comparison page 1]
| 1 Strongly Prefer Job A
| 2 Prefer Job A
| 3 Prefer Job B
| 4 Strongly Prefer Job B
```

| [End of table display]

```
| IF comparison1{null} = Strongly Prefer Job A or comparison1{null} = Prefer Job A THEN
||
| ELSEIF comparison1{null} = Prefer Job B or comparison1{null} = Strongly Prefer Job B THEN
||
| ENDIF
```

```
| IF D16{null} = E16{null} THEN
||
| ELSE
||
| ENDIF
```

```
| IF D2_label{null} = E2_label{null} THEN
||
| ELSE
||
| ENDIF
```

```
| IF D3_label{null} = E3_label{null} THEN
||
| ELSE
||
| ENDIF
```

```
| IF D4_label{null} = E4_label{null} THEN
||
| ELSE
||
```

```
|ENDIF
|
|IF D7_label{null} = E7_label{null} THEN
||
|ELSE
||
|ENDIF
|
|IF D8_label{null} = E8_label{null} THEN
||
|ELSE
||
|ENDIF
|
|IF D9_label{null} = E9_label{null} THEN
||
|ELSE
||
|ENDIF
|
|IF D10_label{null} = E10_label{null} THEN
||
|ELSE
||
|ENDIF
|
|IF D11_label{null} = E11_label{null} THEN
||
|ELSE
||
|ENDIF
|
|IF D12_label{null} = E12_label{null} THEN
||
|ELSE
||
|ENDIF
|
|IF D14{null} = 1 THEN
||
||IF flag1 = 1 THEN
|||
||ELSEIF flag1 = 2 THEN
|||
||ENDIF
||
||ELSEIF D14{null} = 2 THEN
||
||IF flag1 = 1 THEN
|||
||ELSEIF flag1 = 2 THEN
|||
||ENDIF
||
|ELSEIF D14{null} = 3 THEN
||
```

```

|| IF flag1 = 1 THEN
|||
|| ELSEIF flag1 = 2 THEN
|||
|| ENDIF
||
| ELSEIF D14{null} = 4 THEN
||
|| IF flag1 = 1 THEN
|||
|| ELSEIF flag1 = 2 THEN
|||
|| ENDIF
||
| ELSEIF D14{null} = 5 THEN
||
|| IF flag1 = 1 THEN
|||
|| ELSEIF flag1 = 2 THEN
|||
|| ENDIF
||
| ENDIF
|
| [The following questions are displayed as a table]
|
| comparison2 minimum compensation
| [comparison page 2]
| Real
|
| [End of table display]
| IF comparison2{null} = empty THEN
||
|| comparison2_NA why no amount in comparison 2
|| In the previous question you did not enter the minimum pay that you would require to choose Job
|| [A/B] over Job [] Why?
|| 1 Don't know how to answer
|| 2 There's no amount of pay that would get me to choose Job [A/B] over Job []
||
| ENDIF
|
ENDDO

```

### CS\_001 HOW PLEASANT INTERVIEW

Could you tell us how interesting or uninteresting you found the questions in this interview?

- 1 Very interesting
- 2 Interesting
- 3 Neither interesting nor uninteresting
- 4 Uninteresting
- 5 Very uninteresting