

Well Being 207

intro intro

We would like to ask you a few questions about your current work, the flexibility you have in your current job, and your plans and expectations for the future. In previous surveys, you may already have answered some similar questions. Though you may have seen some of these questions before, we are still interested in your answers today, particularly as some circumstances may have changed.

Q1 reduce paid hours in regular work schedule

First we would like to ask some questions about job flexibility: Can you reduce the number of paid hours in your regular work schedule?

- 1 Yes
- 2 No

Q2 increase paid hours in regular work schedule

Can you increase the number of paid hours in your regular work schedule?

- 1 Yes
- 2 No

Q3 employer allow buy or sell vacation days

Some employers allow their employees to "buy" extra vacation days (work fewer days in the year but with a lower annual salary) or "sell" vacation days back to the employer (take less vacation but get a higher annual salary). Does your employer allow you to "buy" or "sell" vacation days?

- 1 Can neither "buy" nor "sell"
- 2 Can "buy" but cannot "sell"
- 3 Can "sell" but cannot "buy"
- 4 Can both "buy" and "sell"

Q4 chances approach retirement job able to increase or decrease paid work hours

Please answer the next two questions on a scale from 0 to 100, where 0 equals absolutely no chance and 100 equals absolutely certain: On a scale from 0 to 100, when you are approaching retirement, what are the chances you will have a job where you will be able to increase or decrease the number of paid hours in your regular work schedule? (please use whole numbers only and no %)

Range: 0..100

Q5 chances lose job during next 3 years

Sometimes people are permanently laid off from jobs that they want to keep. On a scale from 0 to 100, what are the chances that you will lose your job during the next three years? (please use whole numbers only and no %)

Range: 0..100

[The following questions are displayed as a table]

Q6_intro intro

Now we would like to ask about the demands and characteristics of your current job: How often are these statements true?

Q6 My job requires lots of physical effort

My job requires lots of physical effort

- 1 All or almost all of the time
- 2 Most of the time
- 3 Some of the time
- 4 None or almost none of the time
- 5 Does not apply

Q7 My job requires intense concentration or attention

My job requires intense concentration or attention

- 1 All or almost all of the time

- 2 Most of the time
- 3 Some of the time
- 4 None or almost none of the time
- 5 Does not apply

[End of table display]

[The following questions are displayed as a table]

Q8_intro intro

How strongly do you agree or disagree with the following statements?

Q8 In my job, you have to keep learning new skills if you want to keep up with other workers

In my job, you have to keep learning new skills if you want to keep up with other workers

- 1 Strongly agree
- 2 Agree
- 3 Disagree
- 4 Strongly disagree
- 5 Does not apply

Q9 In my job, you have to keep physically fit if you want to keep up with other workers

In my job, you have to keep physically fit if you want to keep up with other workers

- 1 Strongly agree
- 2 Agree
- 3 Disagree
- 4 Strongly disagree
- 5 Does not apply

Q10 In my job, it is difficult to keep up with changes in technology

In my job, it is difficult to keep up with changes in technology

- 1 Strongly agree
- 2 Agree
- 3 Disagree
- 4 Strongly disagree
- 5 Does not apply

Q11 My co-workers make older workers feel that they ought to retire before age 65

My co-workers make older workers feel that they ought to retire before age 65

- 1 Strongly agree
- 2 Agree
- 3 Disagree
- 4 Strongly disagree
- 5 Does not apply

[End of table display]

Q12 impairment or health problem

Now we would like to know how your health affects your work: Do you have any impairment or health problem that limits the kind or amount of paid work you can do?

- 1 Yes
- 2 No

Q13 chances health limit work next 10 years

On a scale from 0 to 100 where 0 equals absolutely no chance and 100 equals absolutely certain, what are the chances that your health will limit your work activity during the next 10 years? (please use whole numbers only and no %)

Range: 0..100

[The following questions are displayed as a table]

Q14_intro intro

As people grow older, they sometimes have to pay for unexpected costs out of their savings, and sometimes their investments or retirement pension plans lose value. For example, people sometimes face unexpected medical bills at older ages, or lose money when there is a stock market crash. On a scale from 0 to 10 where 0 equals very strongly disagree and 10 equals very strongly agree, to what extent do you agree with the following statements?

Q14 If I lost some of my savings, I would just have to make do with less when I retired

If I lost some of my savings, I would just have to make do with less when I retired

Range: 0..10

Q15 If I lost some of my savings, I could always work longer to make up for it

If I lost some of my savings, I could always work longer to make up for it

Range: 0..10

[End of table display]

CS_001 HOW PLEASANT INTERVIEW

Could you tell us how interesting or uninteresting you found the questions in this interview?

1 Very interesting

2 Interesting

3 Neither interesting nor uninteresting

4 Uninteresting

5 Very uninteresting